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This document contains forward-looking statements. Forward-looking statements can typically be identified by the use of words such as "expects", "may", "will", "could", "should", "intends", "plans", "predicts", "envisages" or "anticipates" or other words of similar meaning. These forward-looking statements are based upon current expectations and assumptions regarding anticipated developments and other factors affecting the tonies SE. They are not historical or current facts, nor are they guarantees of future performance.

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This presentation includes key performance indicators (KPI), including adjusted EBITDA margin, contribution margin and free cash flow which are not measures of liquidity or financial performance under International Financial Reporting Standards (IFRS). Adjusted EBITDA is calculated from EBITDA by adjusting for various effects to create a metric for the underlying profitability of the business. EBITDA was historically adjusted for the following non-recurring effects: (i) effects of share-based compensation, (ii) own software development (as this is not currently capitalized), (iii) special projects and bonuses, and (iv) costs and effects related to tonies IPO / business combination. The adjusted EBITDA margin is defined as adjusted EBITDA in percent of revenue. Contribution margin is the contribution profit in percent of revenue. The contribution profit is calculated from the gross profit after licensing costs less various revenue-related costs that are together aggregated as fulfilment (mostly freight and logistics costs, fees for online marketplaces, costs of payments and certain variable sales costs). Contribution profit and contribution margin show how much is available for coverage of fixed costs such as personnel, other expenses and marketing. Free cash flow is defined as the sum of cash flow from operating activities and represents the Group's cash efficiency and enables an assessment of profitability.

### Who you have on the call today

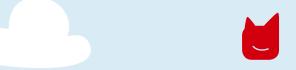


**Tobias Wann** CEO



Dr. Jan Middelhoff CFO

### tonies SE | Earnings Presentation Agenda



Welcome to tonies

Business Update FY 2023

Financial Results FY 2023

Outlook 2024

Q&A

# tonies: We have built the largest interactive audio experience platform for children in the world and it's just the beginning!

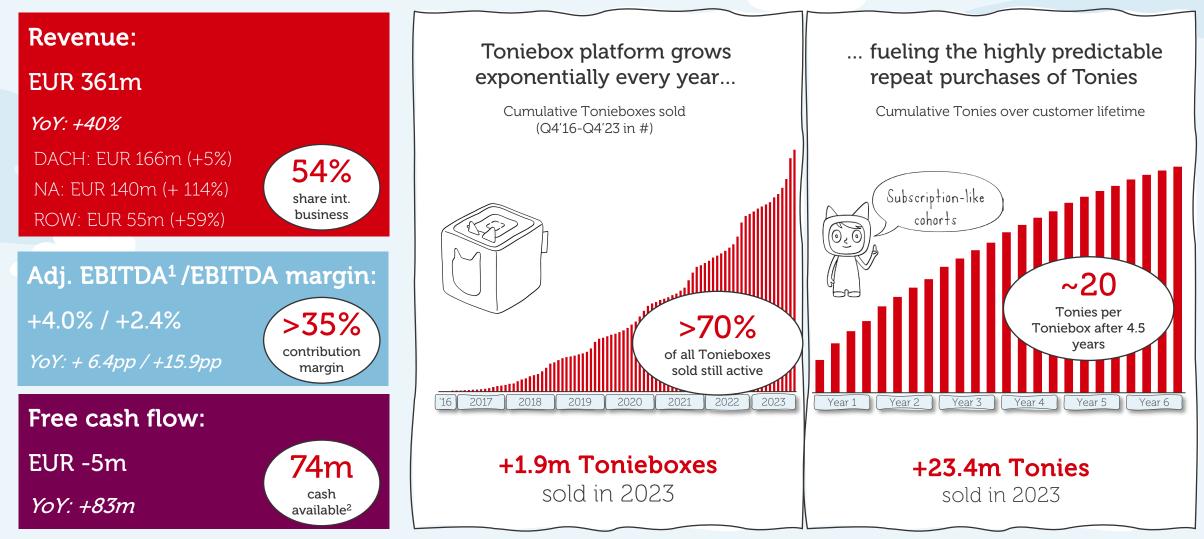


## Business model: We create unparalleled value around a unique product and brand

1	Global <b>category creator and leader</b> – offering a smart connected audio experience device "Toniebox" for children – unparalleled stickiness	<b>268 min</b> average weekly playtime	>70% active of all Tonieboxes ever sold
2	<b>Largest global platform</b> – proven, highly-profitable business model in DACH replicated internationally in US, UK and FR (product-market fit!)	DACH >50% penetration rate	>100 countries with Tonieboxes activated
3	<b>Profitable repeat purchases model</b> with subscription like cohorts – superior CLV <sup>1</sup> through purchases of high-margin Tonies figurines and other products	~20 Tonies per Toniebox after 4.5 years	EUR ~290 customer lifetime value
4	<b>Clear value levers</b> : (1) Internationalization, (2) Gross margin expansion, (3) Own content/IP, (4) Product/channel Mix, (5) Operating leverage	+20ppts contribution margin since 2019	<b>DACH &gt;16%</b> EBITDA margin already
5	<b>True love brand</b> offering all blockbuster IP and proprietary own content - highly-vocal and attached fanbase (WOM <sup>2</sup> effects)	NPS >70 measured daily in US	<b>2 out of top 5</b> franchises are our own IP
_	Since our IPO in 2021 we have exceeded all promises made and	l we are only gettin	g started!

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### FY 2023 performance at a glance: Another record year!





## **Business Update**

Growing platform: In Q4, we have proven our ability to deliver commercial excellence yet again

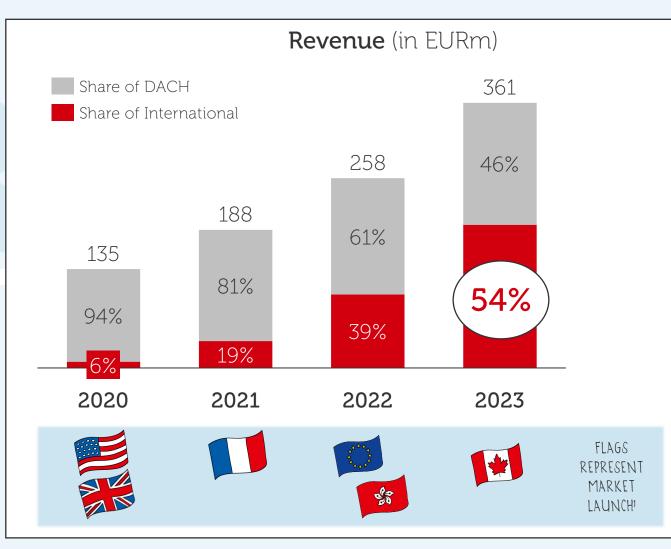
EUR >169m

EUR 7m

#### ~ 1bn

impressions reached with our first ever nationwide 360 brand campaign >500k Tonieboxes NATIONAL **GEOGRAPHIC** sold within **10 days** during **EUR 67m** Black Friday week Tonieboxes AND MANY MORE **Top 10** Tonies in Q4 DISCOVER **IMAGINATION EUR 95m Tonies** Others

## A truly international business: >50% revenue outside of DACH



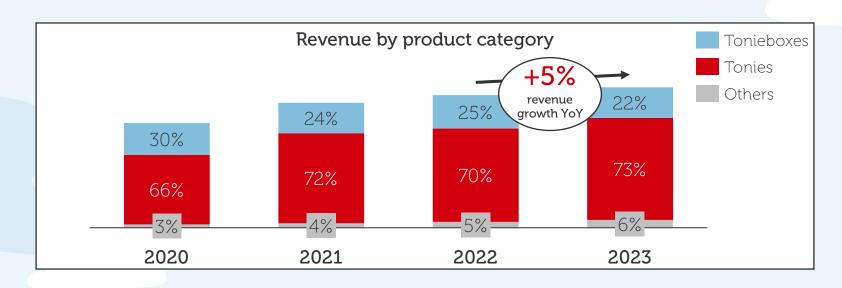
We replicated our proven, **profitable DACH blueprint** in 3 selected core markets (UK, US and FR)

It takes **3-4 years** for a core market to become profitable

In total, we ship to **25 countries,** incl. 17 countries catered to by our European Webshop



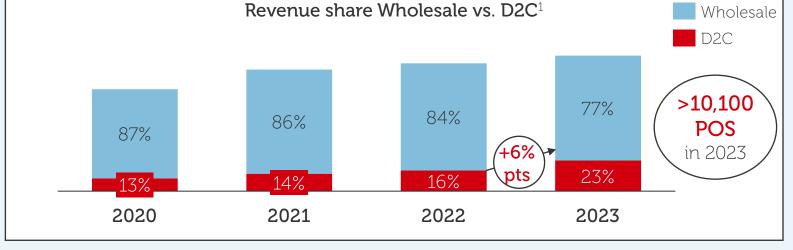
### DACH is our mature market but still grows mid single digit



Despite every second child owning a Toniebox<sup>2</sup>, DACH still **grows single digit**, especially on Tonies and other products (profitability drivers)

We are continuously increasing our D2C share and expand our wholesale footprint

We are category creator and leader with **84% aided brand awareness**<sup>3</sup>



<sup>1</sup>Incl. Webshop, Amazon marketplace, and mytonies | <sup>2</sup>Company estimate based on target age range / birth rates | <sup>3</sup>Appinio

Meanwhile, US is just getting started ...







## 1.5 million

Tonieboxes sold since market entry



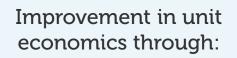
best selling German brand on amazon.com<sup>1</sup>

# US wholesale is expanding continuously: We have successfully proven our potential to Target and Walmart



<sup>1</sup>Incl. Webshop, Amazon marketplace, and mytonies

# Better unit economics: Successful expansion of value lever "own content"



- 1. Gross margin improvement
- 2. Licensing costs reduction
  - (Re)negotiations
  - Own content/ franchises
  - New products
  - Regional mix effects

## 3. Fulfilment optimization



New additions in 2023







# Category leadership: Constant innovation of product portfolio

AI stories from Santa

biggest test run to date with
>80,000 stories generated





#### Nightlight

Bestselling new accessory with >EUR 2m revenue – builds on successful franchise Sleepy friends



>169min avg. weekly playtime in Dec – huge preholidays awareness boost



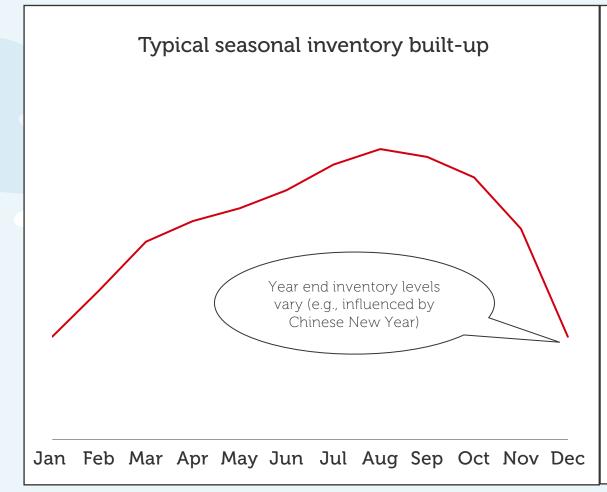




Great start of new ecofriendly edutainment Tonies for kids 5+

# Optimized working capital: Efficient inventory steering and financing



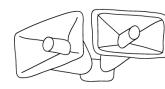


- tonies has only "good" inventory, i.e., no fresh or seasonal items that could go "bad"
- Inventory is crucial for growth and healthy cohorts (launches and availability drive repurchases)
- Working capital management substantially **optimized** (factoring, payables, receivables)
- **EUR 30m** syndicated loan closed (EUR 10m top up option in 2024) = signal of confidence from banks





## Financial Results FY 2023



## Exponential revenue growth + profitability break-even

Revenue       DACH: EUR 166m (+5%)         EUR 361m       NA <sup>1</sup> : EUR 140m (+114%)         YoY: +40%       ROW: EUR 55m (+59%)	<b>Exponential revenue growth</b> exceeding guidance of EUR 354m driven by international markets, esp. NA, and all product categories	54% share int. business
<b>Adj. EBITDA<sup>2</sup>/EBITDA margin</b> +4.0% /+2.4% <i>YoY: +6.4pp / +15.9pp</i>	<b>Surge in profitability</b> with contribution margin reaching 35%, driven by higher gross margin and lower licensing and marketing costs	>35% contribution Margin
Free cash flow EUR -5m YoY: +83m	<b>Strong increase in FCF</b> from EUR -88m in PY due to substantially more profitable operating activities, only low net working capital increase	74m cash available <sup>3</sup>
Other 16.3% EBITDA margin DACH	<b>First-time publication of segment reporting</b> on regional basis shows the high profitability of the DACH blueprint replicated internationally	100% blueprint confirmation

<sup>1</sup>North America | <sup>2</sup>Only adjusted for share-based compensation | <sup>3</sup>At December 31, 2023, including unused credit line of EUR 15m

### P&L: Key numbers and margins (adjusted)



	F١	2023	FY 2	022	+/-	
	EURm	% of revenue	EURm	% of revenue	EURm	рр
Revenue	360.9	100.0%	258.3	100.0%	102.7	-
COGS	-138.5	-38.4%	-119.0	-46.1%	-19.5	+7.7pp
Gross profit	222.5	61.6%	139.3	53.9%	83.2	+7.7pp
Licensing costs	-36.3	-10.1%	-31.7	-12.3%	-4.7	+2.2pp
Gross profit after licensing costs	186.1	51.6%	107.6	41.7%	78.5	+9.9pp
Fulfilment	-58.8	-16.3%	-37.4	-14.5%	-21.4	-1.8pp
Contribution profit	127.3	35.3%	70.2	27.2%	57.1	+8.1pp
Marketing	-29.7	-8.2%	-25.0	-9.7%	-4.7	+1.5pp
SG&A	-92.8	-25.7%	-59.7	-23.1%	-33.0	-2.6pp
Personnel	-42.9	-11.9%	-32.9	-12.7%	-10.0	+0.9pp
OPEX	-49.9	-13.8%	-26.8	-10.4%	-23.1	-3.4pp
Own work capitalized	1.4	0.4%	0.0	0.0%	1.4	+0.4pp
Other result	8.1	2.3%	8.4	3.3%	-0.3	-1.0pp
EBITDA	8.7	( 2.4% )	-34.7	-13.5%	43.4	+15.9pp
Adjusted EBITDA	14.4	4.0%	-6.1	-2.4%	20.5	+6.4pp

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### Geography split: International revenue exceeds revenue in the DACH region for the first time



Revenue growth by region Revenue split 360.9 FY 2022 International +40%FY 2023 DACH 258.3 **2**x 54% **US** business 39% +5% +114% 360.9 258.3 +59% 61% 46% 158.3 165.9 140.4 65.6 54.7 344

FY 2022

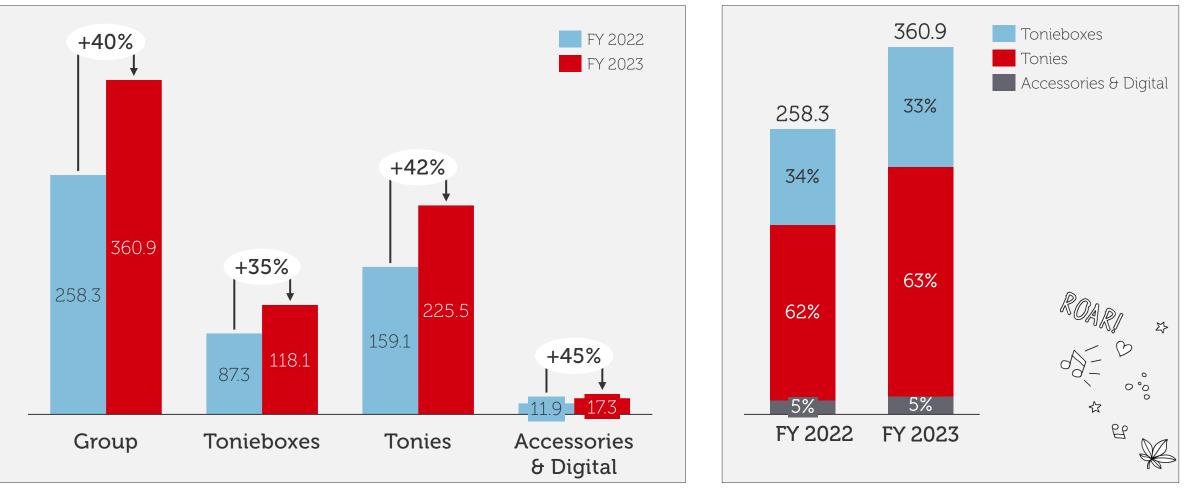
FY 2023

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# Product split: Strong and well-balanced growth in all product categories

Revenue growth by product category



Revenue split by product category

Deep-dive Q4: Strongest tonies quarter ever with more than EUR 169m revenue mainly driven by NA and ROW



Revenue growth by region Revenue growth by product category Q4 2022. Q4 2022 +41%+41%Q4 2023 Q4 2023 Prior vear baseline effect +47%+98% +33% 169.0 169.0 -4% 120.1 120.1 +61% 94.8 80.2 67.3 64.5 60.4 57.8 +36% 50.4 40.5 31.0 19.2 6.9 Group DACH North **Rest of World** Tonieboxes Group Tonies Accessories America & Digital

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# Segment reporting introduced: DACH market already with >16% EBITDA margin

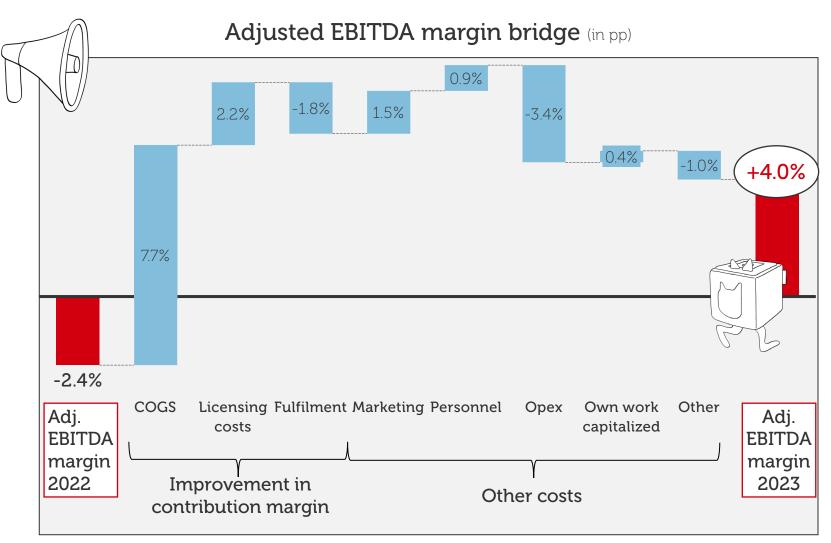
in mEUR	DACH	North America	Rest of World	Total operating segments	Corporate headquarters	Reconciliation	tonies group <sup>1</sup>
Revenue	165.9	140.4	54.7	360.9	0	0	360.9
Licensing costs	-28.0	-13.1	-5.7	-46.8	6.0	4.5	-36.3
Contribution margin	33.5%	26.3%	31.3%	30.3%	-	-	35.3%
EBITDA	27.0	-4.5	-4.8	17.7	-11.9	2.9	8.7
EBITDA margin	16.3%	-3.2%	-8.7%	4.9%	-	-	2.4%

- DACH: Mature market highly profitable with 16.3% EBITDA margin
- North America: Still investing into growth, contribution margin reflects channel mix
- ROW: Investing into **expansion**, contribution margin driven by lower fulfilment costs
- Corporate Headquarters: HQ functions e.g., accounting, taxes, legal, strategy, IT...

Notes and definitions: Operational segments: Results are based on the respective local GAAP; Reconciliation: IFRS adj. and special exceptional/items not allocated to segment; Prior period: 2022 data is not available and effort of extracting and determining information is not in proportion to the information content of the data



### Adjusted EBITDA margin at upper end of guidance range



• **COGS** driven by price increases, lower inbound logistics costs (airfreight), favorable channel/regional/product mix

- Licensing costs lower due to regional mix, successful renegotiations, higher share of own content and release of licensing provisions of EUR 3.3m
- Fulfilment up due to higher D2C share
- **Marketing** reflects increased brand awareness, operational excellence, growing retail footprint and WOM<sup>1</sup>
- **Personnel** shows operating leverage

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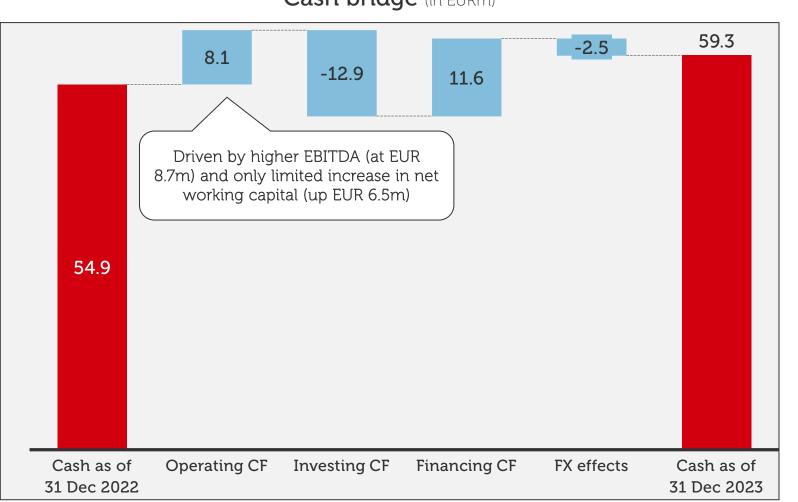
- **Opex:** Disproportionate growth through selected one-time effects incl. legal costs, provisions and external services
- **Own work capitalized:** Now fully capitalized vs. adjusted in PY
  - Other increase related to FX costs

Strong structural improvement and oneoff effects of EUR 3.3m

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## Improved Cash position resulting from higher profitability and more efficient working capital management



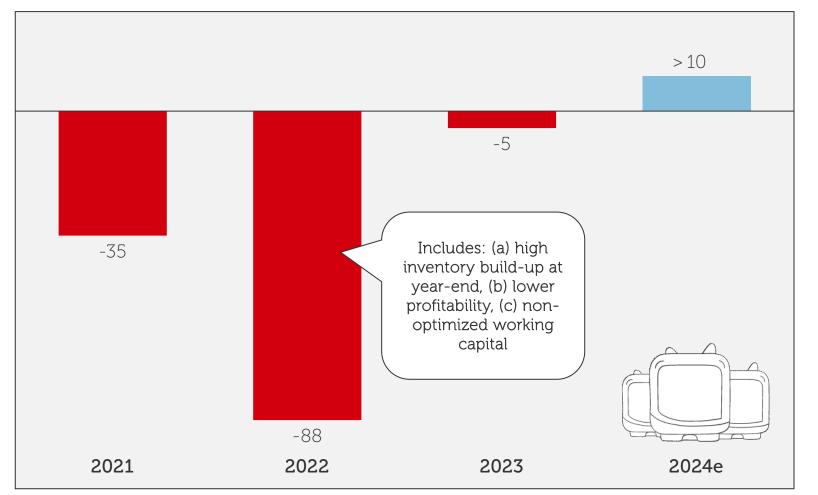


Cash bridge (in EURm)

- **Operating CF** driven by EBITDA improvement and only slightly increased net working capital
- **Investing CF** mainly for manufacturing tools, product-related expenses, own content production and software
- Free CF significantly improved vs previous year EUR -6m vs. EUR -88m
- **Financing CF** mainly from partial utilization of credit lines for seasonal working capital financing
- In addition to EUR 59m cash, we had EUR 15m unused credit lines so that we had a total of EUR 74m cash available

# After significant improvement in 2023 we are ready for Free Cash Flow breakeven in 2024

Free Cash Flow (FCF) (in EURm)



**FCF substantially improved** from EUR -88m in 2022 to EUR -5m in 2023

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- Driven by a significantly **higher cash flow from operating activities** (higher EBITDA, only slight increase in NWC)
- Inventories fell notably in H2 due to efficient inventory management and revenue growth (inventory built early in H1 to avoid stock-outs and airfreight)
- FCF is expected to be positive in 2024 and amounts to > EUR 10m driven by a further increase in EBITDA & continued efficient inventory management



## Outlook 2024

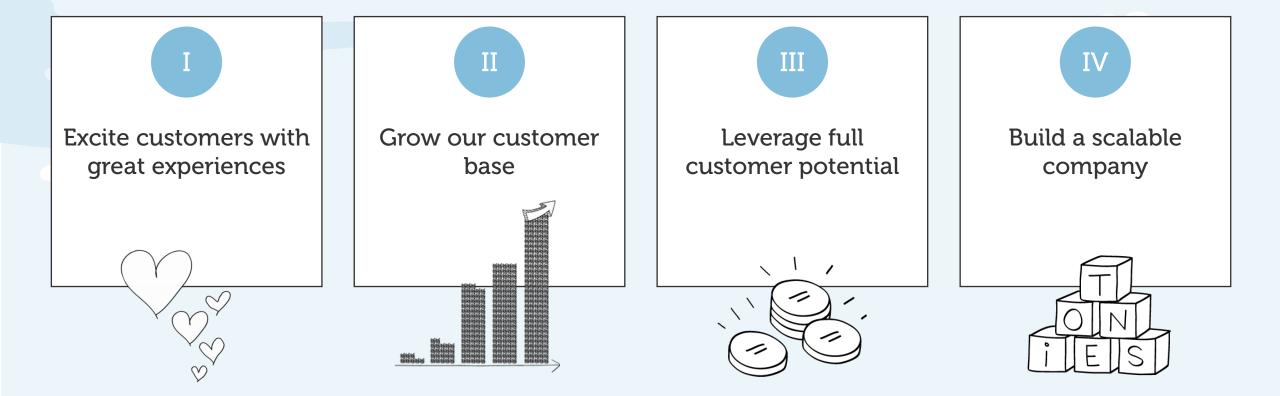
# Guidance FY 2024<sup>1</sup>: Continued significant revenue growth and further improvement in profitability

	Results FY 2023	Guidance FY 2024
Group revenue (EURm)	361	>480 <sup>1</sup> (>33% YoY)
North America revenue (EURm)	140	>200 <sup>1</sup> (>42% YoY)
Adjusted EBITDA margin (%)	+4.0%	6-8%
Free cash flow (EURm)	-5	>10

- Another year of **significant growth** ahead with North America becoming the largest market
- Another **step-up in profitability** due to higher gross margin & operating leverage on cost base
- Free cash flow will further improve in 2024 and turn positive

#### Four priorities ensure we deliver our plan





I. Exciting customers in a sustainable way: New products & initiatives planned for 2024



And many more coming soon ...

Stay tuned for 2025...



# II. Grow customer base: Australia & New Zealand up for an amazing start











### Key takeaways: FY 2023 was another record year for tonies

- Outperformance of the plan, exponential growth in all markets (40% YoY)
- Capturing the US-market opportunity is real (EUR 140m revenue (2x YoY))
- u tonies is an EBITDA profitable, high-growth company (2.4% EBITDA margin)
- V Segment reporting proves high profitability (>16% EBITDA margin in DACH)
- Substantially improved FCF at the brink of breakeven (EUR -5m +83m YoY)
- Tobias Wann joined as a highly accomplished new CEO for tonies

### Meet us on conferences and roadshows

	Results	Conference	Roadshow
		MAR 7: Berenberg EU Opportunities Conference	
		MAR 19: Jefferies Pan-European Mid-Cap Conference	Ĩ
		MAR 19: Jefferies Pan-European Mid-Cap Conference	
H1	APR 11: FY 2023		APR 15 (FRA), 16 (LON) & 23 (PAR)
	MAY 15: Q1 2024	MAY 21: Berenberg Manhattan Conference	MAY 22 (NYC)
		JUN 6/7: Warburg Conference	
	AUG 21: H1 2024		AUG (tbc)
		SEP 3: Corporate Conf. Coba & ODDO BHF	
		SEP 23/24: BB/GS German Corporate Conference	
H2	NOV 13: Q3 2024		
		NOV 25-27: Deutsches Eigenkapitalforum 2024	
		DEC: Berenberg European Conference	

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