

Agenda for today

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9M 2023

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Highlights

9M 2023

NFON 2025 +
Strategy for
continous and
sustainably
profitable growth

OUR OBJECTIVE:

Sustainably profitable corporate development



Innovative product development



Best-in-class channel



Strategic partnerships and alliances

THE FOUNDATION:

Operational excellence

Operational excellence

1
Organisation and employees:

- Andreas Wesselmann will join NFON as CTO with effect from 1 January 2024.
- New C-level team is currently in the process of adjusting the organisation and workflows.

2Business processes:

- Preparing integration of DTS moving forward to be able to fully exploit synergies.
- Aligning Technology + Product + Commercial/Sales (operating model) to deliver best possible support for digital transformation and the intelligent use of state-of-the-art communication solutions from the cloud.
- Receiving C5 certificate as proof of being a trustworthy and reliable cloud service provider.
- Passing ISO 9001 audit, which is a well-known standard for quality management systems.

Internal system landscape:

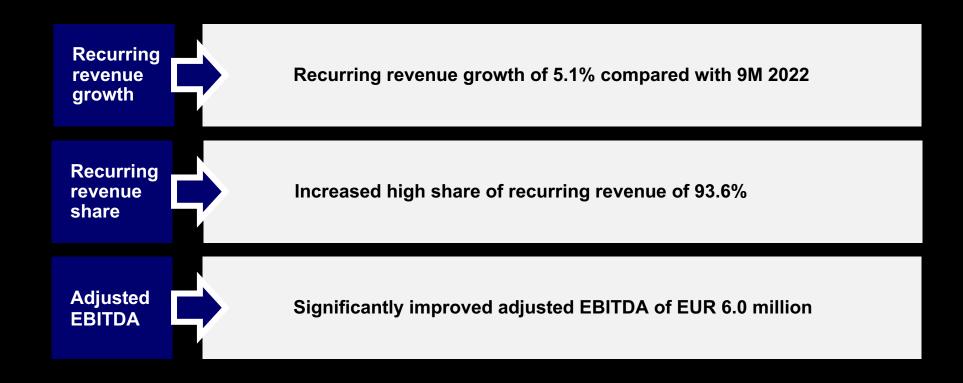
- Starting to review, evaluate and reorganise the IT landscape to create our NFON IT target picture: an efficient and customer-enabling system with clear interfaces.
- From January 2024 onwards, the newly appointed CTO will drive forward and speed up R&D.



Financial figures

9M 2023

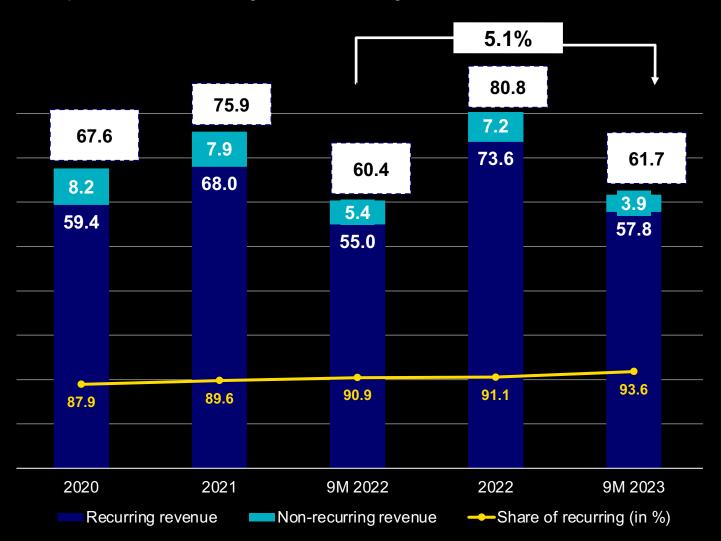
9M 2023 results at a glance





Continuously growing share of recurring revenue

Development of total recurring vs. non-recurring revenue in EUR million

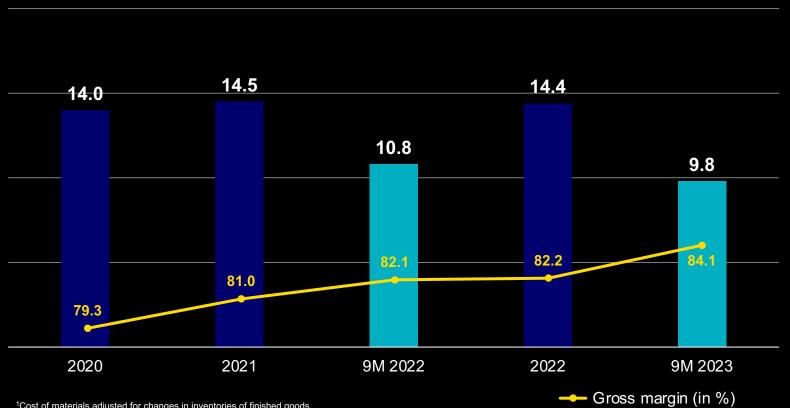


- Recurring revenue grew by 5.1% compared with 9M 2022
 - acquisition of new customers
 - increase in installed extensions (seats) within the existing customer base
- Total revenue growth of 2.1% in comparison with 9M 2022 due to decrease of non-recurring revenue by 28.1% compared with previous 9M
- Enhanced high share of recurring revenue in total revenue of 93.6% provides predictable revenue streams



Reliable high gross margin again with increasingly positive development

Development of COGS (adj.)¹ in EUR million and gross margin²



- Improved gross margin compared with the same period last year due to successfully growing share of high-margin sales
- Cost of materials is largely variable in nature and mainly comprises costs for hardware sold, costs for airtime sold and data centre housing costs
- Despite an increase in sales, cost of materials fell by 9.6% in the reporting period
- This again results in a low material cost ratio of 15.9% compared with the same period of the previous year (9M 2022: 17.9%)

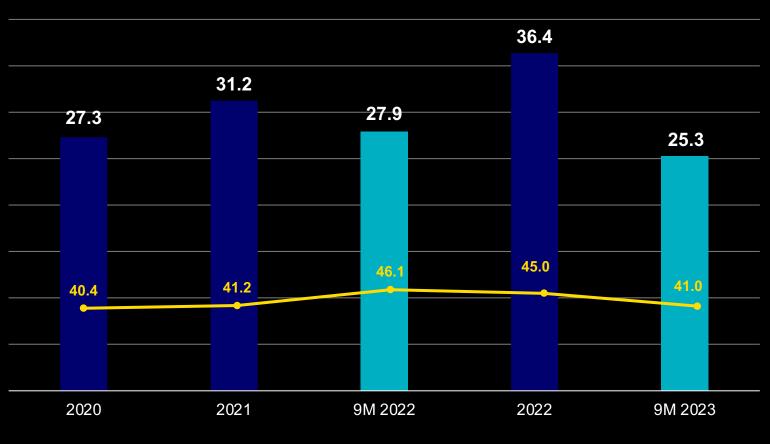
NFON AG

COMMENTS

¹Cost of materials adjusted for changes in inventories of finished goods ²Gross margin defined as (revenue - adj. cost of materials)/ revenue

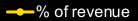
Reduced personnel expenses in line with strategic focus

Adjusted personnel expenses in EUR million



¹ Adjustments explained in the comments on the right side of the slide

² Measures implemented primarily in the fourth quarter of the previous year to create the profitable further growth of the NFON Group



- Average number² of employees decreased from Ø 506 to Ø 444 (-14.0%)
- Personnel expenses as reported amount to EUR 26.3 million (9M 2022: EUR 28.7 million)
- Adjustments:
 - EUR 0.0 million for stock options (9M 2022: EUR 0.5 million)
 - EUR 0.1 million realignment of Group-wide activities (9M 2022: EUR 0.2 million).
 - EUR 0.9 million incurred in connection with the reorganisation of top management (9M 2022: EUR 0.0 million).
- Adjusted personnel expense ratio of 41.0% (9M 2022: 46.1%) expected to decrease further in the course of 2023 due to scaling effects.



EBITDA

- Measures to increase profitability taking effect
- Significant reduction in marketing and headcount expenses

Detailed reconciliation of one-off items		
Reconciliation from EBITDA to adjusted EBITDA ¹	9M 2023	9M 2022
EUR million		
EBITDA	4.7	-4.7
Stock options	0.0	0.5
Focus on core markets	0.1	0.2
Reorganisation of top management	0.9	0.0
M&A acitivities	0.0	1.3
Rebranding	0.0	0.9
Administrative expenses	0.2	0.0
Total EBITDA adjustments	1.2	3.9

Adjusted EBITDA



6.0

-0.8

¹Rounding differences are possible



Outlook

2023

Raised guidance for continuous sustainably profitable growth



Road to 2025 +

H1 2024



Operational excellence

Establish optimised operating model



IT target picture

Establishing a state-of-the-art environment for data-driven decision-making and first-class, reliable customer service

H2 2024



Business case

Reduction of technological debt and utilisation of technological improvement potential as well as presentation of the medium-term roadmap for product & NFON



Growth

Introduction of new features and scalable cloud software solutions as well as internationalisation through considered M&A, which will lead us to visible results of the transformation, including top line.



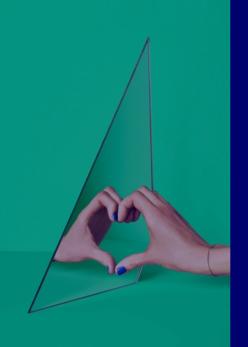


TOGETHER SUSTAINABLY PROFITABLE

EBITDA growth > Revenue growth > Market growth



Q&A session

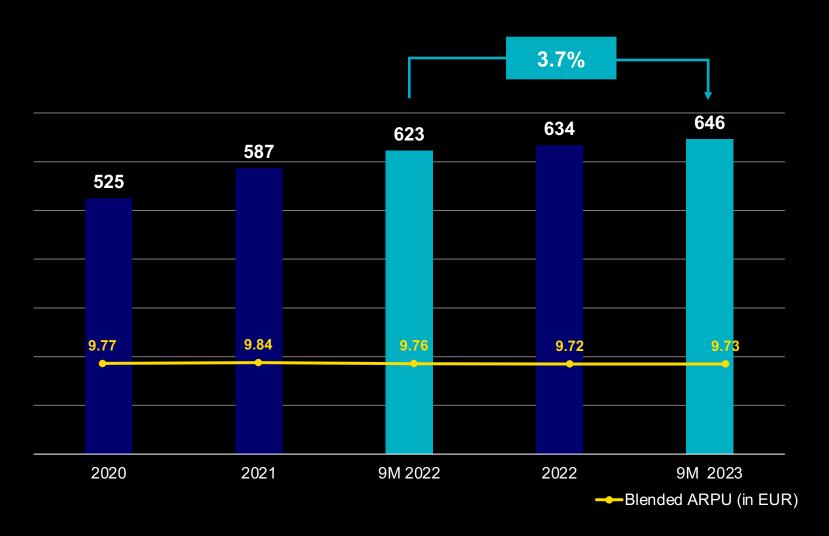


Appendix

9M 2023

Seat growth in line with strategic focus

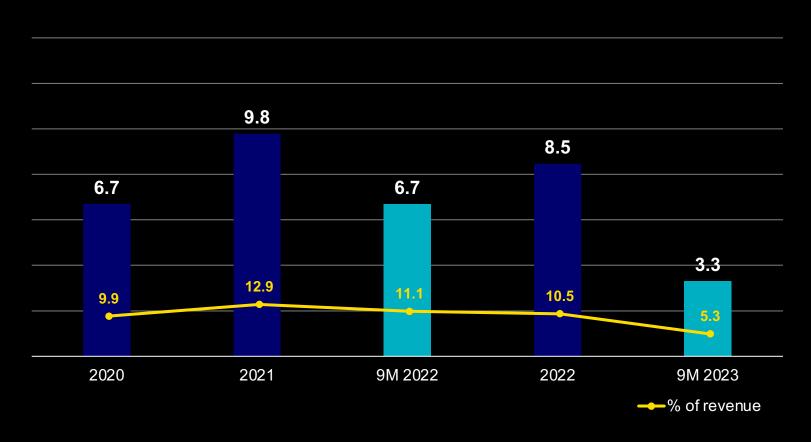
Development of number of seats ('000) and ARPU



- Increase in total number of seats by 3.7%
- ARPU development: 9M 2023 stable at year-end level. Slight decline versus 9M 2022
- Continued low gross churn rate of ~0.6% per month underlines quality of product and service and guarantees continuous recurring revenue
 - Slight increase in the rate compared with the prior-year period as a result of a planned post-contract churn of a major customer
- Our innovative, automated and userfriendly omnichannel solution Contact Center Hub has been developing positively since its launch at the beginning of 2023.

Decrease in marketing expenses as planned

Marketing expenses in EUR million

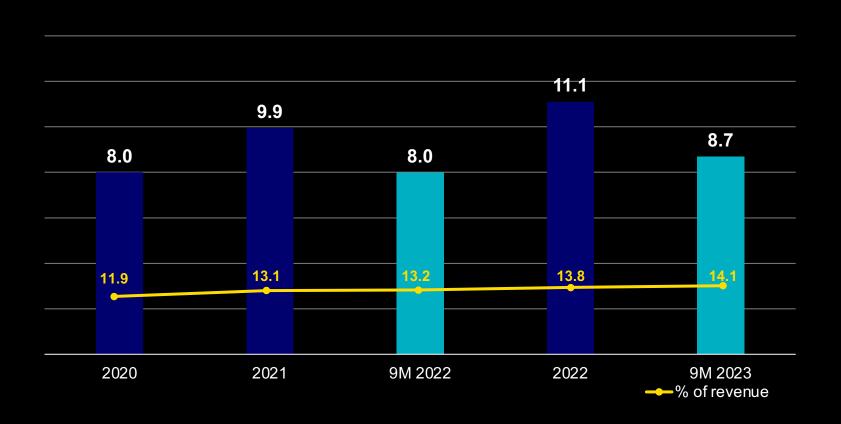


- Marketing expenses decreased by 50.8% yoy
- Focused and efficient marketing where we see market potential. Channel marketing moves to the fore.



Selling cost slightly higher compared with 9M 2022

Selling expenses in EUR million



- Selling expenses mainly include sales commissions to dealers and distributors (excluding wholesale partners)
 - Dealers and distributors only receive a percentage share of revenue per seat
- Increase in sales commissions by 8.9% yoy
- Overall selling cost might continue to rise slowly mainly as a result of a channel shift from direct business to the commissionbased partner channels
- No further significant changes are expected



Share at a glance

ISIN

Segment

Shares

Designated sponsors

First day of trading

Coverage

DE000A0N4N52

Prime Standard/ **Telecommunication**

16.6 million (29 March 2021)

Baader Bank **ODDO Seydler**

11 May 2018

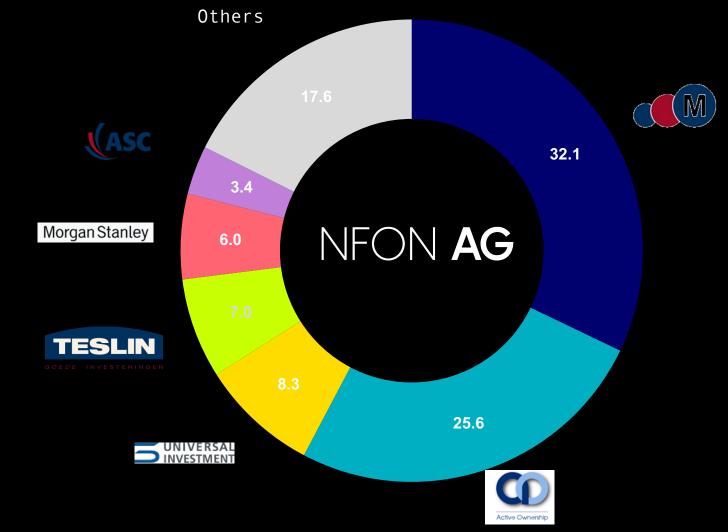
Berenberg Bank, Baader Bank,

Hauck & Aufhäuser,

ODDO

Shareholder structure* in %, as of 22 November 2023

*based on the voting rights notifications submitted to NFON AG





C-level team



Patrik Heider CEO / CFO

- At NFON since 2023
- ~20 years of C-level experience and in the IT industry
- Previous experience includes
 - Nemetschek SE
 - Thinkproject
 - riskmethods



Gernot Hofstetter CCO

- At NFON since 2018
- Previous position:
 - MD Austria and Central and Eastern Europe (CEE)
- > 20 years of experience, working as MD and Sales Manager for several telecom companies in Austria



Markus Krammer CPO

- At NFON since 2015
- Previous position:
 - Managing Director for NFON Developments Lda.
- > 20 years of experience in senior executive positions within the telco industry



Merano Mettbach CSO (Germany)

- At NFON since 1 September 2023
- > 20 years of senior executive experience within the telco industry
- Previous experience includes
 - Cisco Systems
 - BroadSoft
 - Vodafone



Heinke Bock CPCO

- At NFON since 2018
- Previous position:
 - VP HR
- > 20 years of experience in leading positions within HR and Legal Counseling



Deniz Beskök CTO (interim)

- At NFON since 2007
- Previous position:
 - VP Engineering and Agile Transition
- > 20 years of experience within the IT /telco industry and has held various key positions

Financial calendar

2024

 Preliminary group financial results FY 2023 07/03 25/04 Group annual report FY 2023 Financial results 3M/Q1 2024 23/05 28/06 Annual General Meeting 2024 22/08 Group half-year report 2024 21/11 Financial results 9M/Q3 2024

Contact



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FRIEDERIKE THYSSEN
Investor Relations & ESG

NFON AG
Machtlfinger Strasse 7
81379 Munich, Germany

Phone: +49 (0) 89 453 00 449 ir-info@nfon.com

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