

Investor Presentation

August 2023



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1 Allgeier at a glance





Allgeier is a software and IT services company specialized in the digitalization of mission-critical enterprise processes



Allgeier has built >EUR 2bn of shareholder value in recent 20 years



Digitalization as business driver, positioning in key growth sectors & **future trends** such as e-commerce, cloud, cyber security & open-source software development





>3,500 highly skilled employees⁴

(2020-22)

¹⁾ Continuing operations according to IFRS as of December 31, 2022 ²⁾ Compound Annual Growth Rate ³⁾ EBITDA before effects that are extraordinary or relate to other periods ⁴⁾ as of June 30, 2023

€ 480 m Revenue 2022¹

17% Revenue CAGR^{1,2} (2020-22)

13 % Adj. EBITDA margin 2022^{1,3}

40 % Adj. EBITDA CAGR^{1,2,3} (2020-22)

Broad customer base of >2.000 large enterprises, **Mittelstand companies** & public sector clients

19% Employee growth CAGR^{1,2}

Buy & build track record with **80+** value-adding acquisitions since 2004

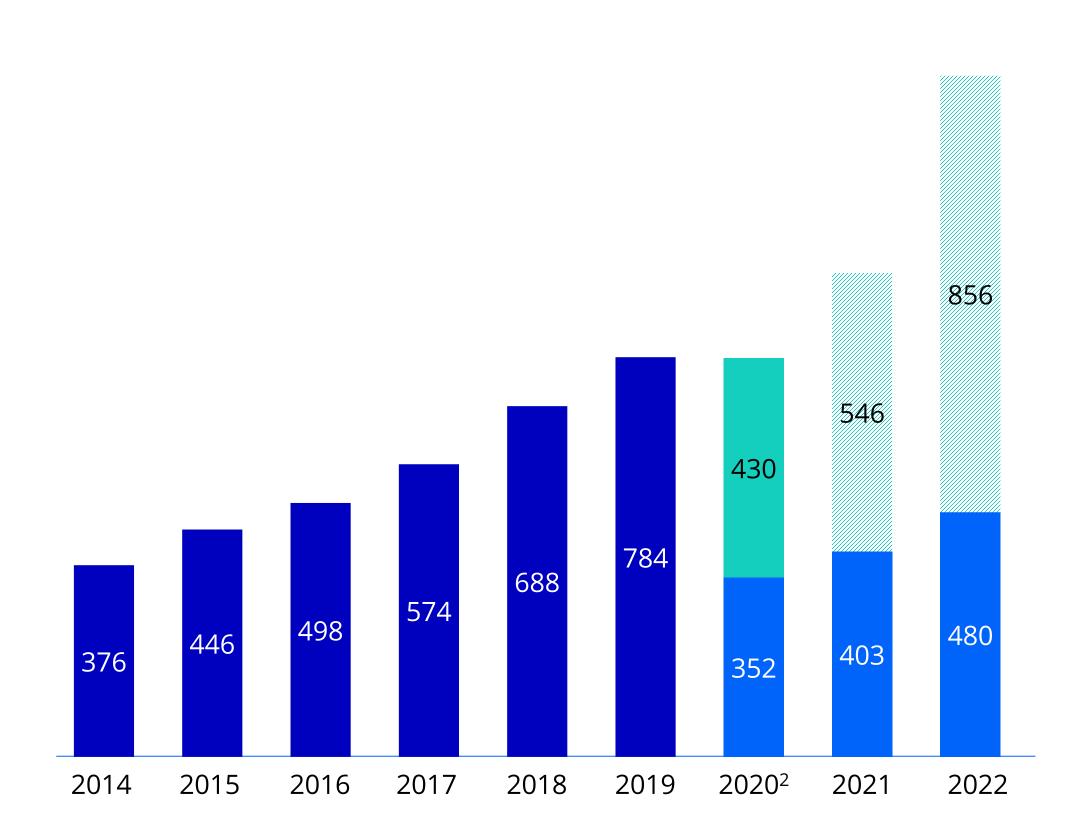






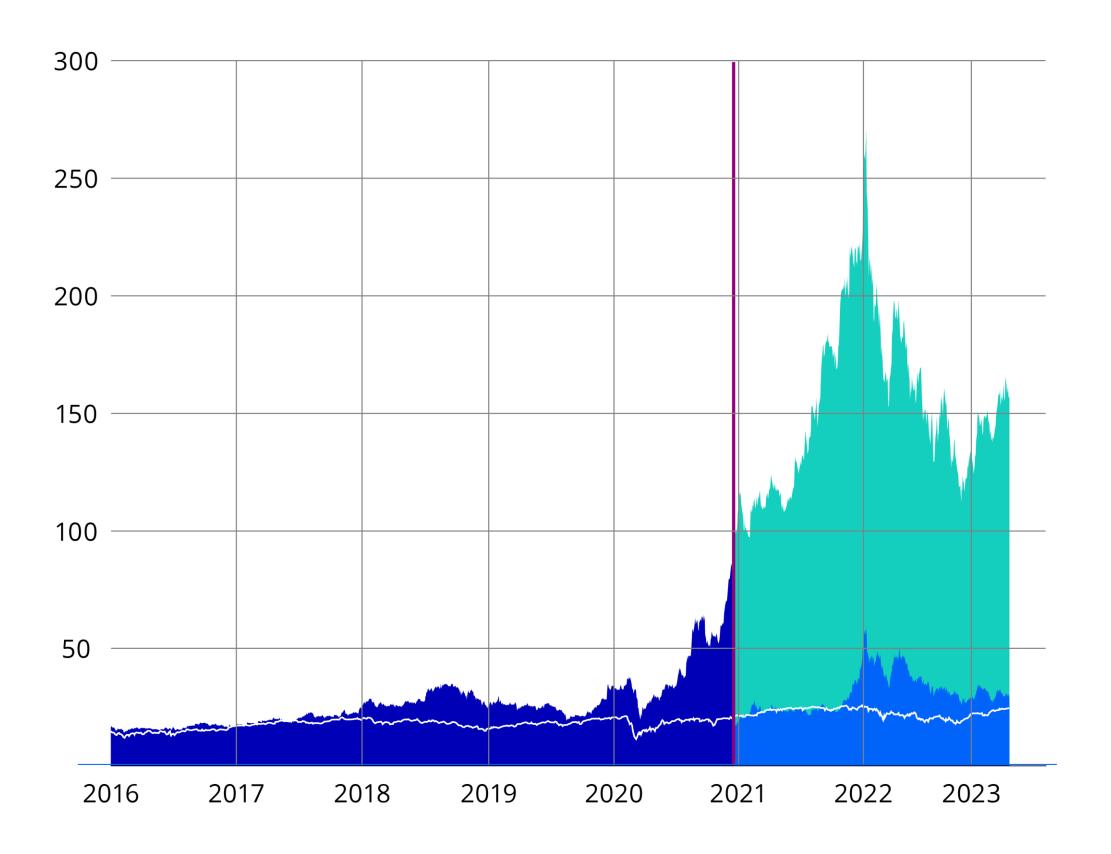
Allgeier shows sustainable growth and continued increase in value

Revenue^{1,2} in € m

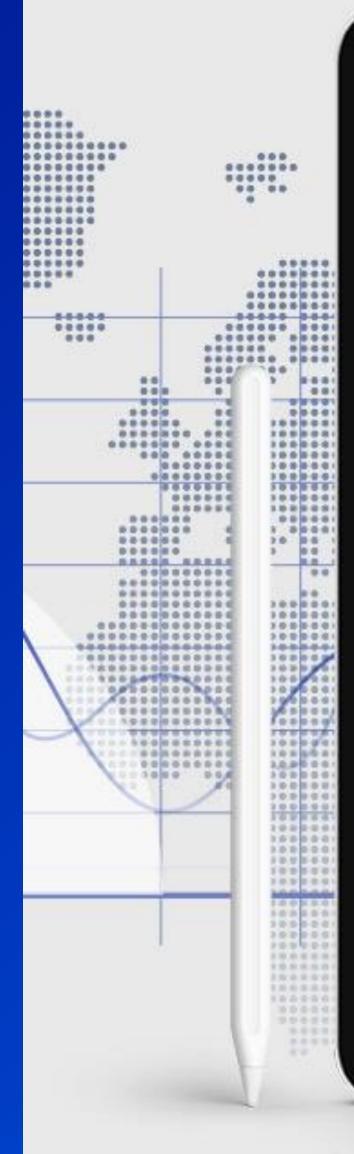


¹⁾ Continuing operations according to IFRS ²⁾ In 2020 Allgeier fully spun-off its international software engineering business as an independent listed company ³⁾ As of December 16, 2020: value of Allgeier share plus value of Nagarro share, white comparison line: performance of DAX in percent (basis January 1, 2016: 100 percent)

Share performance² in €



2 Narket trends



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Tech investments went uphill in 2018 all over the world.

Take an imaginary trip over the next years to come and see how technology and innovation will change the course of economy worldwide.

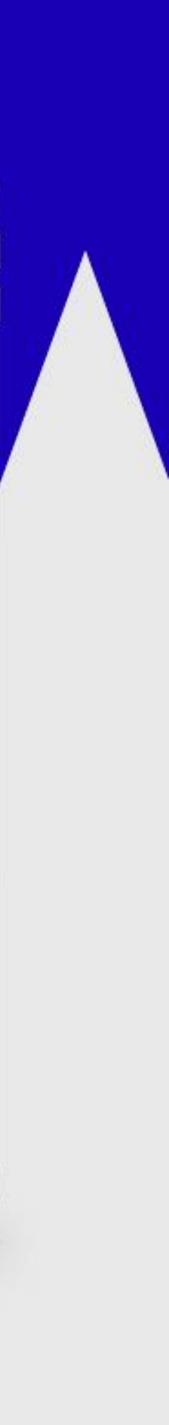


How 2018 was the year when criptocurrency finally felt like a safe bet.

Read More



100%



Allgeier is driven by major software & IT services market trends and the huge demand for digital transformation

€ 90.9bn 2023

German IT & software services market¹

> € 3.3bn 2021/2022

Investment in the digitalization of public administration in Germany³

39 % CAGR 2022–29 ▶**\$ 22.7bn** 2029

\$ 376bn 2029

Global cloud containerization market²

Global cyber security market⁴

¹⁾ BITKOM, Eito; as of July 2023 ²⁾ Data Bridge Market Research: Global Application Container Market; as of December 2021 ³⁾ National Standards Control Council: Monitor Digital Administration (federal budget for implementation of OZG and register modernization) ⁴⁾ Fortune Business Insights: Cyber Security Market Research Report; as of March 2022 ⁵⁾ Statista: Spending on digital transformation technologies and services worldwide from 2017 to 2026; as of October 2022 ⁶⁾ Statista: eCommerce - global; as of November 2022

\$ 2,160bn 2023

Global spending on digital transformation technology & services⁵

13% CAGR 2022–29

11% CAGR 2022–27 **\$ 5,480bn** 2027

Global e-commerce market⁶



3 Business overview





Allgeier organizes its software & IT services in two segments with strong & well-established brands





ALLGEIER ITS



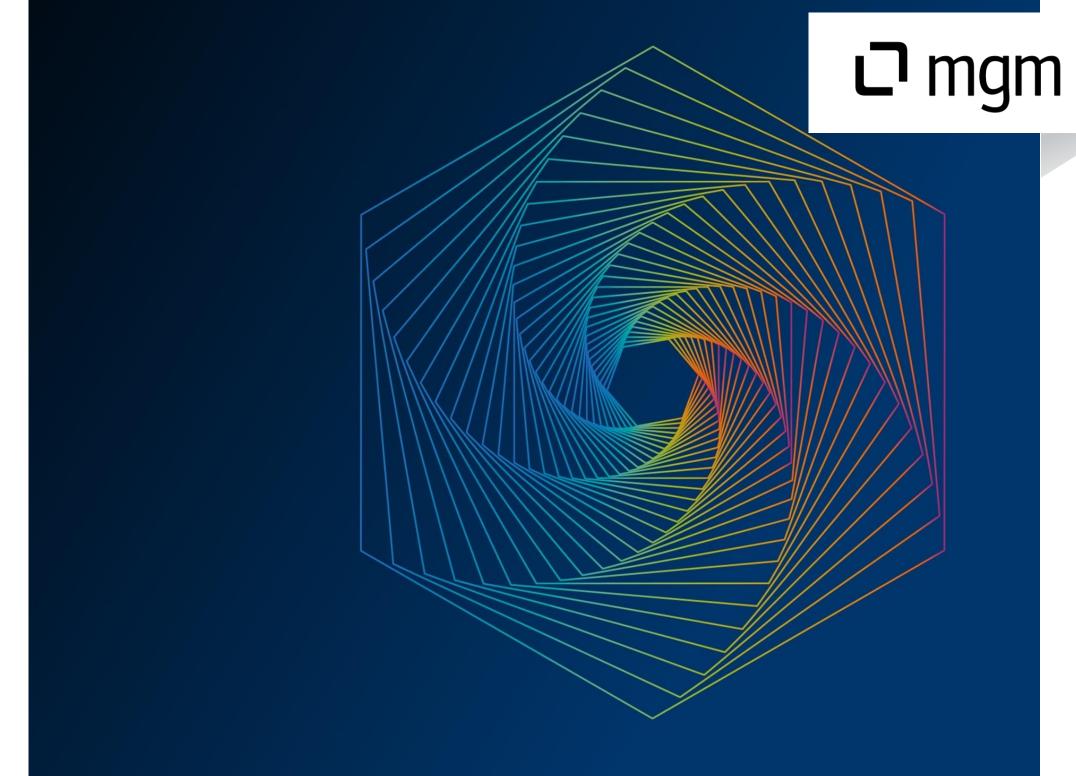






ALLGEIER PUBLIC







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Allgeier Enterprise IT



Allgeier Enterprise IT is specialized in digital transformation projects with recurring nature at the core of the customers' operations



Full-range IT solutions & software services provider for **digitalization**



>2,400 IT & software specialists³

¹⁾Based on unconsolidated segment financials according to IFRS as of December 31, 2022 ²⁾ Adjusted EBITDA (EBITDA before effects that are extraordinary or relate to other periods) of operating units w/o holding company costs ³⁾ as of June 30, 2023



€ 374 m Revenue 2022¹ **€ 45 m** Adj. EBITDA 2022^{1,2}



27 locations in Germany³

10 locations in Austria, Switzerland, Poland, Spain, USA & India³



Allgeier Enterprise IT supports its clients processes along the entire value chain



Focused on large IT & software **projects** for digital transformation, long-term managed services & proprietary software solutions

- Open-source/E-government
- Public sector IT services
- Cyber security
- Cloud
- E-commerce
- ERP & ECM
- SAP & ServiceNow consulting & software development

in the digitalization and optimization of their digital business



Success Story Document management: Central collaboration platform based on our proprietary software





- Building a central document collaboration platform for Vodafone in Germany and other countries as well as subsidiaries of Vodafone
- Migration of >4.5bn documents accessible by 4,500 users
- Technical basis is our proprietary DMS software that got highly customized for the specific Vodafone requirements, all architecture and software engineering is done by us
- The project is ongoing for 4 years and with a deployment of over 14,000 person days so far
- Our revenue from the project comprises of T&M & license fees Global deployment using tablets for significant cost savings, higher efficiency in resource planning, higher speed & improvement of safety





Success Story Asset Management with SAP and EvoSuite: Mobile maintenance & work order management





- Support technicians in the field with SAP Asset Manager & EvoSuite
- Implementation of mobile maintenance solution SAP Asset Manager in biggest and complex German plant
- Implementation of scheduling and work order management solution EvoSuite
- 1500+ technicians supported by implemented solutions
- Global deployment using tablets for significant cost savings, higher efficiency in resource planning, higher speed & improvement of safety





Success Story eGovernment: Cross-state digitalization in the judiciary with e-file system and portal for billions of documents





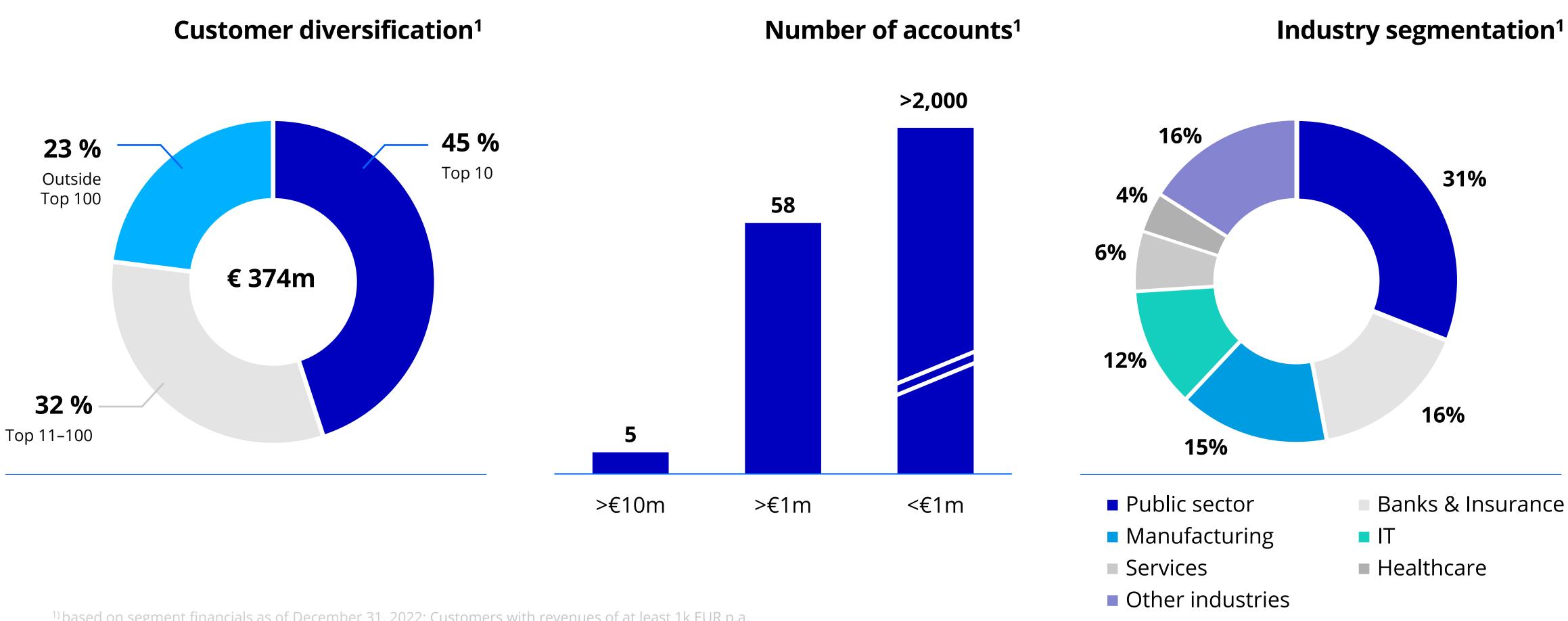
- Replacing paper-based processes & implementation of an e-file system for electronic legal transactions and legally binding digital files in the justice system
- The central eAkte system stores, distributes and makes available the billions of documents from the various specialized procedures in compliance with the law
- The integration portal brings together various specialized procedures a thus provides a central point of contact for judges and clerks, among others (e.g., land registry, register management, eAkte).
- High availability requirements, organizational complexity (e.g., cross-state interconnectedness), and change management/acceptance (e.g., judicial independence)





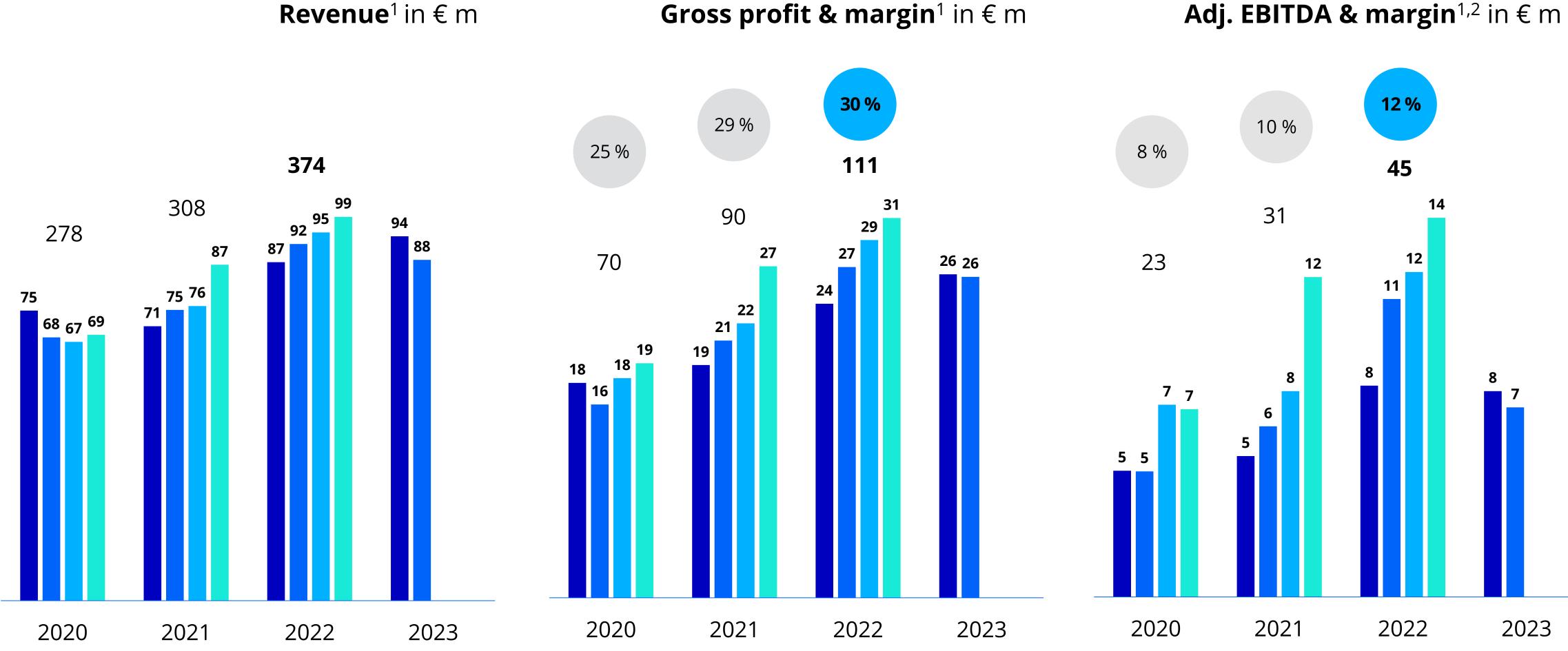
Allgeier Enterprise IT is specialized in large digital transformation projects with recurring nature at the core of the customers' operations







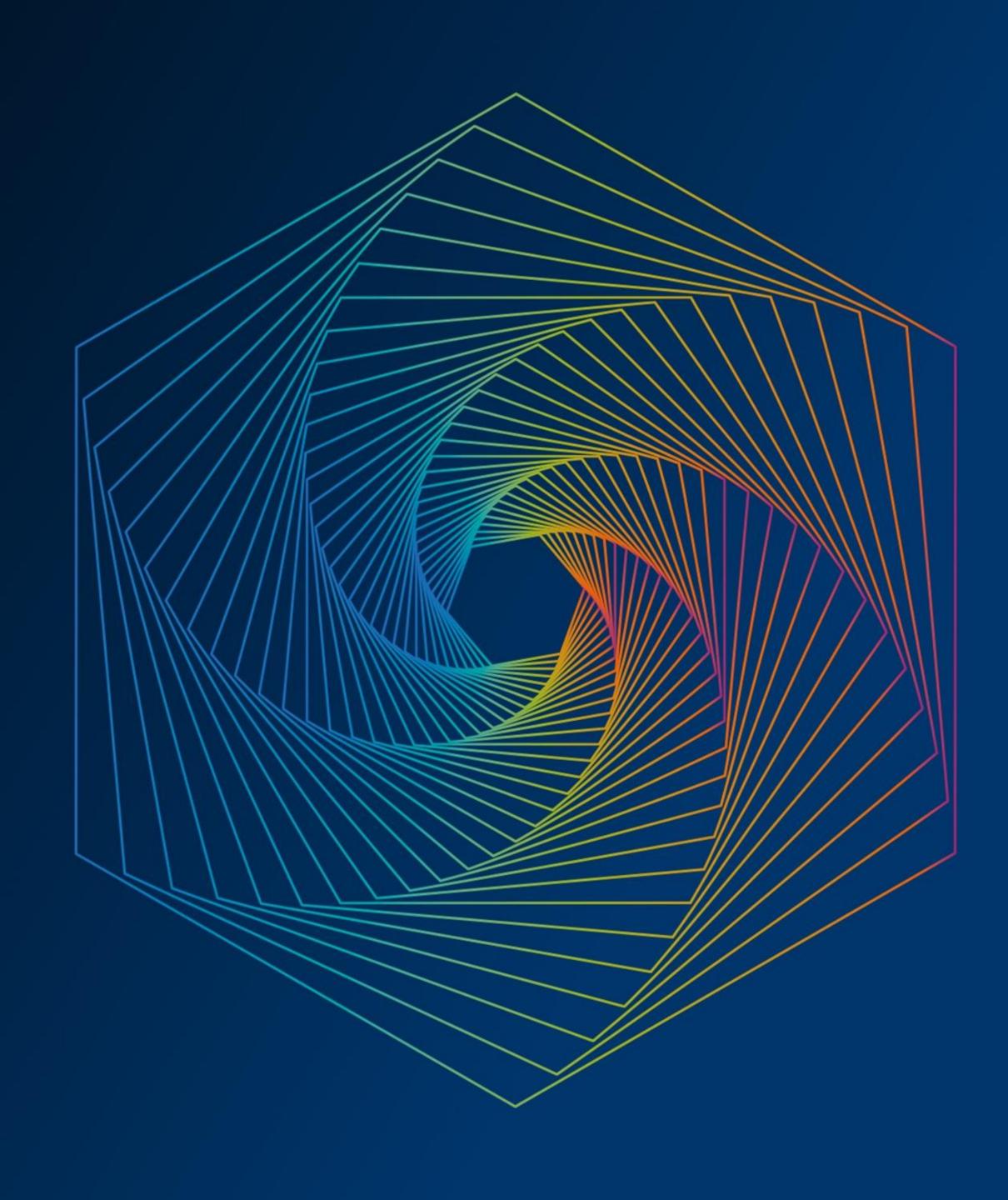
Allgeier Enterprise IT continues increase in earnings & margins



¹⁾ Based on unconsolidated quarterly segment financials; FY 2023 figures according to unaudited segment financials ²⁾ Adjusted EBITDA (EBITDA before effects that are extraordinary or relate to other periods) of operating unit w/o holding company costs



mgm technology partners



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mgm technology partners is an international high-end software provider for digitalization, disruptive technology & consulting services



High-end specialist for secure, highly scalable & available software solutions



> 1,000 software developers & consultants³

¹⁾Based on unconsolidated segment financials according to IFRS as of December 31, 2022 ²⁾ Adjusted EBITDA (EBITDA before effects that are extraordinary or relate to other periods) of operating units w/o holding company costs ³⁾ as of June 30, 2023



€ 111 m Revenue 2022¹

€ 24 m Adj. EBITDA 2022^{1,2}



13 locations in Germany³

8 locations in France, Portugal, Czech Republic, Switzerland, Austria, USA & Vietnam³



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mgm technology partners' ongoing success is underlined by key public & enterprise accounts



One of the leading service providers for **e-government** and e-commerce in Germany

- Enterprise low code platform mgm A12
- Enterprise software engineering
- Strategic IT consulting
- Web & application security
- Test automation









Success Story eGovernment: German federal tax portal ELSTER



ELSTER Ihr Online-Fir

- mgm platforms are used by millions of users every day – the most prominent platform is the electronic tax office in Germany with secure authentication, web portals, mailbox and much more
- Ongoing project that continuously generates T&M revenues
- More than 30 million income tax returns per year
- Model-based software development enables efficient updates and adjustments
- Result: Germany's largest eGovernment project (est. 1996)





Success Story Commerce: Web shop customized software development & automated testing





- Quick, individual development of LIDL web shop
- Goals: Performance and reliability, especially weekly flyer campaigns
- mgm web shop framework: basis for individual development
- Automated technical QA with mgm QA tool set and shop reports
- Result: scalable, multi-client and internationally deployable overall system



Success Story Insurance: Digital marketplace development and workflow automation



hendricks

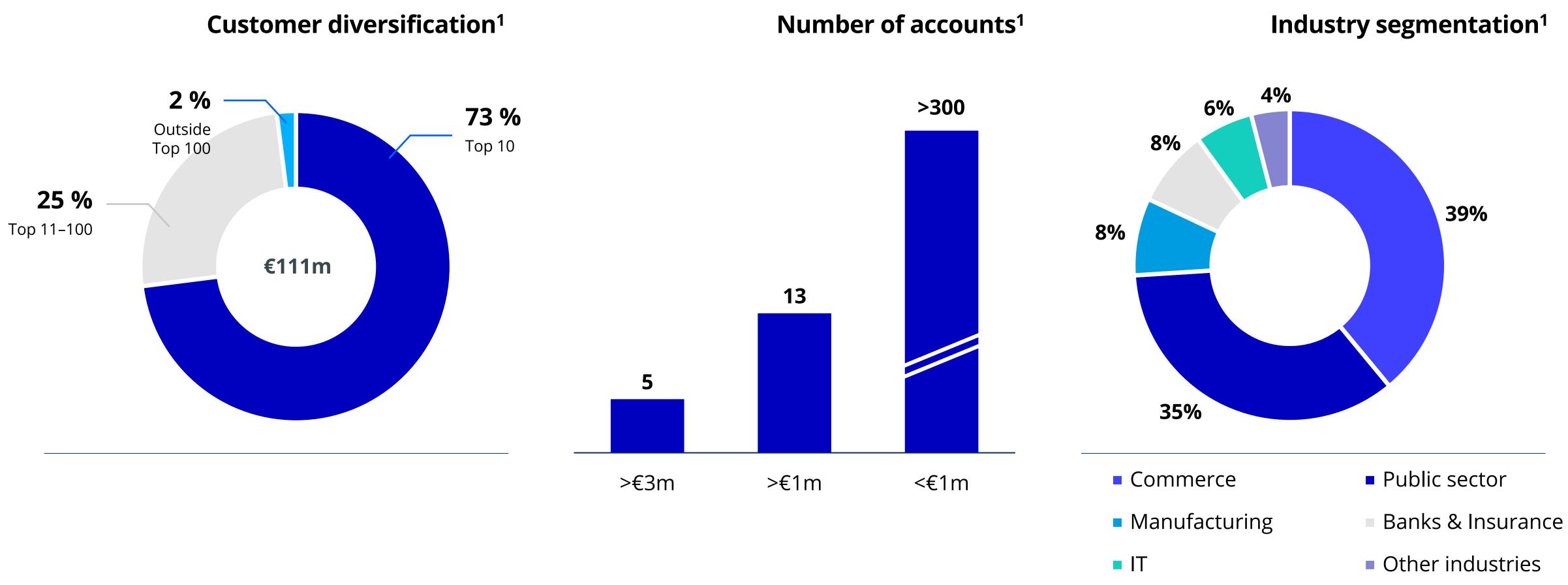
- B2B2C insurance marketplace for business insurances like Cyber and D&O (financial lines)
- Fully automated workflows for brokers, insurance companies and customers
- Digital signatures
- Usage of mgm Cosmo Digital Network: automatic synchronization of offers and policies between broker and insurers





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mgm technology partners is a strong partner for industries driven by high digitalization dynamic

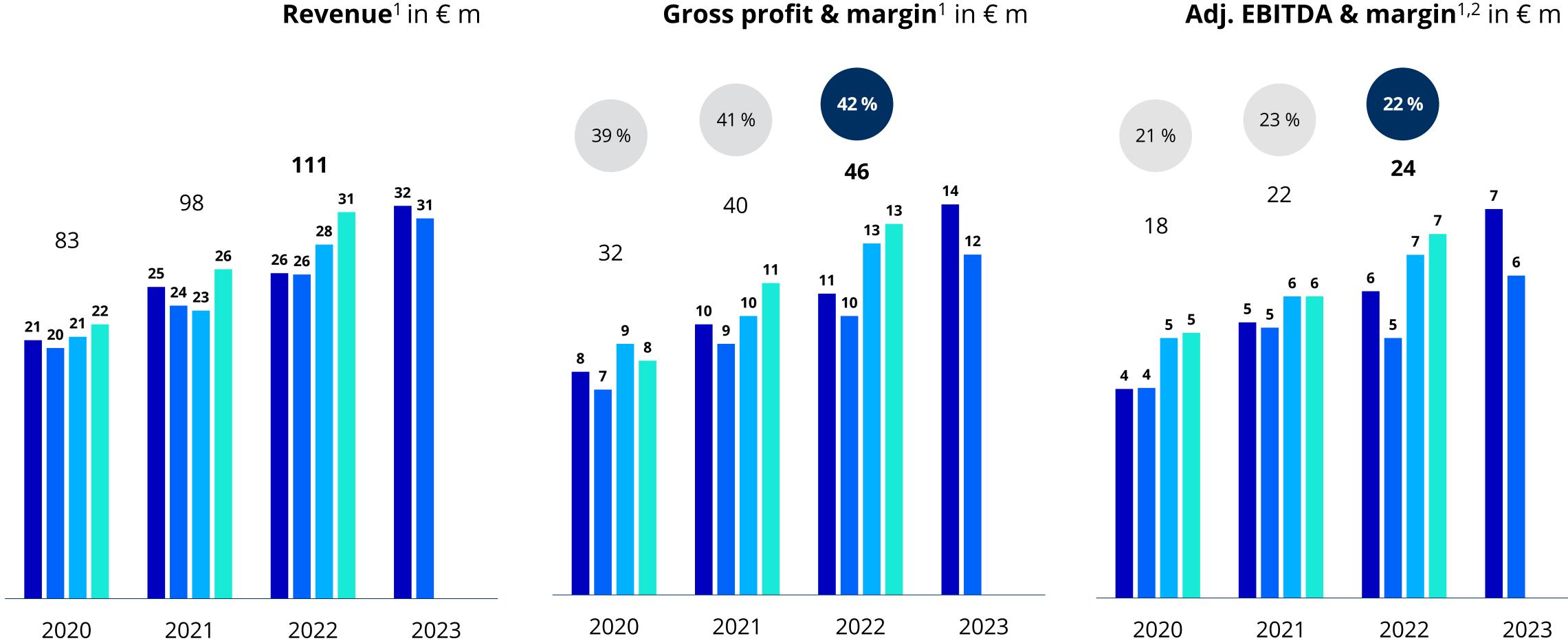




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mgm technology partners accelerates its growth with high profitability

Revenue¹ in € m



¹⁾ Based on unconsolidated quarterly segment financials; FY 2023 figures according to unaudited segment financials ²⁾ Adjusted EBITDA (EBITDA before effects that are extraordinary or relate to other periods) of operating unit w/o holding company costs



4 Group financials

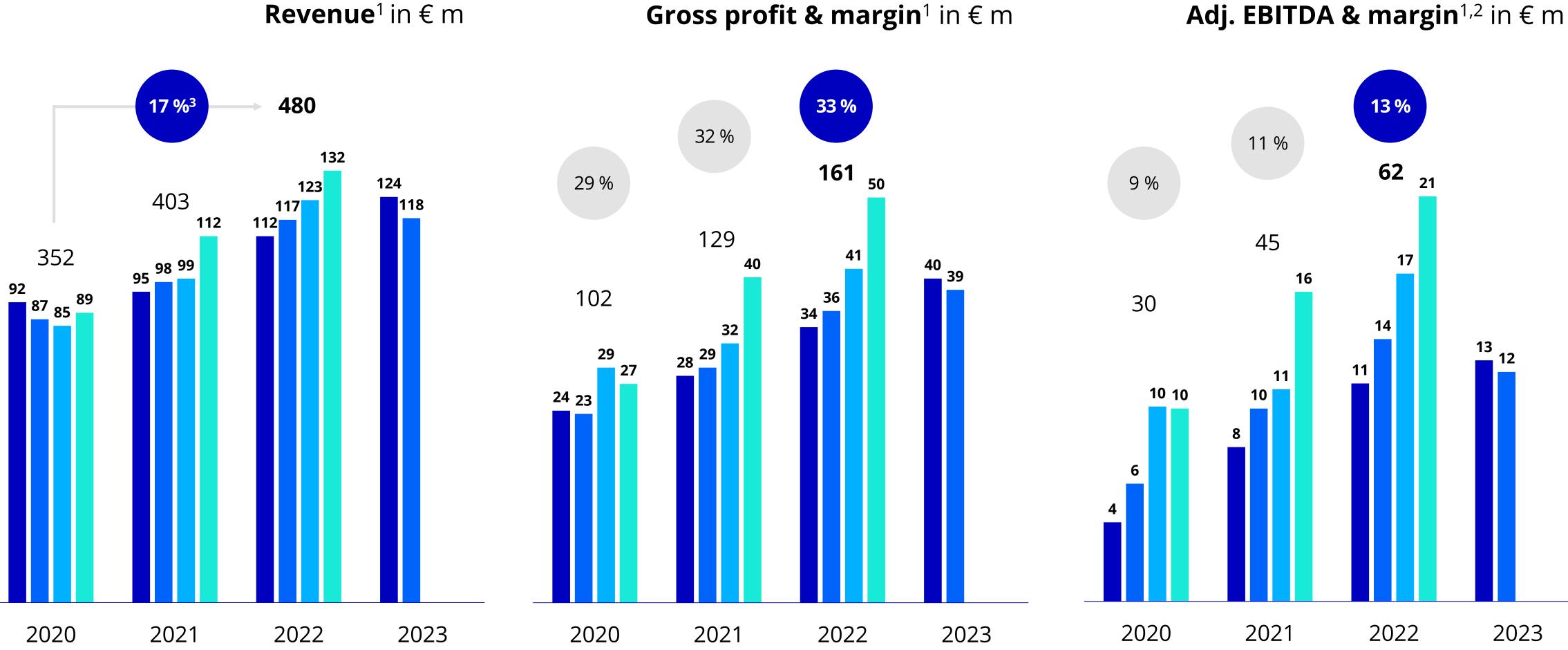




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allgeier.com

Allgeier P&L shows growth and continuous margin improvement



¹⁾ Continuing operations according to IFRS, FY 2023 figures unaudited ³⁾ CAGR: Compound Annual Growth Rate



Performance & stability of Allgeier are underlined by key figures

91 % **Revenue from existing clients**¹

Stable & loyal customer base

121,155 €

Revenue per capita

13,7 yrs

Relationship length top 20 clients (avg)

+17 %

Revenue growth top 20 clients (CAGR 2015-2022)

2,452¹

Customers (total)

¹⁾ Revenue FY 2022 from existing customers with revenues of at least 1k EUR p.a., 2023 employee numbers as of June 30, 2023

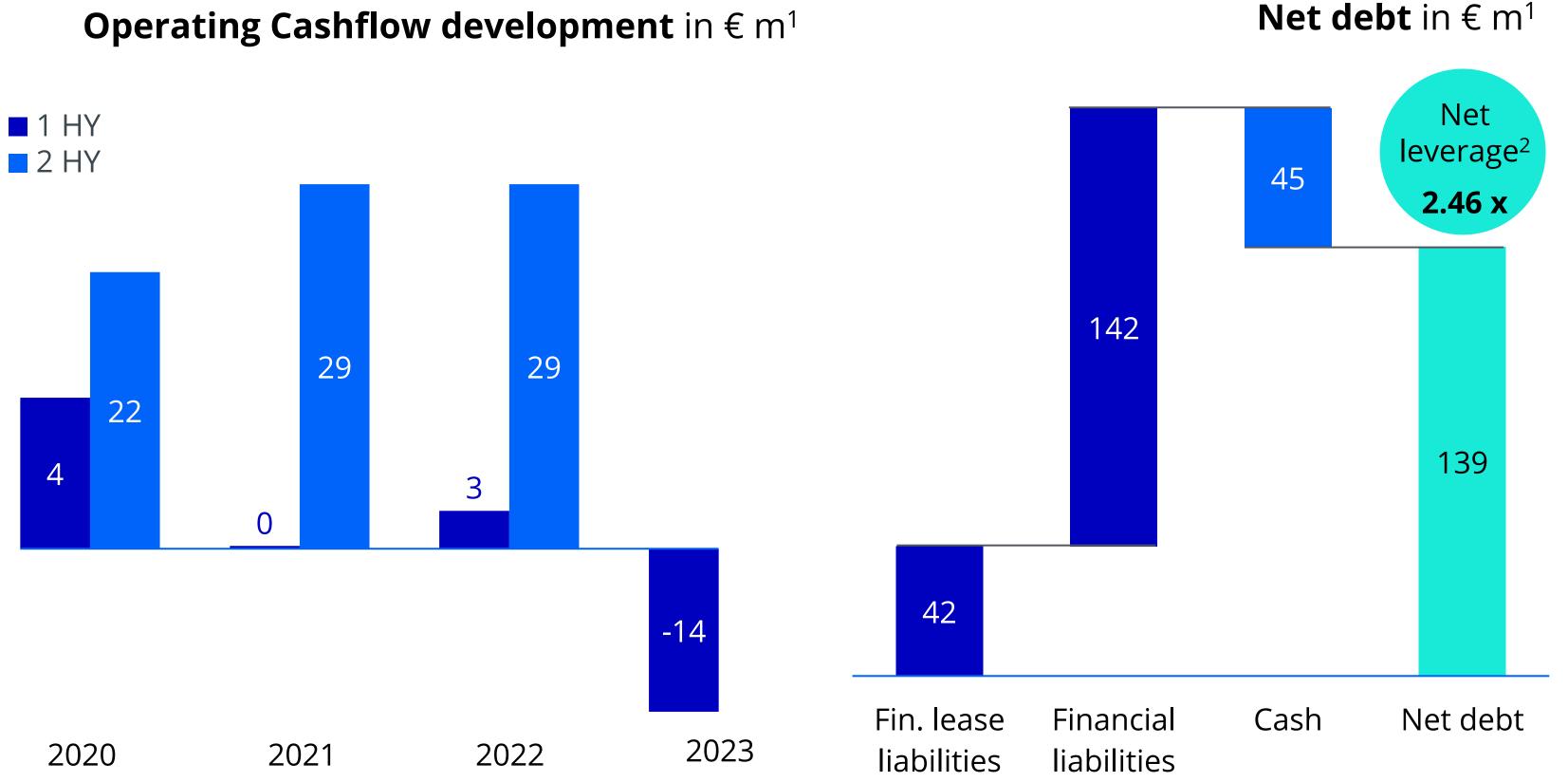






Balance sheet ratios offer leeway for further M&A

Operating Cashflow development in € m¹



¹⁾ Continuing operations according to IFRS, FY 2023 figures unaudited

²⁾ Net debt-to-Pro-forma Adjusted EBITDA (LTM) ratio according to revolving credit facility as of June 30, 2023

€ 200 m

Revolving credit facility by a bank consortium

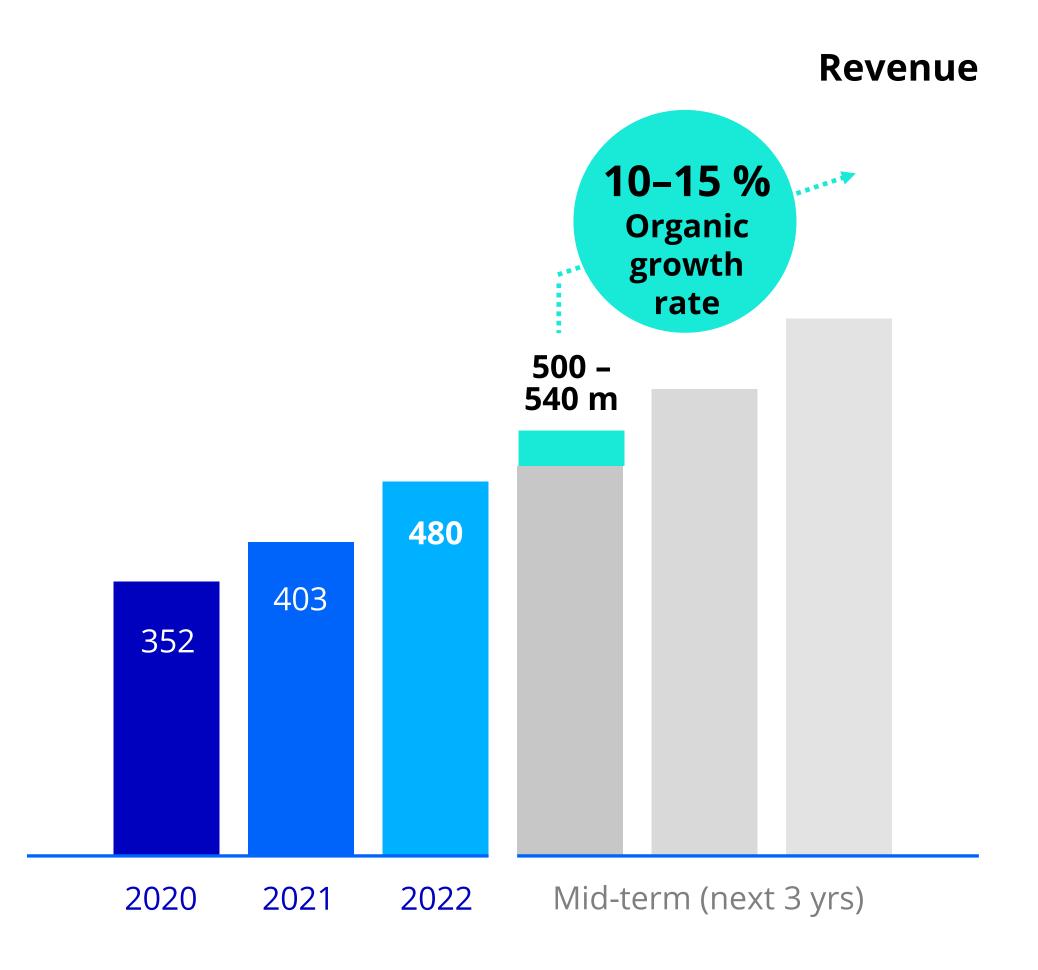
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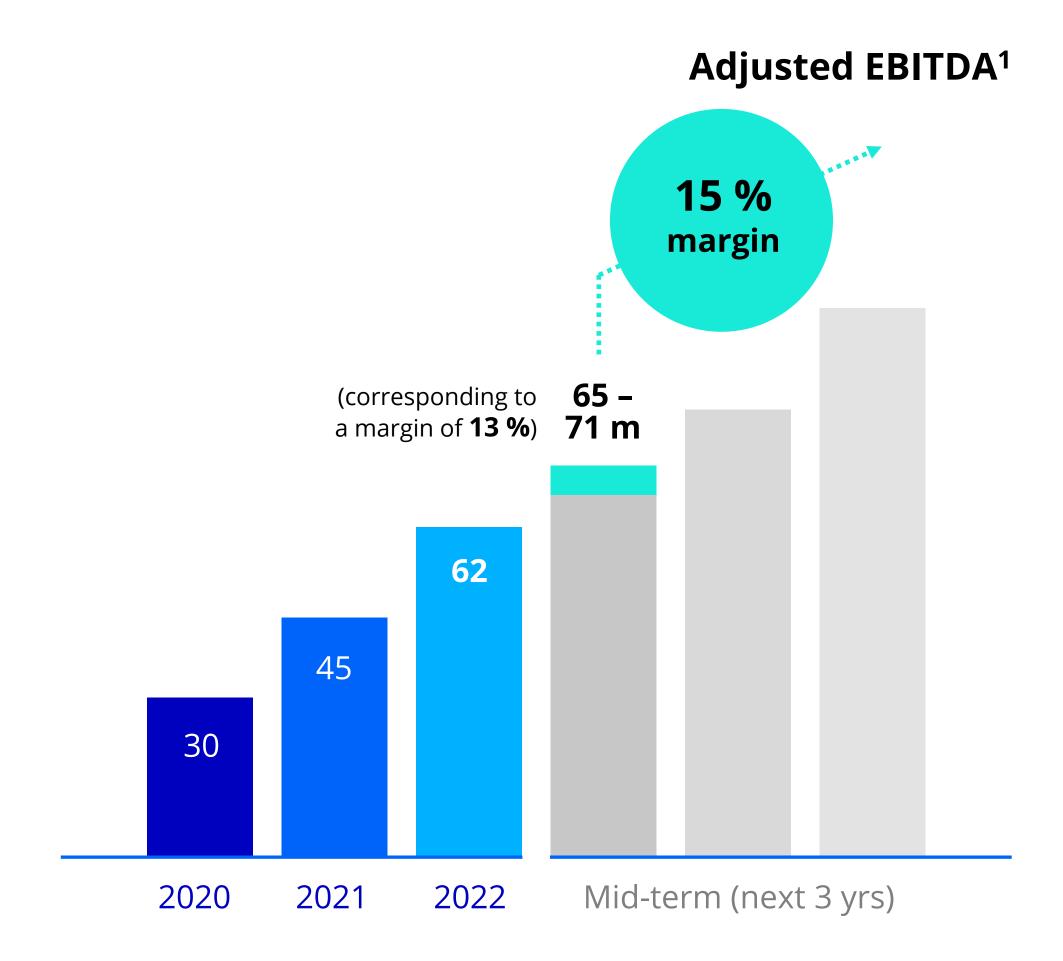
€ 60 m

Promissory note loan (Schuldschein) by a bank consortium with a term of 5 & 7 yrs



Guidance for the 2023 financial year and mid-term forecast: Further revenue growth & margin expansion





5 Value creation highlights



Allgeier is creating sustainable shareholder value at the core of digitalization

Digitalization is disrupting any business

Digitalization drives our business. We address the need of our customers for change-the-business projects.

Smart & highly skilled
people are the basis of
know-how in a fast-developing
business environment

We are a safe & exciting home to our people based on modern & open cultures in the various Allgeier companies.

State-of-the-art software solutions are a key competitive differentiator

We deliver high value-add through software solutions like open-source software, cyber security, cloud transformation & e-government.

M&A creates outstanding
development opportunities in a
fragmented market environment

We are attracting companies & entrepreneurial people to join us.





Thank YOU



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