

Remuneration report pursuant to Sec. 162 (3) German Stock Corporation Act for the Financial Year 2023

Report of the Independent Auditor

Cherry SE Munich



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Report of the Independent Auditor

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### **Exhibits**

Remuneration report pursuant to Sec. 162 (3) AktG for the Financial Year from 1 January to 31 December 2023

Exhibit 1

General Engagement Terms

Exhibit 2



# Report of the independent auditor on the audit of the remuneration report pursuant to Sec. 162 (3) AktG

To Cherry SE, Munich

#### **Audit Opinion**

We have conducted a formal audit of the remuneration report of Cherry SE, Munich, for the financial year from 1 January to 31 December 2023 to determine whether the disclosures required by Sec. 162 (1) and (2) AktG ["Aktiengesetz": German Stock Corporation Act] have been made therein. In accordance with Sec. 162 (3) AktG we have not audited the content of the remuneration report.

In our opinion, the disclosures required by Sec. 162 (1) and (2) AktG have been made in the accompanying remuneration report in all material respects. Our opinion does not cover the content of the remuneration report.

#### Basis for the Opinion

We conducted our audit in accordance with Sec. 162 (3) AktG and the IDW Assurance Standard: Audits of Remuneration Reports pursuant to Sec. 162 (3) AktG (IDW AsS 870 (09/2023). Our responsibilities under this law and this accounting standard are further described in the "Responsibilities of the auditor" section of our report. As an audit firm, we applied the IDW Standard on Quality Management: Requirements for Quality Management in the Audit Firm (IDW QMS 1 (09/2022)). We have complied with the professional obligations pursuant to the WPO ["Wirtschaftsprüferordnung": German Law Regulating the Profession of Wirtschaftsprüfer (German Public Auditor)] and the BS WP/vBP ["Berufssatzung für Wirtschaftsprüfer/vereidigte Buchprüfer": Professional Charter for German Public Accountants/German Sworn Auditors] including the requirements regarding independence.

# Responsibilities of the Management Board and Supervisory Board

The Management Board and Supervisory Board are responsible for the preparation of the remuneration report and the related disclosures in compliance with the requirements of Sec. 162 AktG. In addition, they are responsible for such internal control as they have deemed necessary to enable the preparation of the remuneration report free from material misstatement due to fraud (i.e. fraudulent financial reporting and misappropriation of assets) or error.



# Responsibilities of the Auditor

Our objectives are to obtain reasonable assurance about whether the disclosures required by Sec. 162 (1) and (2) AktG are made in the remuneration report in all material respects and to express an opinion thereon in a report.

We planned and performed our audit so as to determine the formal completeness of the remuneration report by comparing the disclosures made in the remuneration report with the disclosures required by Sec. 162 (1) and (2) AktG. In accordance with Sec. 162 (3) AktG, we have not audited the accuracy of the disclosures, the completeness of the individual disclosures or the fair presentation of the remuneration report.

#### Consideration of misrepresentations

In connection with our audit, our responsibility is to read the remuneration report considering the knowledge obtained in the audit of the financial statements and, in doing so, remain alert for indications of whether the remuneration report contains misrepresentations in relation to the accuracy of the disclosures, the completeness of the individual disclosures or the fair presentation of the remuneration report.

If, based on the work we have performed, we conclude that there is a misrepresentation, we are required to report that fact. We have nothing to report in this regard.

Stuttgart, 31 May 2024

RSM Ebner Stolz GmbH & Co. KG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft

Fuat Kalkan Wirtschaftsprüfer [German Public Auditor] Dr. Christoph Eppinger Wirtschaftsprüfer [German Public Auditor]

