Sidoti Spring Small Cap Virtual Conference



March 23, 2022

Small enough to know you. Large enough to help you.®



Safe Harbor Statement

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this Presentation relating to plans, strategies, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties, and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, risk factors discussed in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2021 and in other documents filed by the Company with the Securities and Exchange Commission from time to time. Forward-looking statements may be identified by terms such as "may", "will", "should", "could", "expects", "plans", "intends", "anticipates", "believes", "estimates", "predicts", "forecasts", "goals", "potential" or "continue" or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. The Company has no obligation to update these forward-looking statements.



Flushing Financial Snapshot (NASDAQ: FFIC)

2021 Key Statistics

Balance Sheet		Performance						
Assets	\$8.0B	GAAP/Core ROAA	1.00%/1.09% ²					
Loans	\$6.6B	GAAP/Core ROAE	12.60%/13.68% ²					
		Efficiency Ratio	55.72% ²					
Deposits	\$6.4B ¹	Tangible Book Value	\$21.61					
Equity	\$0.7B	Dividend Yield	3.8% ³					

Footprint

Deposits primarily from 24 branches in multicultural neighborhoods and our online division, consisting of iGObanking® and BankPurely®



Competitive Advantages

Strong Franchise and Diverse Business Mix

- Diversified loan portfolio with focus on commercial business loans, multifamily mortgages, and commercial real estate
- Current/historical strong credit and capital positions

Track Record of Long-Term Outperformance

- Only 9 of the 69 publicly traded banks in Flushing Bank's markets in 1995 remain; FFIC has a total return of 1,145% compared to 964% for the peer median⁴ and 1,195% for the S&P 500 Total Return⁴
- FFIC has outperformed peers⁵ since its IPO on 11/21/95 or the IPO of its peers by 550 percentage points and the BKX by 573 percentage points

Strategic Opportunities

- Increase customer usage of mobile and online banking technology platform
- Optimizing funding mix through internet banks and Asian initiatives
- Proactively managing balance sheet to enhance net interest income



¹ Includes mortgagors' escrow deposits; ² See Reconciliation of GAAP Revenue & Pre-Provision Pre-Tax Net Revenue for calculation; ³ Calculated using 3/1/22 closing price of \$22.90; ⁴ Performance calculated from 11/21/1995 to 12/31/21; Banks include: CARV, CNOB, DCOM, FLIC, LBAI, NYCB, UNTY, and VLY; ⁵ Peers include BCBP, DCOM, FLIC, ISBC, KRNY, LBAI, NFBK, OCFC, PFS, PGC, SBNY, and STL

Key Messages

Leading Community Bank in the Greater NYC Area

Well Diversified and Low Risk Loan Portfolio

History of Sound Credit Quality since IPO in 1995

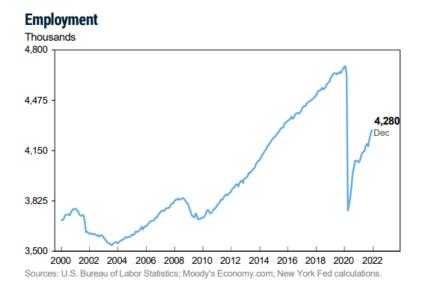
Asian Banking Niche

Beneficiary of a Steepening Yield Curve

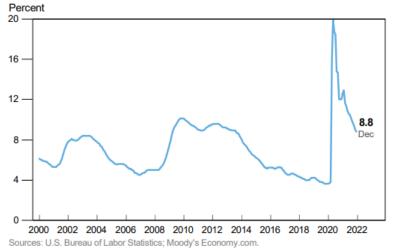
Conservative Underwriting with History of Solid Value Creation



New York is Coming Back; Implementing Re-opening Strategies



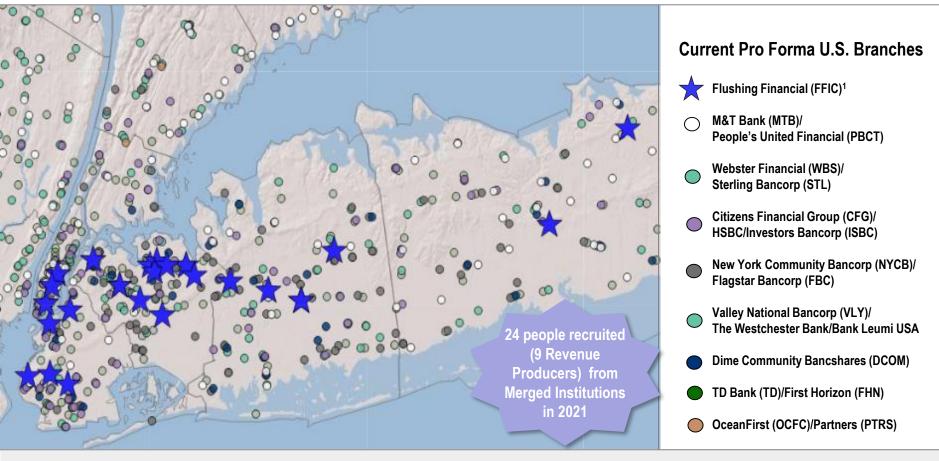
Unemployment Rate



- Pandemic Restrictions are Easing
 - Omicron hospitalizations are declining
 - Mask mandates and social distancing rules are loosening
 - Subway ridership is increasing
- New NYC Mayor is a Positive
 - Stronger approach on crime
 - Publicly asking for a return to offices
- General Economic Activity is Improving
 - NYC unemployment rate has declined but is still elevated
 - Market apartment rents have increased
- Flushing Bank Initiatives
 - Elimination of consumer overdraft fees
 - Expanding small business lending via Numerated platform
 - Loan pipelines increasing YoY



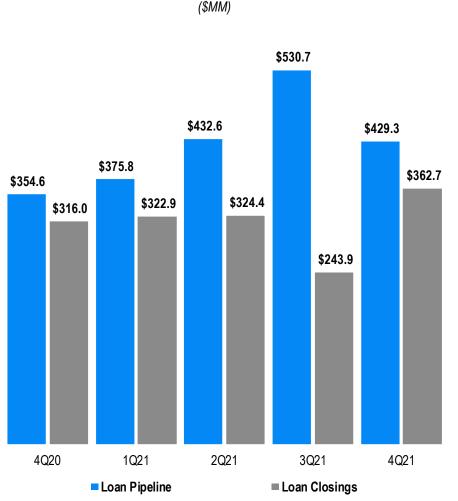
Well-positioned to Benefit from Industry Merger Disruption



- 10 bank mergers have been announced or closed involving Long Island area banks²
- Out of the \$328B of total industry deposits in Nassau, Queens, Kings, and Suffolk Counties, \$87B or 27% involve a merger participant³
- 93% of FFIC's deposits are in the Long Island market, including Brooklyn and Queens

FFIC FLUSHING

Loan Closings Increase; Satisfactions Should Decline



Loan Closings Up 49% QoQ

Closings expected to increase

- Pipeline remains strong although below the record 3Q21 level
- 10 bank mergers announced within footprint
- Strong organic growth opportunity

Pipeline up 21% YoY

- Mix is balanced with real estate and business banking
- Business Banking pipeline up 53% YoY

Satisfactions should decline

- Loan prepayments and satisfactions remained elevated in 4Q21 due to refinance activity
- Excluding PPP, prepayment speeds increased over 50% in 2021 and nearly doubled in 4Q21
- Rising rates should slow refinance and satisfaction volumes over time



Our Brand Promise: Rewarding Relationships



Nurturing Relationships and Rewarding Customers, Employees, and Shareholders



Experienced Executive Leadership Team



Executive Compensation and Insider Stock Ownership (5.5%²) Aligned with Shareholder Interests



26 Year Track Record of Steady Growth



FFIC FLUSHING

Note: Acquisition of Empire Bancorp in 2020 (loans and deposits acquired of \$685MM and \$854MM, respectively; assets acquired of \$982MM) ¹ Includes mortgagors' escrow deposits ² Calculated from 1996-2021

Strong Asian Banking Market Focus

Asian Communities – Total Loans \$709MM and Deposits \$966M

Multilingual Branch Staff Serves Diverse Customer Base in NYC Metro Area

Growth Aided by the Asian Advisory Board

Sponsorships of Cultural Activities Support New and Existing Opportunities

Expansion into Elmhurst in 1Q22

15% of Total Deposits

\$32B

Deposit Market Potential (~3% Market Share¹)

6.9%

FFIC 5 Year Asian Market CAGR vs 3.4%¹ for the Comparable Asian Markets

Digital Banking Usage Continues to Increase

31%

Increase in Monthly Mobile Active Users YoY

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JAM FINTOP

Early Look at Emerging Technology

~23,000

Active Online Banking Users **37%** YoY Growth

17%

Digital Banking Enrollment YoY Growth

Numerated

Improving Small Business Customer Experience through Automated Approval and Origination Bitcoin Transaction Services

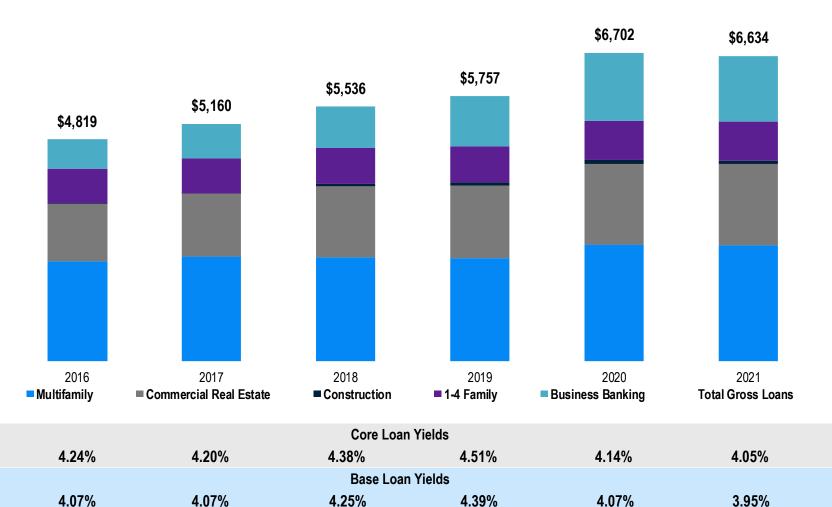
Launch Expected in 1Q22

Technology Enhancements Remain a Priority



Diversified Loan Mix; Relatively Stable Yields

Loan Composition



Period End Loans (\$MM)

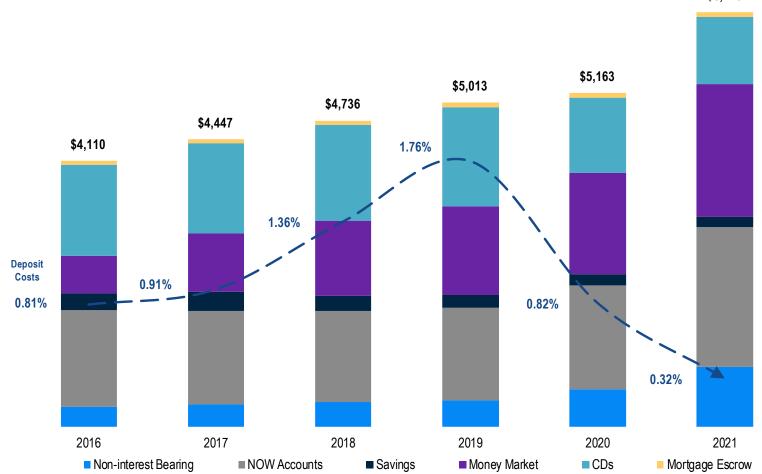


Empire Bancorp acquisition added total loans of \$685MM in 2020

See Appendix for definitions of Core and Base Loan Yields

Deposit Mix Improves; Costs Continue to Fall

Average Deposits Composition (\$MM)

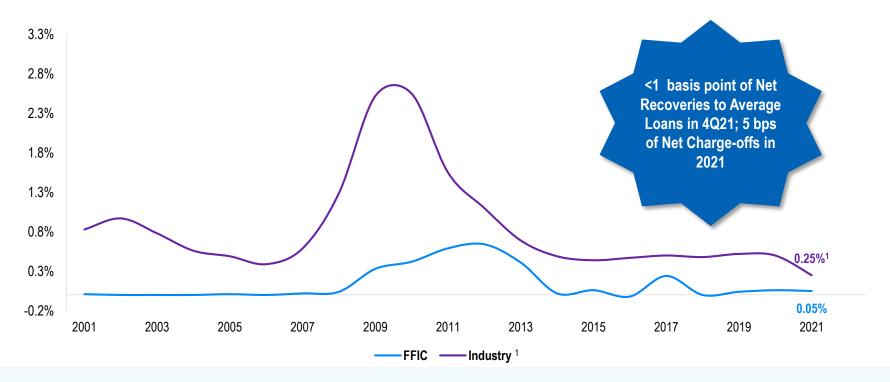


\$6,416



Net Charge-offs Significantly Better Than the Industry

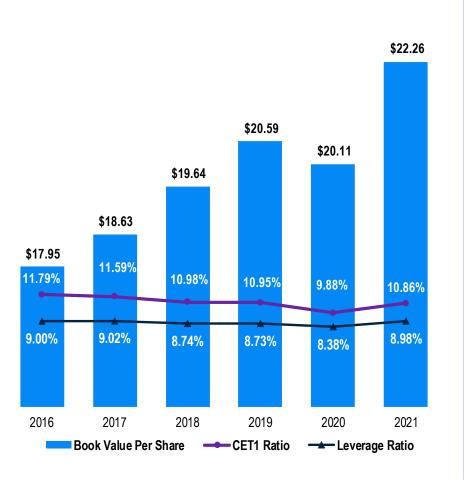




- Over two decades and multiple credit cycles, Flushing Financial has a history of better than industry credit quality
- Average LTVs on the Real Estate portfolio is <38%²
 - Only \$29.8MM of real estate loans (0.4% of gross loans) with an LTV of 75% or more²

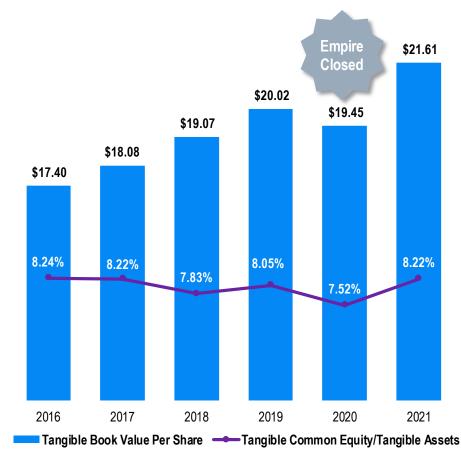


Capital Expands Even With a Buyback; ~3.8% Dividend Yield¹



11% Book Value Per Share Growth YoY

TCE Builds Post Empire Bancorp Merger



Share Repurchase Restarted in 2H21; 56% of 4Q21 Earnings Returned



Outlook

Loan growth delayed in 4Q21 but poised to increase in 2022

- Pipeline has seasoned
- Refinancing activity should decline with higher rates
- Economy is normalizing
- Benefiting from merger disruption
 - Added 24 people from March December 2021 from announced/recently closed mergers; 9 are revenue producing
 - Expect greater benefit when deals close and integration begins
- We are investing in the franchise and our employees
 - New services and product enhancements set to launch in 2022

Preparing for higher rates

- Forward starting funding swaps start in 2022 and are mostly fully phased in by the end of 2023
- Adding floating-rate assets in the short and medium term to improve rate risk profile
- Net Interest Income growth driven from balance sheet expansion which should more than offset potential NIM compression
- Low risk business model; 3.8%¹ dividend yield
 - Average LTV on real estate loans totals <38%
 - History of strong credit metrics
 - No changes to underwriting process
- Maintaining through-the-cycle goals of ROAA ≥1% and ROAE ≥10%



Appendix





2022 Strategic Objectives: Growth Through Investment

1 Improve and Grow Funding Mix	2 Generate Appropriately Priced Loan Growth
 Noninterest bearing DDA growth Increase core denosite 	 Achieve historical loan growth Drive loans in relation to accortable risk
Increase core depositsManage overall deposit costs	Price loans in relation to acceptable riskMore emphasis on floating-rate loans
3 Manage Asset Quality	4 Invest in the Future
 Continue conservative underwriting 	 Capitalize on merger disruption
6	
 No change to risk profile 	 Continue digital adoption gains

Appropriately Managing the Short Term While Investing for the Long Term



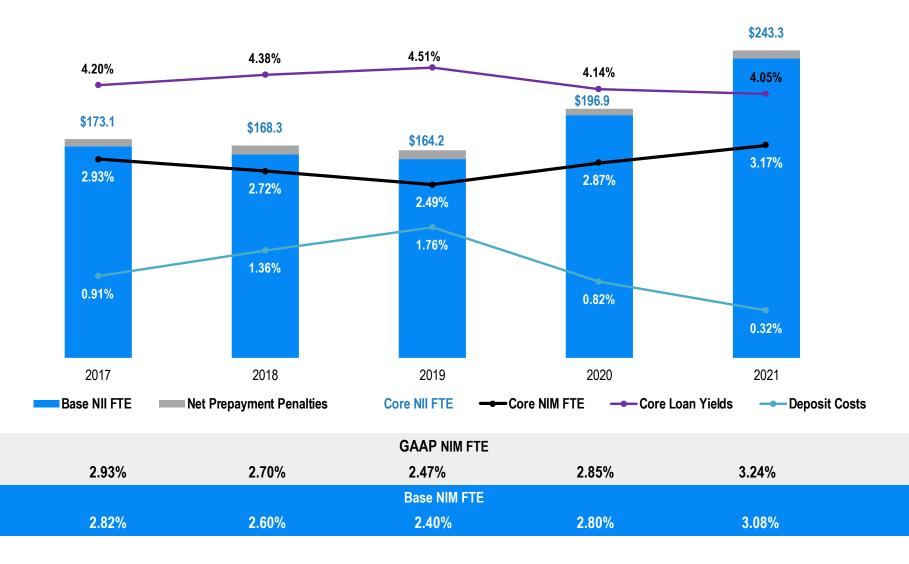
Record 2021 GAAP and Core EPS; 4Q21 GAAP EPS \$0.58 and Core EPS of \$0.67

GAAP ROAA and ROAE 0.89% and 10.77%; Core¹ ROAA and ROAE 1.04% and 12.49% in 4Q21

1 Ensure appropriate risk-adjusted returns for loans while optimizing costs of funds	2 Maintain strong historical loan growth
 Average noninterest deposits increased 33.6% YoY Record low cost of deposits at 0.25% in 4Q21; Loan yields fell 2 bps QoQ; Core Loan yields down 4 bps Net interest income of \$62.7MM increased 12.5% YoY; Core net interest income of \$61.1MM up 11.7% YoY GAAP and Core NIM decreased 5 bps and 6 bps, respectively, QoQ 	 Loan closings up 49% QoQ Loans, excluding PPP, grew 0.9% QoQ Loan pipeline strong at \$429.3MM ~\$232.9MM of PPP forgiveness over life of program representing 75% of PPP originations/acquisitions; \$53.4MM of forgiveness in 4Q21; \$77.4MM PPP loans remain
3 Enhance core earnings power by improving scalability and efficiency	A Manage asset quality with consistently disciplined underwriting
GAAP EPS \$0.58 vs \$0.11 YoY, up 427%	 NPAs/Assets improved to 19 bps
 Core¹ EPS \$0.67 vs \$0.58 YoY, 16% Continued digital adaption point 	 Criticized and classified loans were 87 bps of loans
 Continued digital adoption gains Added 24 people from merged/merging institutions in 	 LLRs/NPLs of 249% Average real estate LTV is <38%
2021, 38% are revenue producers	 \$0.8MM provision for loan losses

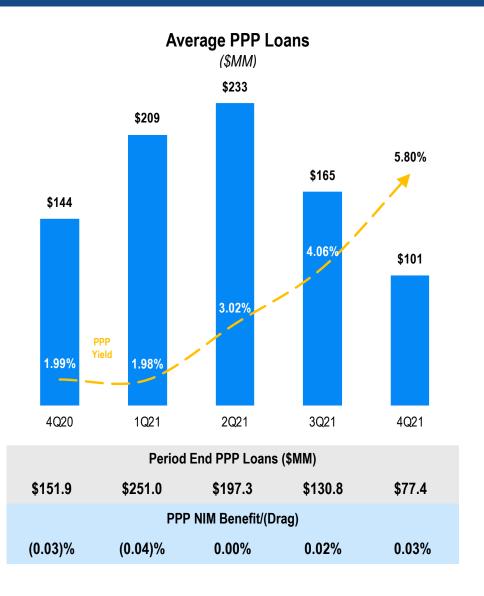
NIM Expansion in 2021 Driven by Low Deposits Costs

(\$MM)





PPP: 75% of Lifetime Originations and Acquisitions Forgiven

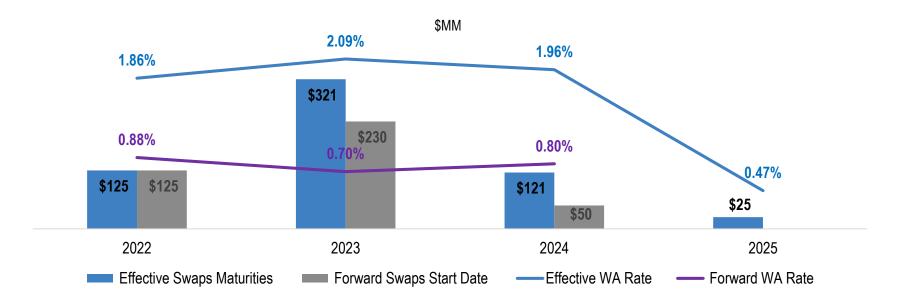


FREFLUSHING

- Lifetime originations and acquisitions of \$310MM with a balance of \$77.4MM at 4Q21 and remaining fees of \$1.9MM
- Forgiveness totaled \$53.4MM in 4Q21, \$66.5MM in 3Q21, \$69.2MM in 2Q21, \$24.1MM in 1Q21, and \$19.7MM in 4Q21
- \$25.2MM of PPP loans are in the process of forgiveness as of December 31, 2021
- Forgiveness expected to largely be complete in 1H22
- SBA can take up to 90 days to approve forgiveness
- PPP benefited the NIM by 3 bps in 4Q21

22

Swaps Help Protect NIM from Rising Short-Term Rates



- The balance sheet naturally improves over the next two years without any changes in rates
 - \$592MM of effective swaps at 1.95%; current drag on NIM; the majority mature by the end of 2023
 - \$405MM of forward starting swaps at 0.77% that largely replace the current effective swaps



Non-cash Fair Value Adjustments to GAAP Earnings

The variance in GAAP and core earnings is partly driven by the impact of non-cash net gains and losses from fair value adjustments. These fair value adjustments relate primarily to swaps designated to protect against rising rates and borrowing carried at fair value under the fair value option. As the swaps get closer to maturity, the volatility in fair value adjustments will dissipate. In a declining interest rate environment, the movement in the curve exaggerates our mark-to-market loss position. In a rising interest rate environment or a steepening of the yield curve, the loss position would experience an improvement.

Core Net Income, Core Diluted EPS, Core ROAE, Core ROAA, Core Net Interest Income FTE, Core Net Interest Margin FTE, Base Net Interest Income FTE, Base Net Interest Margin FTE, Core Interest Income and Yield on Total Loans, Base Interest Income and Yield on Total Loans, Core Noninterest Income, Core Noninterest Expense and Tangible Book Value per common share are each non-GAAP measures used in this presentation. A reconciliation to the most directly comparable GAAP financial measures appears below in tabular form. The Company believes that these measures are useful for both investors and management to understand the effects of certain interest and noninterest items and provide an alternative view of the Company's performance over time and in comparison to the Company's competitors. These measures should not be viewed as a substitute for net income. The Company believes that tangible book value per common share is useful for both investors and management as these are measures commonly used by financial institutions, regulators and investors to measure the capital adequacy of financial institutions. The Company believes these measures facilitate comparison of the quality and composition of the Company's capital over time and in comparison to its competitors. These measures should not be viewed as a substitute for total shareholders' equity.

These non-GAAP measures have inherent limitations, are not required to be uniformly applied and are not audited. They should not be considered in isolation or as a substitute for analysis of results reported under GAAP. These non-GAAP measures may not be comparable to similarly titled measures reported by other companies.



Reconciliation of GAAP Earnings and Core Earnings

			Years Ended				
	December 31,	December 31,	December 31,	December 31,	December 31,		
(Dollars In thousands, except per share data)	2021	2020	2019	2018	2017		
GAAP income (loss) before income taxes	\$ 109,278	\$ 45,182	\$ 53,331	\$ 65,485	\$ 66,134		
Day 1, Provision for Credit Losses - Empire transaction	_	1,818	_	_	_		
Net (gain) loss from fair value adjustments	12,995	2,142	5,353	4,122	3,465		
Net (gain) loss on sale of securities	(113)	701	15	1,920	186		
Life insurance proceeds	_	(659)	(462)	(2,998)	(1,405)		
Net gain on sale or disposition of assets Net (gain) loss from fair value adjustments on qualifying	(621)	—	(770)	(1,141)			
hedges	(2,079)	1,185	1,678	—			
Accelerated employee benefits upon Officer's death	—	—	455	149			
Prepayment penalty on borrowings	—	7,834	—	—	—		
Net amortization of purchase accounting adjustments	(2,489)	80	—	—	—		
Merger expense	2,562	6,894	1,590	—	_		
Core income before taxes	119,533	65,177	61,190	67,537	68,380		
Provision for income taxes for core income	30,769	15,428	13,957	11,960	22,613		
Core net income	\$ 88,764	\$ 49,749	\$ 47,233	\$ 55,577	\$ 45,767		
GAAP diluted earnings (loss) per common share	\$ 2.59	\$ 1.18	\$ 1.44	\$ 1.92	\$ 1.41		
Day 1, Provision for Credit Losses - Empire transaction, net of tax	_	0.05	_	_	_		
Net (gain) loss from fair value adjustments, net of tax	0.31	0.06	0.14	0.10	0.07		
Net (gain) loss on sale of securities, net of tax	_	0.02	_	0.05	_		
Life insurance proceeds	_	(0.02)	(0.02)	(0.10)	(0.05)		
Net gain on sale or disposition of assets, net of tax Net (gain) loss from fair value adjustments on qualifying	(0.01)	—	(0.02)	(0.03)			
hedges, net of tax	(0.05)	0.03	0.05	—	—		
Accelerated employee benefits upon Officer's death, net of tax	_	_	0.01	_	_		
Federal tax reform 2017	_	_		_	0.13		
Prepayment penalty on borrowings, net of tax Net amortization of purchase accounting adjustments, net of	_	0.20	_	_	_		
tax	(0.06)	—	—	—	—		
Merger expense, net of tax	0.06	0.18	0.04	—	—		
NYS tax change	(0.02)						
Core diluted earnings per common share ⁽¹⁾	\$ 2.81	\$ 1.70	\$ 1.65	\$ 1.94	\$ 1.57		
Core net income, as calculated above	\$ 88,764	\$ 49,749	\$ 47,233	\$ 55,577	\$ 45,767		
Average assets	8,143,372	7,276,022	6,947,881	6,504,598	6,217,746		
Average equity	648,946	580,067	561,289	534,735	530,300		
Core return on average assets ⁽²⁾	1.09 %	0.68 %	0.68 %	0.85 %	0.74 %		
Core return on average equity ⁽²⁾	13.68 %	8.58 %	8.42 %	10.39 %	8.63 %		
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FFIC FLUSHING ¹ Core diluted earnings per common share may not foot due to rounding ² Ratios are calculated on an annualized basis

Reconciliation of GAAP Revenue & Pre-Provision Pre-Tax Net Revenue

	Years Ended										
(Dollars In thousands)	December 3 2021	, De	December 31, 2020		December 31, 2019		December 31, 2018		December 31, 2017		
(Dottars in mousanas)	2021		2020		2019		2018		2017		
GAAP Net interest income	\$ 247,9	59 \$	195,199	\$	161,940	\$	167,406	\$	173,107		
Net (gain) loss from fair value adjustments											
on qualifying hedges	(2,0	79)	1,185		1,678				—		
Net amortization of purchase accounting											
adjustments	(3,0	<u> </u>	(11)								
Core Net interest income	\$ 242,8	41 \$	196,373	\$	163,618	\$	167,406	\$	173,107		
GAAP Noninterest income	\$ 3,6	87 \$	11,043	\$	9,471	\$	10,337	\$	10,362		
Net (gain) loss from fair value adjustments	12,9		2,142		5,353		4,122		3,465		
Net (gain) loss on sale of securities	(1	13)	701		15		1,920		186		
Life insurance proceeds		_	(659)		(462)		(2,998)		(1,405)		
Net gain on disposition of assets		21)			(770)		(1,141)				
Core Noninterest income	\$ 15,9	48 \$	13,227	\$	13,607	\$	12,240	\$	12,608		
GAAP Noninterest expense	\$ 147,3	22 \$	137,931	\$	115,269	\$	111,683	\$	107,474		
Prepayment penalty on borrowings		_	(7,834)		—		—		—		
Accelerated employee benefits upon											
Officer's death		_	—		(455)		(149)		—		
Net amortization of purchase accounting											
adjustments	,	50)	(91)						—		
Merger expense	(2,5		(6,894)	-	(1,590)	-		+			
Core Noninterest expense	\$ 144,2	<u> </u>	123,112	\$	113,224	\$	111,534	<u></u>	107,474		
Net interest income	\$ 247,9	69 \$	195,199	\$	161,940	\$	167,406	\$	173,107		
Noninterest income	3,6		11,043	Ŧ	9,471	Ŧ	10,337	Ŧ	10,362		
Noninterest expense	(147,3		(137,931)		(115,269)		(111,683)		(107,474)		
Pre-provision pre-tax net revenue	\$ 104,3		68,311	\$	56,142	\$	66,060	\$	75,995		
Core:											
Net interest income	\$ 242,8	41 \$	196,373	\$	163,618	\$	167,406	\$	173,107		
Noninterest income	15,9	48	13,227		13,607		12,240		12,608		
Noninterest expense	(144,2	00)	(123,112)		(113,224)		(111,534)		(107,474)		
Pre-provision pre-tax net revenue	\$ 114,5	89 \$	86,488	\$	64,001	\$	68,112	\$	78,241		
Efficiency Ratio	55	5.7 %	58.7 %		63.9 %		62.1 %		57.9 %		



Efficiency ratio, a non-GAAP measure, was calculated by dividing noninterest expenses (excluding merger expenses, OREO expense, prepayment penalty on borrowings, the net gain/loss from the sale of OREO and net amortization of purchase accounting adjustment) by the total of net interest income (excluding net gains and losses from fair value adjustments) and noninterest income (excluding life insurance proceeds, net gains and losses from the sale or disposition of securities, assets and fair value adjustments)

Reconciliation of GAAP NII & NIM to CORE and Base NII & NIM

	Years Ended										
	December 31, 2021		I	December 31,		December 31, 2019		December 31,		December 31,	
(Dollars In thousands)			2020					2018	2017		
GAAP net interest income	\$	247,969	\$	195,199	\$	161,940	\$	167,406	\$	173,107	
Net (gain) loss from fair value adjustments on qualifying hedges Net amortization of purchase accounting		(2,079)		1,185		1,678		_		_	
adjustments		(3,049)		(11)				—		_	
Tax equivalent adjustment		450		508		542		895		_	
Core net interest income FTE	\$	243,291	\$	196,881	\$	164,160	\$	168,301	\$	173,107	
Prepayment penalties received on loans and securities, net of reversals and recoveries of interest from nonaccrual loans		(((27))		(4.570)		(6.501)		(7.059)		(7.050)	
Base net interest income FTE		(6,627)		(4,576)		(6,501)		(7,058)		(7,050)	
base net interest income FIE	\$	236,664	\$	192,305	\$	157,659	\$	161,243	\$	166,057	
Total average interest-earning assets (1)	\$	7,681,441	\$	6,863,219	\$	6,582,473	\$	6,194,248	\$	5,916,073	
Core net interest margin FTE		3.17 %		2.87 %		2.49 %		2.72 %		2.93 %	
Base net interest margin FTE		3.08 %		2.80 %		2.40 %		2.60 %		2.81 %	
GAAP interest income on total loans, net Net (gain) loss from fair value adjustments on	\$	274,331	\$	248,153	\$	251,744	\$	232,719	\$	209,283	
qualifying hedges Net amortization of purchase accounting		(2,079)		1,185		1,678		—		—	
adjustments		(3,013)		(356)							
Core interest income on total loans, net	\$	269,239	\$	248,982	\$	253,422	\$	232,719	\$	209,283	
Prepayment penalties received on loans and securities, net of reversals and recoveries of interest from nonaccrual loans		(((25)		(4.501)		(6.501)		(()5()		(6 221)	
		(6,625)	<u> </u>	(4,501)	<u> </u>	(6,501)	<u> </u>	(6,956)	<u> </u>	(6,221)	
Base interest income on total loans, net	\$	262,614	\$	244,481	\$	246,921	\$	225,763	\$	203,062	
Average total loans, net (1)	\$	6,653,980	\$	6,006,931	\$	5,621,033	\$	5,316,968	\$	4,988,613	
Core yield on total loans		4.05 %		4.14 %		4.51 %		4.38 %		4.20 %	
Base yield on total loans		3.95 %		4.07 %		4.39 %		4.25 %		4.07 %	



Calculation of Tangible Stockholders' Common Equity to Tangible Assets

		December 31,									
(Dollars in thousands)	2021		2020		2019		2018		2017		
Total Equity	\$	679,628	\$	618,997	\$	579,672	\$	549,464	\$	532,608	
Less:											
Goodwill		(17,636)		(17,636)		(16,127)		(16,127)		(16,127)	
Core deposit Intangibles		(2,562)		(3,172)		_		_		_	
Intangible deferred tax liabilities		328		287		292		290		291	
Tangible Stockholders' Common Equity	\$	659,758	\$	598,476	\$	563,837	\$	533,627	\$	516,772	
Total Assets	\$	8,045,911	\$	7,976,394	\$	7,017,776	\$	6,834,176	\$	6,299,274	
Less:											
Goodwill		(17,636)		(17,636)		(16,127)		(16,127)		(16,127)	
Core deposit Intangibles		(2,562)		(3,172)		_		_		_	
Intangible deferred tax liabilities		328		287		292		290		291	
Tangible Assets	\$	8,026,041	\$	7,955,873	\$	7,001,941	\$	6,818,339	\$	6,283,438	
Tangible Stockholders' Common Equity to											
Tangible Assets		8.22 %		7.52 %		8.05 %		7.83 %		8.22 %	



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