

## Exhibit 99.1

## August 2021 Investor Presentation

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## Forward Looking Statements

The Dixie Group, Inc.

- Statements in this presentation which relate to the future, are subject to risk factors and uncertainties that could cause actual results to differ materially from those indicated in such forward-looking statements. Such factors include the levels of demand for the products produced by the Company. Other factors that could affect the Company's results include, but are not limited to, raw material and transportation costs related to petroleum prices, the cost and availability of capital, and general economic and competitive conditions related to the Company's business. Issues related to the availability and price of energy may adversely affect the Company's operations. Additional information regarding these and other factors and uncertainties may be found in the Company's filings with the Securities and Exchange Commission.
- General information set forth in this presentation concerning market conditions, sales data and trends in the U.S. carpet and rug markets are derived from various public and, in some cases, non-public sources. Although we believe such data and information to be accurate, we have not attempted to independently verify such information.


## Dixie History

- 1920

Began as Dixie Mercerizing in Chattanooga, TN

- 1990's Transitioned from textiles to floorcovering
- 2003 Refined focus on upper- end floorcovering market
- 2003 Launched Dixie Home - upper end residential line
- 2005 Launched modular tile carpet line - new product category
- 2012 Purchased Colormaster dye house and Crown Rugs
- 2013 Purchased Robertex - wool carpet manufacturing
- 2014 Purchased Atlas Carpet Mills - high-end commercial business
- 2014 Purchased Burtco - computerized yarn placement for hospitality
- 2016 Launched Calibré luxury vinyl flooring in Masland Contract
- 2017 Launched Stainmaster® LVF in Masland and Dixie Home
- 2018 Launched engineered wood in our Fabrica brand
- 2018 Unified Atlas and Masland Contract into single business unit
- 2019 Launched TRUCOR ${ }^{\text {TM }}$ and TRUCOR Prime ${ }^{\text {TM }}$ LVF in Dixie Home and Masland


## Dixie Today



- Commitment to brands in the upperend market with strong growth potential.
- Diversified between Commercial and Residential markets.
- Diversified customer base ${ }_{\text {ттм }}$ asis
- Top 10 carpet customers
- I3\% of sales
- Top 100 carpet customers
- $28 \%$ of sales


## Dixie Group Business Drivers

- Residentially
- The flooring market is driven by residential remodeling activity, existing home sales and new construction of single family and multifamily housing.
- Our residential business plays primarily in the mid to high end residential replacement segment, dependent upon consumer confidence, the health of the stock market and the wealth effect.
- Commercially
- The market is driven by remodeling of offices, schools, retail and hospitality as demonstrated by the investment in non-residential fixed structures.
- Our commercial business is driven by upper-end remodeling in offices, retail remodeling, higher education, and upper-end hospitality that primarily involves a designer.


# New and Existing Home Sales <br> Seasonally Adjusted Annual Rate 



Source: National Association of Realtors (existing) and census.gov/newhomesales

- "Supply has modestly improved in recent months due to more housing starts and existing homeowners listing their homes, all of which has resulted in an uptick in sales. Home sales continue to run at a pace above the rate seen before the pandemic.
- At a broad level, home prices are in no danger of a decline due to tight inventory conditions, but I do expect prices to appreciate at a slower pace by the end of the year. Ideally, the costs for a home would rise roughly in line with income growth, which is likely to happen in 2022 as more listings and new construction become available."

Lawrence Yun
Chief Economist
National Association of Realtors
July 22, 2021

## Remodeling Activity

## Leading Indicator of Remodeling Activity - Second Quarter 2021



Notes: Improvements include remodels, replacements, additions, and structural alterations that increase the value of homes. Routine maintenance and repairs preserve the current quality of homes. Historical estimates since 2019 are produced using the LIRA model until American Housing Survey benchmark data become available.

## 2020 U.S. Flooring Manufacturers

\left.|  | Flooring \$ in |
| :--- | :---: | :---: |
| Flooring Manufacturers | Flooring Market |
| millions |  |$\right]$

## Dixie versus the Industry

## 2021 Second Quarter TTM Dixie sales

High End Commercial, I4\%


High End
Residential, 86\%

## 2021 Second Quarter TTM <br> U.S. Carpet \& Rug Market

Commercial, 35\%


Residential, 65\%


- Strategically our residential and commercial businesses are driven by our relationship to the upper-end consumer and the design community
- This leads us to:
- Have a sales force that is attuned to design and customer solutions
- Be a "product driven company" with emphasis on the most beautiful and up-to-date styling and design
- Be quality focused with excellent reputation for building excellent products and standing behind what we make
- And, unlike much of the industry, not manufacturing driven


## Dixie Group High-End Residential Sales

## All Residential Brands



Sales by Brand for Q2 2021 (TTM)


## All Brands




## Residential Business

- Residential represents $86 \%$ of TDG sales today
- Doubled our market share of carpet in the past 10 years, aided by an upper end segment that outpaced the market
- Successfully entered the hard surface market in the rigid core and engineered wood segments

Dixie Residential Mkt Share \%



- Affordable Fashion: Dixie Home provides well styled carpet and hard surface designs in the mid to high end residential market.
- With a broad range of price points, Dixie Home meets the needs of a variety of consumers through specialty retailers and mass merchants.
- Growth initiatives
- TRUCOR ${ }^{\text {TM }}$ SPC and TRUCOR Prime ${ }^{\text {TM }}$ WPC flooring
- EnVision 6,6 ${ }^{\text {TM }}$ nylon
- EnVisionSD Pet Solutions ${ }^{\text {™ }}$
- Leading high-end brand with reputation for innovative styling, design and color
- High-end retail / designer driven
- Approximately $23 \%$ of sales directly involve a designer
- Hand crafted and imported rugs
- Growth initiatives
- TRUCOR Prime ${ }^{\text {TM }}$ WPC Luxury Vinyl Flooring \&
- TRUCOR ${ }^{\text {TM }}$ Energy SPC flooring
- Wool products in both tufted and woven constructions
- EnVision 6,6 ${ }^{\text {TM }}$ nylon

- Premium high-end brand
- "Quality without Compromise"
- Designer focused
- Approximately $28 \%$ of sales directly involve a designer
- Hand crafted and imported rugs
- Growth initiatives
- Fabrica Fine Wood Flooring, a sophisticated collection of refined wood flooring
- EnVision 6,6 ${ }^{\text {TM }}$ nylon
- Luxury wool products in tufted and woven constructions


## Commercial Market Positioning The Dixie Group



- We focus on the "high-end specified soft floorcovering contract market"
- Our AtlasMasland products
- Designer driven focused on the fashion oriented market space
- Broad product line for diverse commercial markets
- Our Masland eNergy products
- Sells "main street commercial" through retailers
- Our Masland Residential and AtlasMasland sales forces
- Commercial design firms and select commercial retailers

- Upper-end brand in the specified commercial marketplace
- Corporate, End User, Store Planning, Hospitality, Health Care, Government and Education markets
- Designer focused
- Strong national account base
- Growth initiatives
- Sustaina ${ }^{\text {TM }}$ cushion modular carpet backing with the ability to install in high relative humidity environments
- The Crafted Collection with Sustaina ${ }^{\text {TM }}$ cushion modular carpet backing, both PVC and polyeurathane free - over $80 \%$ recycled content
- Calibré Luxury Vinyl Tile


Sales by Channel for Q2 2021 (TTM)


Channels: Interior Design Specifier and Commercial End User

## Dixie Group Sales

\$ in millions

Net Sales

*2016 had 53 weeks.

# Sales \& Operating Income $\$$ in millions 

Annual
Net Sales
Net Income (Loss)
Operating Income
Non-GAAP Adjusted Op. Income

## EBITDA

Non-GAAP Adjusted EBITDA
Quarterly
Net Sales
Net Income (Loss)
Operating Income
Non-GAAP Adjusted Op. Income EBITDA
Non-GAAP Adjusted EBITDA

Change Year over Year
Net Sales
Net Sales \% Change
Net Income (Loss)
Operating Income
Non-GAAP Adjusted Op. Income
EBITDA
Non-GAAP Adjusted EBITDA

| FY 2013 | FY 2014 | FY 2015 | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | TTM 2021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 344 | 407 | 422 | 397 | 412 | 405 | 375 | 316 | 366 |
| 5.3 | (1.4) | (2.4) | (5.3) | (9.6) | (21.4) | 15.3 | (9.2) | 1.9 |
| 8.9 | (5.2) | 2.0 | (3.4) | 4.0 | (15.6) | 21.3 | (2.9) | 8.0 |
| 16.4 | 5.1 | 4.9 | (2.0) | 4.6 | (1.1) | 1.7 | (0.0) | 9.7 |
| 18.7 | 16.9 | 15.9 | 10.0 | 16.6 | (3.1) | 32.9 | 7.0 | 17.5 |
| 26.5 | 18.1 | 19.0 | 11.5 | 17.5 | 11.4 | 13.5 | 10.1 | 19.4 |
| Q22019 | Q32019 | Q42019 | Q12020 | Q22020 | Q32020 | Q42020 | Q12021 | Q22021 |
| 100.4 | 95.4 | 90.1 | 80.6 | 60.8 | 85.9 | 88.6 | 86.3 | 104.8 |
| (1.2) | (2.6) | 25.7 | (2.7) | (7.1) | 0.9 | (0.3) | (2.0) | 3.3 |
| 0.6 | (1.0) | 26.7 | (1.3) | (5.6) | 2.6 | 1.5 | (0.7) | 4.6 |
| 2.5 | 0.1 | 1.8 | (1.3) | (4.4) | 3.1 | 2.6 | (0.6) | 4.7 |
| 3.3 | 1.9 | 29.4 | 1.6 | (3.1) | 5.2 | 3.4 | 1.9 | 7.1 |
| 5.3 | 3.0 | 4.8 | 1.7 | (1.8) | 5.7 | 4.4 | 2.0 | 7.3 |


| Q22019 | Q32019 | Q42019 | Q12020 | Q22020 | Q32020 | Q42020 | Q12021 | Q22021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (6.0) | (6.1) | (8.0) | (8.0) | (39.6) | (9.5) | (1.5) | 5.7 | 44.0 |
| -5.7\% | -6.0\% | -8.2\% | -9.1\% | -39.4\% | -10.0\% | -1.7\% | 7.1\% | 72.4\% |
| 0.6 | 0.4 | 39.4 | 4.0 | (5.8) | 3.4 | (26.0) | 0.7 | 10.4 |
| 0.7 | 0.1 | 39.4 | 3.5 | (6.2) | 3.6 | (25.2) | 0.7 | 10.3 |
| 0.5 | (0.6) | 4.3 | 1.5 | (6.9) | 3.0 | 0.8 | 0.7 | 9.1 |
| 0.4 | 0.0 | 38.9 | 3.4 | (6.5) | 3.3 | (26.0) | 0.3 | 10.3 |
| 0.3 | (0.7) | 4.0 | 1.4 | (7.1) | 2.7 | (0.4) | 0.2 | 9.1 |

Note: 2016 has 53 operating weeks, all other periods had 52 operating weeks
Note: Non-GAAP reconciliation starting on slide 32

## Current Business Conditions

Outlook:

- During the second quarter of 202 I, our net sales increased $72.3 \%$ compared with the second quarter of 2020
- Net income for second quarter was $\$ 3.3$ million and the year to date income was $\$ 1.3$ million
- Borrowing availability of $\$ 40.2$ million under our Senior Revolving Credit Facility.
- Our residential division has gained market share and built momentum during the second quarter of 2021.
- Net sales of our residential floorcovering products were up $99.5 \%$, or close to double the sales from the second quarter of 2020, and compares favorably to the industry which we believe was up approximately $50-55 \%$.
- In response to the sale of the STAINMASTER® brand to Lowes, we are implementing a strategy to help our customers transition to our EnVision66 ${ }^{\text {TM }}$ and EnVisionSD Pet Solutions ${ }^{\text {TM }}$ brands.
- Our residential floorcovering sales and orders for the first 5 weeks of the quarter have continued at a very strong pace well ahead of the same period a year ago.
- Due to increased cost pressure on many fronts, industry wide price increases were announced during the later half of the second quarter. Additional price increases have been announced for August. Raw material, labor and transportation costs have continued to escalate.


FABRICA

## Thosench

INSPIRED BY DESIGN.

## HOME



THE D I X I E GR O U P



## Use of Non-GAAP Financial Information:

The Company believes that non-GAAP performance measures, which management uses in evaluating the Company's business, may provide users of the Company's financial information with additional meaningful bases for comparing the Company's current results and results in a prior period, as these measures reflect factors that are unique to one period relative to the comparable period. However, the non-GAAP performance measures should be viewed in addition to, not as an alternative for, the Company's reported results under accounting principles generally accepted in the United States.
The Company defines Adjusted Gross Profit as Gross Profit plus manufacturing integration expenses of new or expanded operations, plus acquisition expense related to the fair market write up of inventories, plus one time items so defined (Note 1)
The Company defines Adjusted S,G\&A as S,G\&A less manufacturing integration expenses included in selling, general and administrative, less direct acquisition expenses, less one time items so defined. (Note 2)
The Company defines Adjusted Operating Income as Operating Income plus manufacturing integration expenses of new or expanded operations, plus acquisition expense related to the fair market write up of inventories, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill and intangibles, plus one time items so defined. (Note 3)
The company defines Adjusted Income from Continuing Operations as net income plus loss from discontinued operations net of tax, plus manufacturing integration expenses of new or expanded operations, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill and intangibles, plus one time items so defined, all tax effected. (Note 4)
The Company defines Adjusted EBIT as net income plus taxes and plus interest. The Company defines Adjusted EBITDA as Adjusted EBIT plus depreciation and amortization, plus manufacturing in integration expenses of new or expanded operations, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill and intangibles, plus one time items so defined. (Note 5)
The company defines Free Cash Flow as Net Income plus interest plus depreciation plus non-cash impairment of assets and goodwill minus the net change in working capital minus the tax shield on interest minus capital expenditures. The change in net working capital is the change in current assets less current liabilities between periods. (Note 6)
The company defines Non-GAAP Earnings per Share (EPS) as the adjusted operating income less Interest and other expense, tax adjusted at a 35\% rate, and divided by the number of fully diluted shares. (Note 7)
The Company defines Net Sales as Adjusted as net sales less the last week of sales in a 53 week fiscal year. (Note 8)
The Company defines Non-GAAP earnings per Share (EPS) for the Jobs Cut and Tax Act of 2017 as Net Income less discontinued operations minus the effect of the tax act and divided by the number of fully diluted shares. (Note 9)
Due to the COVID-19 pandemic the Company paid certain non-service wages and related health insurance charges for the safety, welfare and retention of our employees. The expenses were incurred through the second, third and fourth quarter of 2020 and were partially offset by the employee retention credit allowed under the CARES Act. (Note 10)

## Non-GAAP Information

Non-GAAP Gross Profit<br>Net Sales<br>Gross Profit<br>Plus: Unusual Workers Comp<br>Plus: Inventory write off for PIP<br>Plus: Business integration expense Plus: Amortization of inventory step up Non-GAAP Adj. Gross Profit (Note 1)<br>Gross Profit as \% of Net Sales<br>Non-GAAP Adj. Gross Profit \% of Net Sales<br>Non-GAAP S,G\&A<br>Net Sales<br>Selling and Administrative Expense<br>Plus: Business integration expense<br>Less: Acquisition expenses<br>Non-GAAP Adj. Selling and Admin. Expense<br>S,G\&A as \% of Net Sales<br>Non-GAAP S,G\&A as \% of Net Sales (Note 2)

| Three Months Ended |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q2 2018 | Q3 2018 | Q4 2018 | Q12019 | Q22019 | Q32019 | Q42019 | Q12020 | Q22020 | Q32020 | Q42020 | Q12021 | Q22021 |
| 106,438 | 101,562 | 98,175 | 88,606 | 100,394 | 95,447 | 90,134 | 80,578 | 60,824 | 85,920 | 88,618 | 86,301 | 104,833 |
| 25,144 | 21,887 | 18,380 | 18,919 | 23,493 | 21,074 | 22,719 | 18,993 | 12,244 | 22,241 | 22,978 | 19,474 | 25,775 |
| 450 | - | - | - | - | - | - | - | - | - | - | - | - |
| - | 963 | 1,738 | - | 202 | 82 | 123 | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - | - | - | - |
| 25,594 | 22,850 | 20,118 | 18,919 | 23,695 | 21,156 | 22,843 | 18,993 | 12,244 | 22,241 | 22,978 | 19,474 | 25,775 |
| 23.6\% | 21.6\% | 18.7\% | 21.4\% | 23.4\% | 22.1\% | 25.2\% | 23.6\% | 20.1\% | 25.9\% | 25.9\% | 22.6\% | 24.6\% |
| 24.0\% | 22.5\% | 20.5\% | 21.4\% | 23.6\% | 22.2\% | 25.3\% | 23.6\% | 20.1\% | 25.9\% | 25.9\% | 22.6\% | 24.6\% |
| Q2 2018 | Q3 2018 | Q4 2018 | Q12019 | Q22019 | Q32019 | Q42019 | Q12020 | Q22020 | Q32020 | Q42020 | Q12021 | Q22021 |
| 106,438 | 101,562 | 98,175 | 88,606 | 100,394 | 95,447 | 90,134 | 80,578 | 60,824 | 85,920 | 88,618 | 86,301 | 104,833 |
| 23,801 | 23,033 | 22,518 | 21,660 | 21,114 | 21,036 | 20,015 | 20,397 | 16,523 | 19,335 | 19,476 | 20,114 | 21,043 |
| - | - | - | - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - | - | - | - |
| 23,801 | 23,033 | 22,518 | 21,660 | 21,114 | 21,036 | 20,015 | 20,397 | 16,523 | 19,335 | 19,476 | 20,114 | 21,043 |
| 22.4\% | 22.7\% | 22.9\% | 24.4\% | 21.0\% | 22.0\% | 22.2\% | 25.3\% | 27.2\% | 22.5\% | 22.0\% | 23.3\% | 20.1\% |
| 22.4\% | 22.7\% | 22.9\% | 24.4\% | 21.0\% | 22.0\% | 22.2\% | 25.3\% | 27.2\% | 22.5\% | 22.0\% | 23.3\% | 20.1\% |

THED D X I E G R O U P

| Non-GAAP Operating Income | Q22018 | Q3 2018 | Q42018 | Q12019 | Q22019 | Q32019 | Q42019 | Q12020 | Q22020 | Q32020 | Q42020 | Q12021 | Q22021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales | 106,438 | 101,562 | 98,175 | 88,606 | 100,394 | 95,447 | 90,134 | 80,578 | 60,824 | 85,920 | 88,618 | 86,301 | 104,833 |
| Operating income (loss) | (165) | $(1,179)$ | $(12,765)$ | $(4,863)$ | 574 | $(1,042)$ | 26,681 | $(1,336)$ | $(5,625)$ | 2,563 | 1,479 | (667) | 4,628 |
| Plus: Unusual Workers Comp | 450 | . | - | - | - | - | - | - |  | - | - | - | - |
| Plus: Legal Settlement | 1,514 |  | - | - |  |  |  |  |  | - |  |  |  |
| Plus: Inventory write off for PIP | - | 963 | 1,738 | - | 202 | 82 | 123 | - |  |  |  |  | - |
| Plus: Profit improvement plans | 190 | 531 | 2,230 | 2,091 | 1,725 | 1,043 | 160 | 24 | 227 | 145 | 982 | 25 | 71 |
| Plus: COVID-19 Recovery Plan | - | - | - | - | - | - | - |  | 1,019 | 370 | 985 | . | - |
| Plus: Impairment of assets | - | 349 | 815 | 5 | (1) | 6 | $(25,121)$ | - | - | - | - | - | - |
| Plus: Impairment of goodwill and intangibles | - | - | 5,545 | - | - | - | - | . |  | - | - | . | - |
| Non-GAAP Adj. Operating Income (Loss) (Note 3) | 1,989 | 664 | $(2,437)$ | $(2,767)$ | 2,500 | 89 | 1,843 | $(1,312)$ | $(4,379)$ | 3,078 | 3,446 | (642) | 4,699 |
| Operating income as \% of net sales | -0.2\% | -1.2\% | -13.0\% | -5.5\% | 0.6\% | -1.1\% | 29.6\% | -1.7\% | -9.2\% | 3.0\% | 1.7\% | -0.8\% | 4.4\% |
| Adjusted operating income as a\% of net sales | 1.9\% | 0.7\% | -2.5\% | -3.1\% | 2.5\% | 0.1\% | 2.0\% | -1.6\% | -7.2\% | 3.6\% | 3.9\% | -0.7\% | 4.5\% |
| Non-GAAP Income from Continuing Operations | Q22018 | Q32018 | Q42018 | Q12019 | Q22019 | Q32019 | Q42019 | Q12020 | Q22020 | Q32020 | Q42020 | Q12021 | Q22021 |
| Net income (loss) as reported | $(1,815)$ | $(2,962)$ | $(13,699)$ | $(6,672)$ | $(1,216)$ | $(2,554)$ | 25,712 | $(2,689)$ | $(7,060)$ | 860 | (318) | $(2,028)$ | 3,349 |
| Less: (Loss) from discontinued, net tax | 157 | (40) | 1 | (31) | (35) | 23 | (305) | (76) | (81) | (46) | 83 | (61) | (61) |
| Income (loss) from Continuing Operations | $(1,972)$ | $(2,922)$ | $(13,700)$ | $(6,641)$ | $(1,181)$ | $(2,577)$ | 26,018 | $(2,613)$ | $(6,979)$ | 906 | (401) | $(1,967)$ | 3,410 |
| Plus: Unusual Workers Comp | 450 | - | - | - | - |  | - | - | - | - | - | - | - |
| Plus: Legal Settlement | 1,514 | - | - | - | - |  | - | - |  | - | - |  |  |
| Plus: Inventory write off for PIP | - | 963 | 1,738 | - | 202 | 82 | 123 | - |  |  |  | - | - |
| Plus: Profit improvement plans | 190 | 531 | 2,230 | 2,091 | 1,725 | 1,043 | 160 | 24 | 227 | 145 | 982 | 25 | 71 |
| Plus: COVID-19 Recovery Plan | - | - | - | - | - | - | - | - | 1,019 | 370 | 985 | - | - |
| Plus: Impairment of assets | - | 349 | 815 | 5 | (1) | 6 | $(25,121)$ | - | - | - | - | - | - |
| Plus: Impairment of goodwill and intangibles | - | - | 5,545 | - | - | - | - | - | - | - | - | - | - |
| Plus: Tax effect of above | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Plus: Tax credits, rate change and valuation allowance | - | - | - | - | (14) | - | - | - | - | - | (342) | - | - |
| Non-GAAP Adj. (Loss) / Inc from Cont. Op's (Note 4) | 182 | $(1,079)$ | $(3,372)$ | $(4,545)$ | 731 | $(1,446)$ | 1,180 | $(2,589)$ | $(5,733)$ | 1,421 | 372 | $(1,942)$ | 3,481 |
| Adj diluted EPS from Cont. Op's | 0.01 | (0.07) | (0.21) | (0.29) | 0.05 | (0.09) | 0.08 | (0.17) | (0.46) | 0.09 | 0.02 | (0.13) | 0.22 |
| Wt'd avg. common shares outstanding - diluted | 15,864 | 15,786 | 15,792 | 15,809 | 15,809 | 15,899 | 15,400 | 15,356 | 15,331 | 15,454 | 15,411 | 15,085 | 15,249 |


| Non-GAAP EBIT and EBITDA | Q22018 | Q3 2018 | Q42018 | Q12019 | Q22019 | Q32019 | Q42019 | Q12020 | Q22020 | Q32020 | Q42020 | Q12021 | Q22021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net income (loss) as reported | $(1,815)$ | $(2,962)$ | $(13,699)$ | $(6,672)$ | $(1,216)$ | $(2,554)$ | 25,712 | $(2,689)$ | $(7,060)$ | 860 | (318) | $(2,028)$ | 3,349 |
| Less: (Loss) from discontinued, net tax | 157 | (40) | 1 | (31) | (35) | 23 | (305) | (76) | (81) | (46) | 83 | (61) | (61) |
| Plus: Taxes | (26) | 82 | (721) | 100 | 34 | (109) | (682) | (4) |  | 4 | (312) | (1) | (24) |
| Plus: Interest | 1,642 | 1,664 | 1,651 | 1,720 | 1,717 | 1,648 | 1,359 | 1,285 | 1,357 | 1,562 | 1,599 | 1,329 | 1,242 |
| Non-GAAP Adjusted EBIT (Note 5) | (356) | $(1,176)$ | $(12,770)$ | $(4,821)$ | 570 | $(1,038)$ | 26,694 | $(1,332)$ | $(5,622)$ | 2,472 | 886 | (639) | 4,628 |
| Plus: Depreciation and amortization | 3,164 | 3,089 | 3,257 | 3,098 | 2,808 | 2,924 | 2,973 | 3,034 | 2,561 | 2,758 | 2,393 | 2,578 | 2,552 |
| Non-GAAP EBITDA from Cont Op | 2,808 | 1,913 | $(9,513)$ | $(1,723)$ | 3,378 | 1,886 | 29,667 | 1,702 | $(3,061)$ | 5,230 | 3,279 | 1,939 | 7,180 |
| Plus: Legal Settlement | 1,514 | - | - | - | - | - |  |  |  |  |  |  | - |
| Plus: Inventory write off for PIP | - | 963 | 1,738 | - | 202 | 82 | 123 |  |  |  |  |  |  |
| Plus: Profit improvement plans | 190 | 531 | 2,230 | 2,091 | 1,725 | 1,043 | 160 | 24 | 227 | 145 | 982 | 25 | 71 |
| Plus: COVID-19 Recovery Plan | - | - | - | - | - | - |  |  | 1,019 | 370 | 985 |  |  |
| Plus: Impairment of assets | - | 349 | 815 | 5 | (1) | 6 | $(25,121)$ | - |  |  |  |  |  |
| Plus: Impairment of goodwill and intangibles | - | - | 5,545 | - | - | - | - | - | - |  |  | - |  |
| Non-GAAP Adj. EBITDA (Note 5) | 4,962 | 3,756 | 815 | 373 | 5,304 | 3,017 | 4,830 | 1,726 | $(1,815)$ | 5,745 | 4,394 | 1,964 | 7,251 |
| Non-GAAP Adj. EBITDA as \% of Net Sales | 4.7\% | 3.7\% | 0.8\% | 0.4\% | 5.3\% | 3.2\% | 5.4\% | 2.1\% | -3.0\% | 6.7\% | 5.0\% | 2.3\% | 6.9\% |
| Management estimate of severe weather (not in above) | - | - | - | - | - | - | - | - | - | - | - | - |  |
| Non-GAAP Free Cash Flow | Q22018 | Q3 2018 | Q42018 | Q12019 | Q22019 | Q32019 | Q42019 | Q12020 | Q22020 | Q32020 | Q42020 | Q12021 | Q22021 |
| Non-GAAP Adjusted EBIT (from above) | (356) | $(1,176)$ | $(12,770)$ | $(4,821)$ | 570 | $(1,038)$ | 26,694 | $(1,332)$ | $(5,622)$ | 2,472 | 886 | (639) | 4,628 |
| Times: $1-$ Tax Rate $=$ EBIAT | (356) | $(1,176)$ | $(12,770)$ | $(4,821)$ | 570 | $(1,038)$ | 26,694 | $(1,332)$ | $(5,622)$ | 2,472 | 886 | (639) | 4,628 |
| Plus: Depreciation and amortization | 3,164 | 3,089 | 3,257 | 3,098 | 2,808 | 2,924 | 2,973 | 3,034 | 2,561 | 2,758 | 2,393 | 2,578 | 2,552 |
| Plus: Non Cash Impairment of Assets, Goodwill | - | 349 | 6,360 | 5 | (1) | 6 | $(25,121)$ |  | - | - | - |  |  |
| Minus: Net change in Working Capital | 5,416 | 2,356 | $(18,488)$ | $(1,022)$ | $(4,293)$ | $(4,376)$ | 1,393 | 1,004 | $(16,126)$ | (915) | 6,669 | $(2,571)$ | 7,341 |
| Non-GAAP Cash from Operations | $(2,608)$ | (94) | 15,335 | (696) | 7,670 | 6,268 | 3,153 | 698 | 13,065 | 6,145 | $(3,390)$ | 4,510 | (161) |
| Minus: Capital Expenditures | 745 | 1,627 | 1,317 | $(1,010)$ | 1,029 | 1,078 | 319 | 794 | 1,704 | 403 | 173 | - | - |
| Minus: Business / Capital acquisitions | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Non-GAAP Free Cash Flow (Note 6) | $(3,353)$ | $(1,721)$ | 14,018 | 314 | 6,641 | 5,190 | 2,834 | (96) | 11,361 | 5,742 | $(3,563)$ | 4,510 | (161) |

