NFON Earnings Call

Q1 Results 2023 – 25 May 2023



Patrik Heider joining the NFON team as new CEO



Patrik Heider CEO

- Patrik Heider (49) has joined NFON in his role as CEO on May 15, 2023
- He is a highly experienced and international manager with exceptional leadership qualities and excellent capital market experience
- He was responsible for the successful development of Nemetschek SE as Spokesman of the Board and CFOO
 - Accelerated organic revenue growth from 7% to 15% per annum while driving profitability even stronger
 - Executed six group level and ten brand level acquisitions that have driven product and technology enhancement, international market expansion, and revenue growth acceleration (overall acquisition target portfolio growth 20%)
 - Substantially increased the visibility and profile of Nemetschek in the German and global public equity capital markets (market cap CAGR of 72% per annum to €8 billion at exit date)
 - Expanded the universe of equity research firms covering the stock and leaded the company into MDax (from Prime Standard)
- Prior joining NFON he was CEO of the software companies Thinkproject and riskmethods

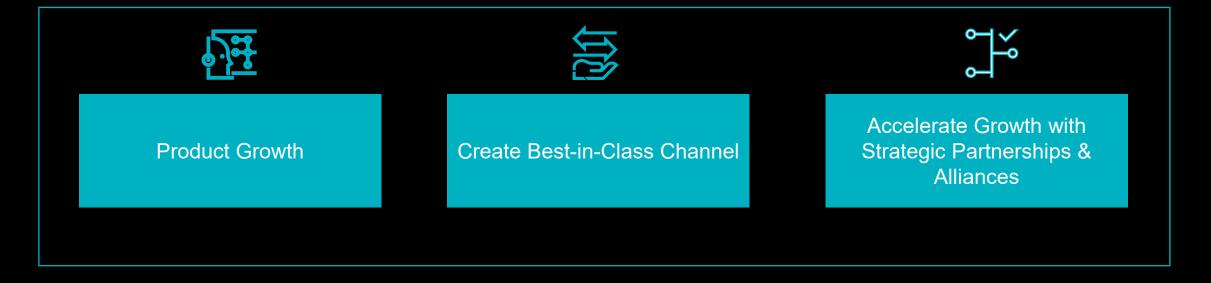
NFON aims to be the leading provider of integrated business comunications in Europe



NFON 2023 strategy for profitable and sustainable growth

NFON Group Targets

- Components of growth: Products, Channel, Partnerships
 - Components of profitability: Operational Excellence
 - Sustainability as part of our strategy

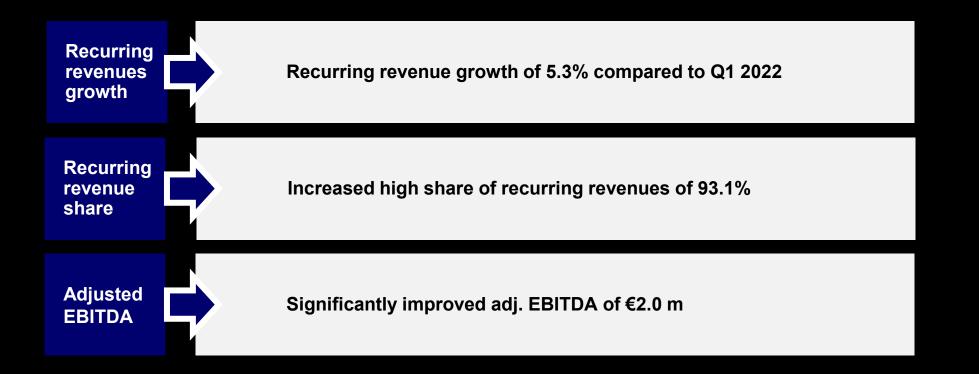




Q1 Results 2023



Q1 2023 Results at a Glance

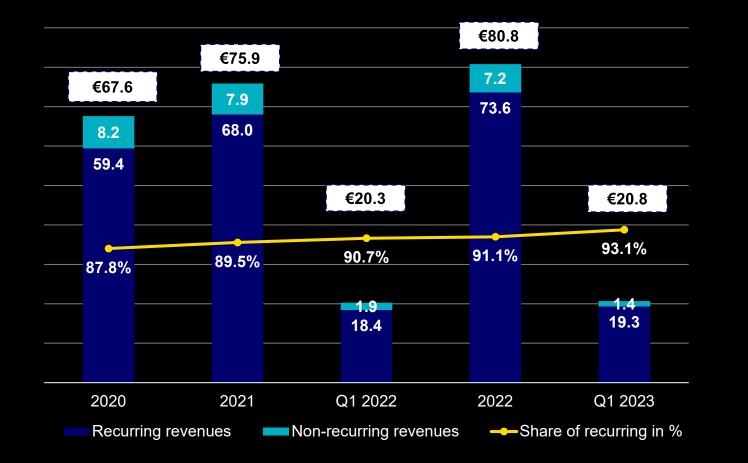




Continuously growing share of recurring revenues

Development total recurring vs. non-recurring revenues

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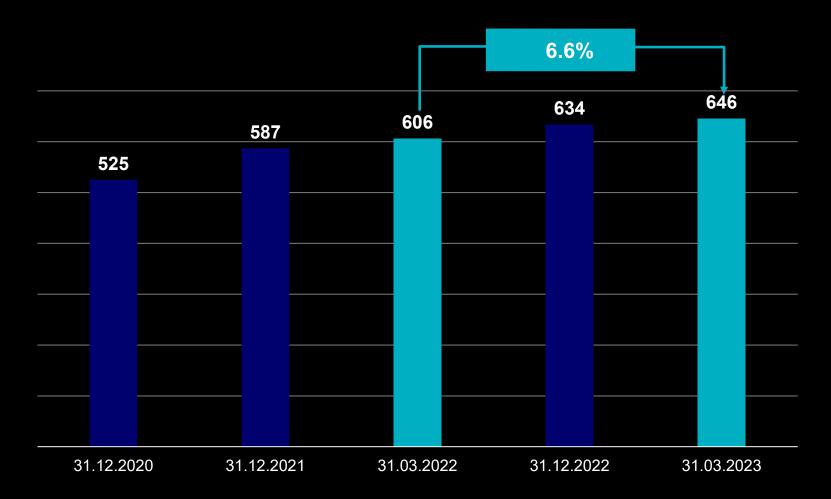
COMMENTS

- Recurring revenues grew by 5.3%
- Total revenue growth of 2.6% compared to Q1 2022 due to decrease of non-recurring revenues (-23.6%) compared to previous quarter
- High share of recurring revenues of 93.1% provides predictable revenue streams

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Continued seat growth

Development number of seats ('000)

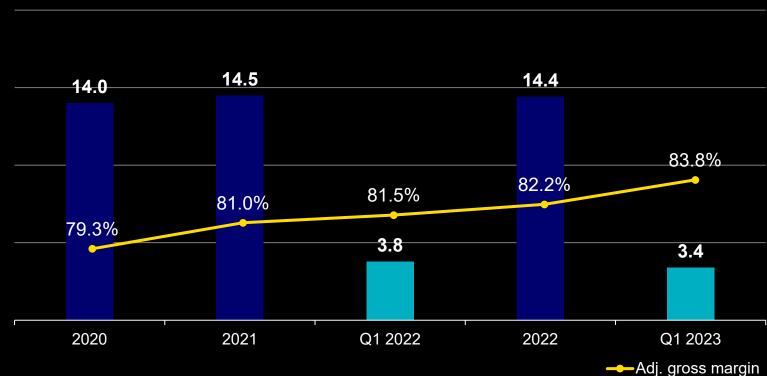


COMMENTS

- In line with the strategic focus on profitability, seat growth is no longer a key performance indicator of NFON
- Increase of total number of seats by 6.6%*
 - Latent demand for cloud telephone systems
 - High level of customer satisfaction
- Continuously low gross churn rate of ~0.5% per month underlines quality of product and service and guarantees continuous recurring revenues

Gross margin at a high level with increasingly positive development

COGS (adj.)¹ and gross margin² development in € million



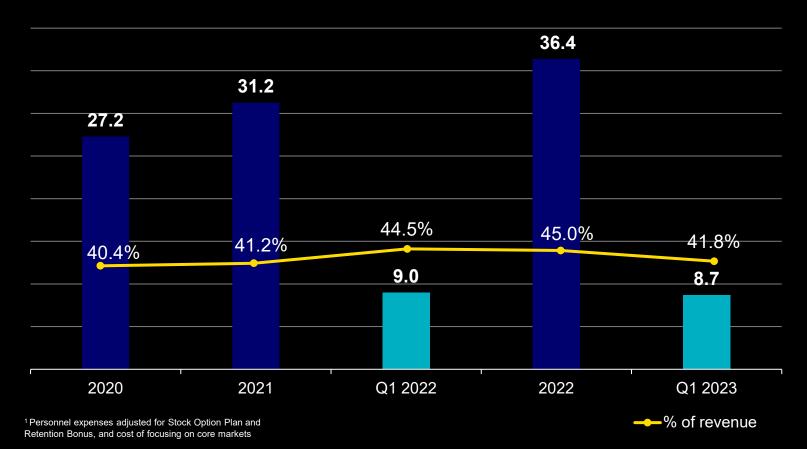
COMMENTS

Improved gross margin compared to the same period last year due to successfully growing share of higher-margin sales

 $^1\text{Cost}$ of materials adjusted for changes in inventories of finished goods $^2\text{Gross}$ margin defined as (revenue - adj. cost of materials)/ revenue

Reduced personnel expenses within the scope of the profitability-oriented strategy

Adj. personnel expenses¹ in € million



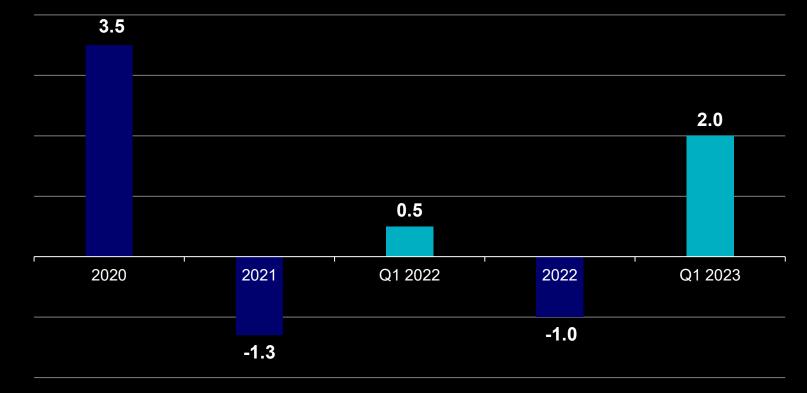
COMMENTS

- Average number of employees decreased from 503 to 468 (minus 7.5%)
 - Measures implemented primarily in the fourth quarter of the previous year to create the profitable further growth of the NFON Group
- Adj. personnel expenses amount to €8.7m (Q1 2022: €9.0m) minus 3.9%
- Adj. personnel expense ratio of 41.8% (Q1 2022: 44.5%) expected to decrease further in the course of 2023 due to scaling effects and reduction of staff

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Adj. EBITDA¹ in € million



COMMENTS

- Significant improvement in adj. EBITDA of €1.5m is the result of the strategic management decision to focus on profitability
- Adj. EBITDA margin in Q1 2023 stood at 9.6%
- Higher marketing expenses will again be incurred in the following quarters as planned

¹Adjustments see next slide

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EBITDA

- Measures to increase profitability show effect
- Significant reduction in marketing and headcount expenses



| Reconciliation from EBITDA to adjusted EBITDA | Q1 2023 | Q1 2022 | |
|--|---------|---------|--|
| € million | | | |
| EBITDA | 1.9 | -0.4 | |
| Stock options | 0 | 0.2 | |
| Focusing on core markets | 0.1 | 0 | |
| M&A activities | 0 | 0.6 | |
| Total EBITDA adjustments | 0.1 | 0.9 | |
| Adjusted EBITDA | 2.0 | 0.5 | |
| | | | |
| | | | |
| Rounding differences are possible | | | |

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Outlook 2023

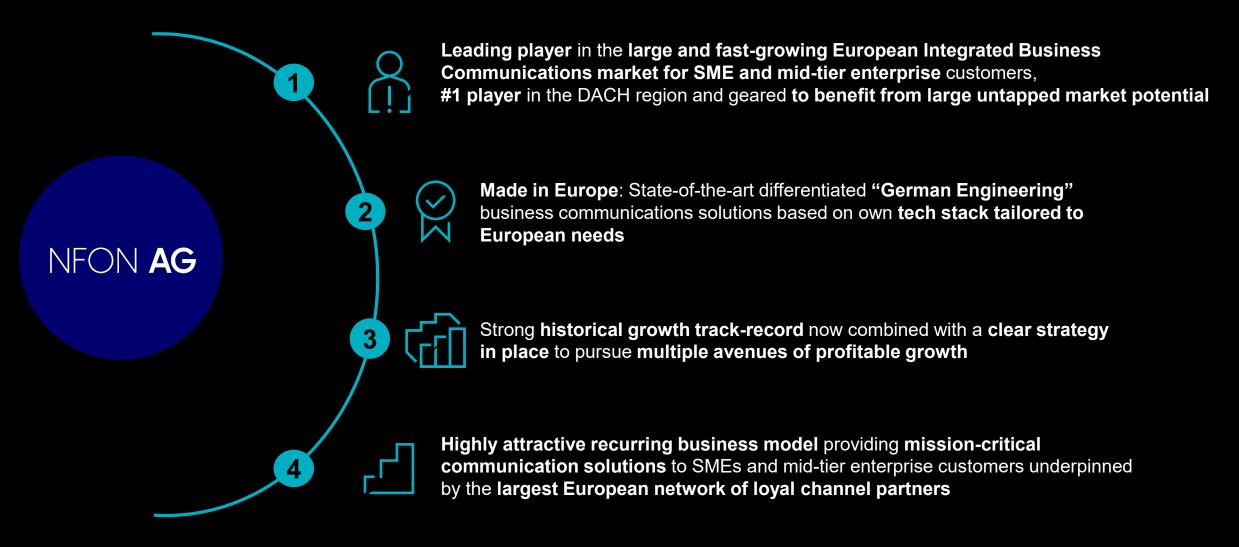


Guidance for profitable and sustainable growth 2023

| | 2023 |
|---------------------------------|--|
| Recurring revenues growth | We expect recurring revenue growth in the mid to upper single-digit percentage range |
| Recurring revenues share | We expect the resulting recurring revenue ratio >88% |
| Adjusted EBITDA | We expect adjusted EBITDA to be >€4mio |



Key Investment Highlights





Questions & Answers



Appendix

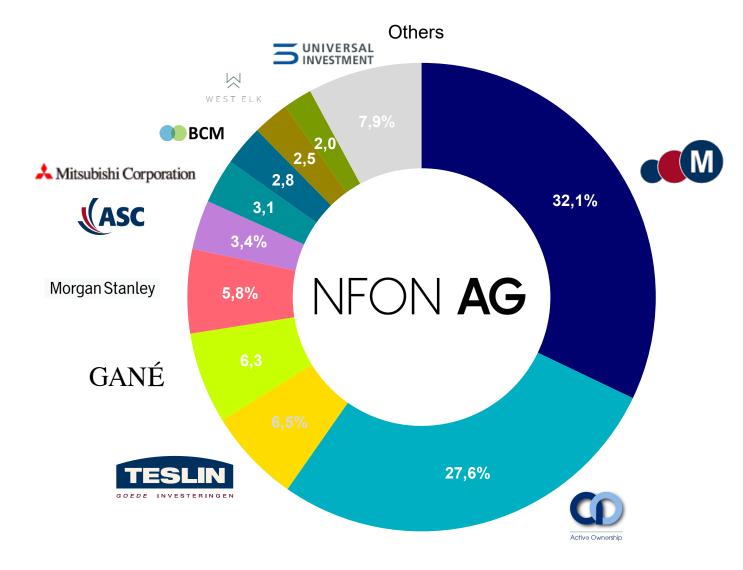


Share at a glance

| ISIN | DE000A0N4N52 |
|-----------------------|---|
| Segment | Prime Standard/ Telecommunication |
| Shares | 16.6 million (29 March 2021) |
| Designated sponsor | Baader Bank ODDO Seydler |
| First day of trading | 11 May 2018 |
| Coverage | Berenberg Bank, Baader Bank, Hauck & Aufhäuser, ODDO |

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Shareholder structure (11 April 2023)



C-Level Team



Dr. Klaus Von Rottkay CEO

- >20 years of C-Level experience in the IT industry
- Previous experience includes
 - > McKinsey & Company
 - > Microsoft
 - > Planet Home



Jan-Peter Koopmann CTO

- >20 years of C-Level experience in the IT/Telco industry
- Previous experience includes
 - > Founder Seceidos
 - > Tiscali
 - > Telenor Group



Petra Boss CFO

- With NFON since 2016
- >18 years of experience in the finance sector (various industries)



Jan Forster CMO

- With NFON since 2014
- >18 years of experience in B2B and B2C marketing (various brands)

Financial Calendar



25.05.

- Financial Results Q1 2023
- Web Conference

30.06.

Annual General Meeting 2023

Munich

24.08.

Financial Results Half-Year 2023

Web Conference

23.11.

- Financial Results Q3 2023
- Web Conference

Investor Relations Contact



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