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Q2 FY2023 RESULTS

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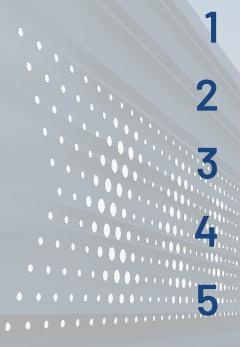
William Hitsen Hitsen + 1 + 1 + 1 + 1 + 1

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Numbers were rounded to one decimal. Due to rounding, numbers presented may not add up precisely to the totals provided.

AGENDA



OPERATIONAL UPDATE

FINANCIAL RESULTS

RESULTS BY OPERATING SEGMENT

OUTLOOK

APPENDIX

OPERATIONAL UPDATE

OPERATIONAL UPDATE

STABILUS

HIGHER EARNINGS WITH GOOD MIX BETWEEN AUTOMOTIVE AND INDUSTRIAL

Innovation Race 2023



Key highlights in Q2 FY23

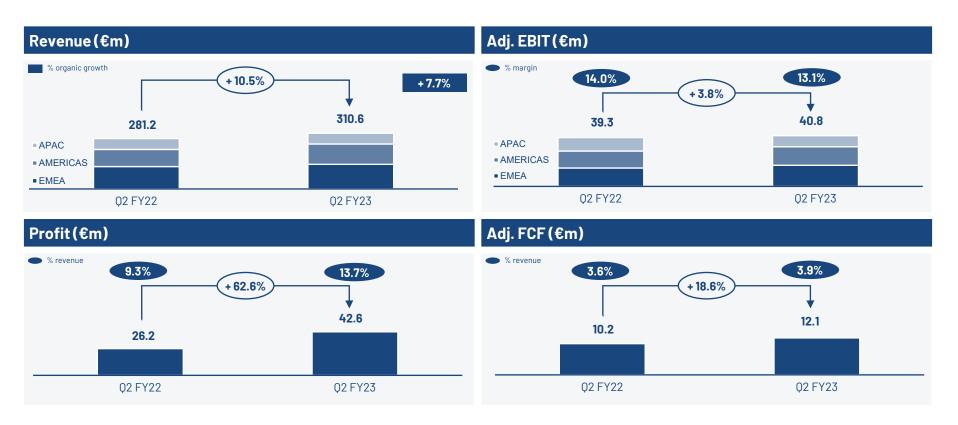
- > Organic revenue growth of 8% y/y in Q2 FY23
- Strong Powerise business in EMEA with organic revenue growth of 24% y/y
- > Strong Industrial business in Americas with organic revenue growth of 19% y/y
- Despite the pandemic-related effects in APAC, Group's adj. EBIT increased by 4% and profit by 63% y/y
- Innovation Race 2023 successfully accomplished in Q2 FY23; it is a worldwide group initiative for gathering and evaluation of product and process ideas, fostering the entrepreneurial spirit; Innovation continues to be an important component and success factor of our long-term strategy STAR 2030

FINANCIAL RESULTS

| Revenue | > Revenue at €310.6m (vs. €281.2m in Q2 FY22), + €29.4m or + 10.5% y/y > Acquisition effect: 0% y/y, currency translation effect: 2.8% y/y, organic growth: 7.7% y/y (incl. impacts on pricing) |
|--------------------|--|
| Adj. EBIT | Adj. EBIT at €40.8m (vs. €39.3m in Q2 FY22), + 3.8% y/y Adj. EBIT margin at 13.1% (vs. 14.0% in Q2 FY22) |
| Profit | > Profit at €42.6m (vs. €26.2m in Q2 FY22), + 62.6% y/y, supported by a positive tax ruling regarding tax refunds for past years > Profit margin at 13.7% (vs. 9.3% in Q2 FY22) |
| Adj. FCF | Adj. FCF (i.e., FCF before acquisitions) at €12.1m (vs. €10.2m in Q2 FY22), + 18.6% y/y, supported by positive development of net working capital |
| Net leverage ratio | Net leverage ratio at 0.5x (vs. 0.4x as of end FY2022 and 0.8x the end of Q2 FY22) Net financial debt at €100.2m (vs. €88.4m as of end FY2022 and 148.1m at the end of Q2 FY22) |
| Outlook | FY2023 forecast: revenue of €1.1bn - €1.2bn with an adjusted EBIT margin of 13% - 14% |

KEY FIGURES

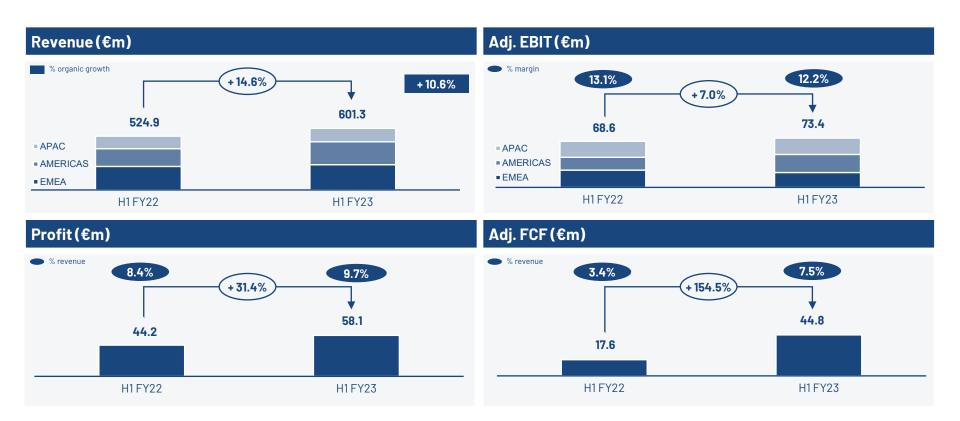
Q2 FY2023



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KEY FIGURES

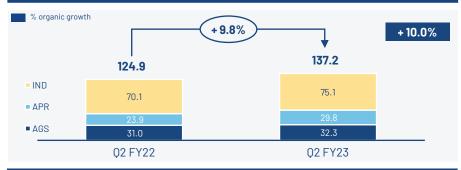
H1 FY2023



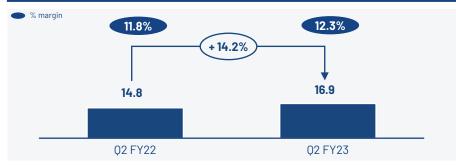
RESULTS BY OPERATING SEGMENT

3

Revenue(€m)



Adj. EBIT (€m)

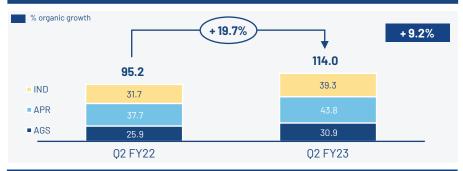


- Light vehicle production (LVP) in Europe, Middle East and Africa in Q2 FY23 at 5.1m units, + 13.6% vs. Q2 FY22
- EMEA's revenue up by €12.3m or 9.8% y/y to €137.2m in Q2 FY23, organically + 10.0% y/y (incl. impacts on pricing)
- Automotive Gas Spring revenue + 4.2% y/y and Automotive Powerise + 24.0% y/y organically; Automotive Powerise growth was supported by higher production of Powerise units for, e.g., BMW: 1-series, 4-series, 5-series, iX (EV), Mini Countryman; Ford Focus; Geely XC40 Coupé; Hyundai Kia Sportage; Tesla Model Y (EV); VW Group: VW Passat, ID.5 (EV), ID.6 (EV), T7, Porsche Macan
- Industrial revenue up by €5.0m or 7.1%y/y, organic growth at 7.7% y/y, essentially due to the strong growth in the market segments Mobility and Energy, Construction, Industrial Machinery & Automation (ECIMA)
- Adj. EBIT margin improved by 50bp to 12.3% in Q2 FY23, due to strong growth in Automotive Powerise and Industrial business units, better fixed cost absorption as well as slightly declined purchasing prices for some raw materials and components

AMERICAS

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Revenue(€m)

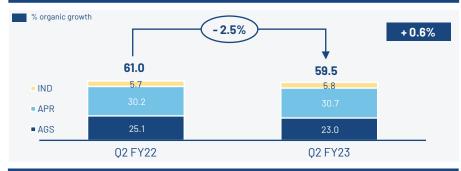


Adj. EBIT (€m)

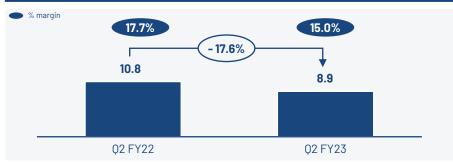


- Light vehicle production (LVP) in Americas in Q2 FY23 at 4.6m units, + 10.5% vs. Q2 FY22
- Americas' revenue up by €18.8m or 19.7% y/y, currency translation effect at 10.5%, organic growth at 9.2% y/y (incl. impacts on pricing)
- Automotive Gas Spring revenue up by 9.3% y/y and Automotive Powerise revenue up by 1.3% y/y organically; Automotive Powerise growth was driven by higher production of Powerise units for, e.g., Ford: Expedition; Rivian R1T (EV); Tesla: Model 3, X, Y (EVs); VW Group: ID.4
- Industrial revenue increased by €7.6m or 24.0% y/y, organic growth at + 18.5% y/y, as a result of strong growth in market segments Energy, Construction, Industrial Machinery & Automation (ECIMA) and Mobility
- > Adj. EBIT margin dipped by 1.1pp to 13.2% in Q2 FY23, as a result of high inflation as well as some product mix effects

Revenue(€m)



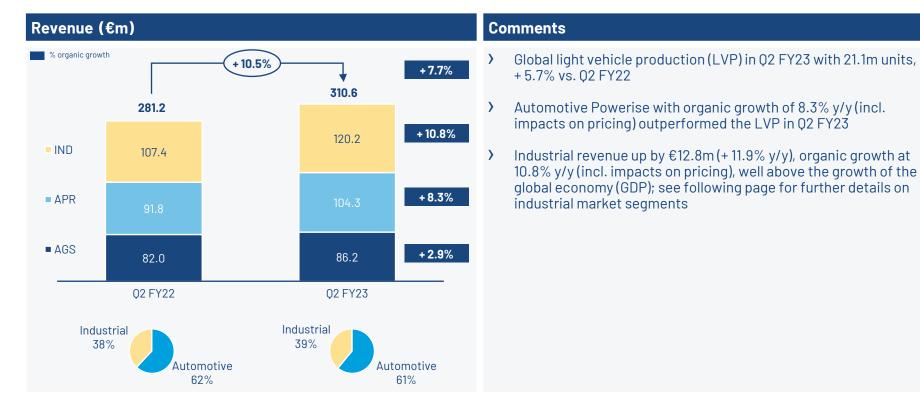
Adj. EBIT (€m)



- Light vehicle production (LVP) in Asia-Pacific in Q2 FY23 at 11.4m units, + 0.8% vs. Q2 FY22
- APAC's revenue down by €1.5m or 2.5% to €59.5m in Q2 FY23, currency translation effect at - 3.1%, organic growth at + 0.6% y/y (incl. impacts on pricing)
- Organic change in Automotive Gas Spring 5.3% y/y and in Automotive Powerise + 4.8% y/y; Automotive Powerise growth was driven by higher production for, e.g., Hyundai: Ioniq 6 (EV), Kia EV6 (EV), K8, Niro, Grandeur; Tesla: Model Y (EV); Li Xiang: Li Auto L7 (REEV), Li Auto L9 (REEV)
- Industrial revenue up by €0.1m or + 1.8% y/y, organic growth at + 4.8% y/y, mainly due to growth in market segments Energy, Construction, Industrial Machinery & Automation (ECIMA) and Mobility
- Adj. EBIT margin at 15.0% in Q2 FY23, versus 17.7% in Q2 FY22, - 2.7pp y/y due to pandemic-related impacts and lower fixed cost absorption

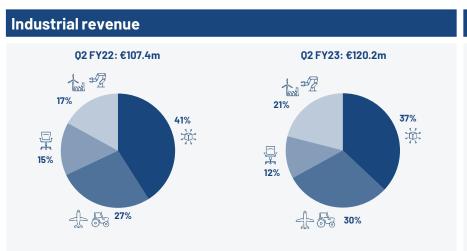
REVENUE BY BUSINESS UNIT

Q2 FY2023



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Q2 FY2023



Distributors, Independent Aftermarket, E-commerce(DIAMEC) Mobility(M) Healthcare, Recreation & Furniture(HRF)

Energy, Construction, Industrial Machinery & Automation (ECIMA)

- > Industrial revenue at €120.2m, up by €12.8m or 11.9% y/y
- The growth in industrial business was primarily driven by market segments Energy, Construction, Industrial Machinery & Automation (ECIMA) and Mobility, partly offset by softer business development in Healthcare, Recreation & Furniture (HRF) and Distributors, Independent Aftermarket, E-commerce (DIAMEC)
- As a result, in Q2 FY23, the revenue share of ECIMA has increased to 21% (Q2 FY22: 17%) and the share of Mobility to 30% (Q2 FY22: 27%) of total industrial revenue; the revenue share of HRF and DIAMEC has decreased to 12% (Q2 FY22: 15%) and 37% (Q2 FY22: 41%), respectively

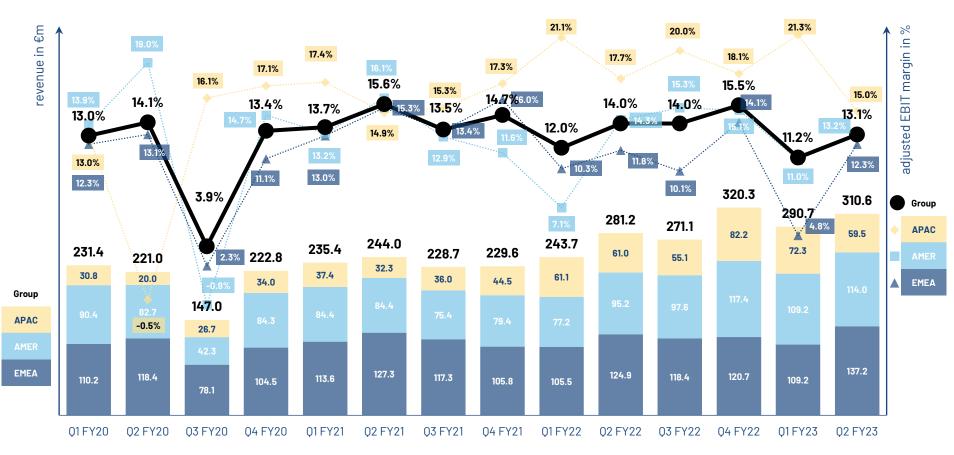
4 OUTLOOK

| Guidance | Guidance Comments | | | nments |
|------------------|-------------------|--------------------|--------|--|
| | FY2022 Actual | FY2023 Guidance | | Global light vehicle production (LVP) expected to grow by c. 4% |
| Revenue | €1,116.3m | €1.1bn - €1.2bn | ; ; | y/y in FY2023 (Oct 2022 - Sept 2023): 84.8m in FY2023 vs. 81.6m in FY2022 (IHS Markit, April 2023) The revenue and margin expectations reflect the higher uncertainty, as a result of the current macroeconomic and |
| Adj. EBIT margin | 14.0% | 13% - 14% | (| geopolitical situation as well as the post-lockdown situation in China We expect the earnings in FY2023 to be back-end loaded and |
| | | | | confirm our FY2023 guidance which was released in November 2022 |
| | | | t | Based on our strategic pyramid, we continue to pursue our long- term strategy, focusing on profitable and sustainable growth, customer and employee satisfaction, innovation and sustainability |

APPENDIX

REVENUE AND ADJUSTED EBIT MARGIN BY QUARTER

STABILUS



REVENUE OVERVIEW THREE MONTHS ENDED MARCH 31, 2023

Revenue(€m)

| | Q2 FY2022 Actual | Q2 FY2023 Actual | Change | % change | Acquisition effect | Currency effect | Organic growth |
|-----------------------------------|---------------------|---------------------|--------|---------------|--------------------|-----------------|----------------|
| Automotive Gas Spring | 31.0 | 32.3 | 1.3 | 4.2% | - | 0.0% | 4.2% |
| Automotive Powerise | 23.9 | 29.8 | 5.9 | 24.7% | - | 0.7% | 24.0% |
| Industrial | 70.1 | 75.1 | 5.0 | 7.1% | - | (0.6)% | 7.7% |
| EMEA | 124.9 | 137.2 | 12.3 | 9.8% | - | (0.2)% | 10.0% |
| Automotive Gas Spring | 25.9 | 30.9 | 5.0 | 19.3% | - | 10.0% | 9.3% |
| Automotive Powerise | 37.7 | 43.8 | 6.1 | 16.2% | - | 14.9% | 1.3% |
| Industrial | 31.7 | 39.3 | 7.6 | 24.0% | - | 5.5% | 18.5% |
| AMERICAS | 95.2 | 114.0 | 18.8 | 19.7 % | - | 10.5% | 9.2% |
| Automotive Gas Spring | 25.1 | 23.0 | (2.1) | (8.4)% | - | (3.1)% | (5.3)% |
| Automotive Powerise | 30.2 | 30.7 | 0.5 | 1.7% | - | (3.1)% | 4.8% |
| Industrial | 5.7 | 5.8 | 0.1 | 1.8% | - | (3.0)% | 4.8% |
| APAC | 61.0 | 59.5 | (1.5) | (2.5)% | - | (3.1)% | 0.6% |
| Total Automotive Gas Spring (AGS) | 82.0 | 86.2 | 4.2 | 5.1% | - | 2.2% | 2.9% |
| Total Automotive Powerise (APR) | 91.8 | 104.3 | 12.5 | 13.6% | - | 5.3% | 8.3% |
| Total Industrial (IND) | 107.4 | 120.2 | 12.8 | 11.9% | - | 1.1% | 10.8% |
| Total | 281.2 | 310.6 | 29.4 | 10.5% | - | 2.8% | 7.7% |

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REVENUE OVERVIEW

STABILUS

SIX MONTHS ENDED MARCH 31, 2023

Revenue(€m)

| | H1 FY2022 Actual | H1FY2023 Actual | Change | % change | Acquisition effect | Currency effect | Organic growth |
|-----------------------------------|---------------------|--------------------|--------|---------------|--------------------|-----------------|----------------|
| Automotive Gas Spring | 56.9 | 58.5 | 1.6 | 2.8% | - | 0.0% | 2.8% |
| Automotive Powerise | 45.7 | 56.5 | 10.8 | 23.6% | - | 0.7% | 22.9% |
| Industrial | 127.7 | 131.3 | 3.6 | 2.8% | - | (1.2)% | 4.0% |
| EMEA | 230.4 | 246.3 | 15.9 | 6.9 % | - | (0.5)% | 7.4% |
| Automotive Gas Spring | 49.0 | 58.6 | 9.6 | 19.6% | - | 12.6% | 7.0% |
| Automotive Powerise | 65.1 | 85.9 | 20.8 | 32.0% | - | 18.5% | 13.5% |
| Industrial | 58.4 | 78.6 | 20.2 | 34.6% | - | 10.0% | 24.6% |
| AMERICAS | 172.5 | 223.1 | 50.6 | 29.3 % | - | 13.9% | 15.4% |
| Automotive Gas Spring | 52.6 | 51.2 | (1.4) | (2.7)% | - | (1.6)% | (1.1)% |
| Automotive Powerise | 57.7 | 69.7 | 12.0 | 20.8% | - | (1.5)% | 22.3% |
| Industrial | 11.8 | 11.0 | (0.8) | (6.8)% | - | (1.6)% | (5.2)% |
| APAC | 122.1 | 131.9 | 9.8 | 8.0% | - | (1.6)% | 9.6% |
| Total Automotive Gas Spring (AGS) | 158.5 | 168.3 | 9.8 | 6.2% | - | 3.4% | 2.8% |
| Total Automotive Powerise (APR) | 168.5 | 212.1 | 43.6 | 25.9% | - | 6.8% | 19.1% |
| Total Industrial (IND) | 197.9 | 220.9 | 23.0 | 11.6% | - | 2.1% | 9.5% |
| Total | 524.9 | 601.3 | 76.4 | 14.6% | - | 4.0% | 10.6% |

P&L OVERVIEW

STABILUS

THREE MONTHS ENDED MARCH 31, 2023

P&L(€m)

| | Q2 FY2022 Actual | Q2 FY2023 Actual | Change | % change | |
|-------------------------|---------------------|---------------------|--------|---------------|--|
| Revenue | 281.2 | 310.6 | 29.4 | 10.5% | |
| Cost of sales | (208.4) | (225.4) | (17.0) | 8.2% | |
| Gross Profit | 72.8 | 85.2 | 12.4 | 17.0% | |
| % margin | 25.9% | 27.4% | | | |
| R&D expenses | (6.0) | (5.7) | 0.3 | (5.0)% | |
| Selling expenses | (21.0) | (29.6) | (8.6) | 41.0% | |
| Administrative expenses | (10.2) | (11.5) | (1.3) | 12.7% | |
| Other income/expenses | 0.2 | (1.3) | (1.5) | <(100.0)% | |
| EBIT | 35.8 | 37.1 | 1.3 | 3.6% | |
| % margin | 12.7% | 11.9% | | | |
| Finance income/costs | (0.2) | (4.4) | (4.2) | >100.0% | |
| EBT | 35.5 | 32.7 | (2.8) | (7.9)% | |
| % margin | 12.6% | 10.5% | | | |
| Income tax | (9.3) | 9.9 | 19.2 | <(100.0)% | |
| Profit | 26.2 | 42.6 | 16.4 | 62.6 % | |
| % margin | 9.3% | 13.7% | | | |
| | | | | | |
| EPS in € | 1.05 | 1.71 | 0.66 | 62.9% | |
| | | | | | |

- Revenue at €310.6m in Q2 FY23 vs. €281.2m in Q2 FY22, +10.5% y/y
- To underline the sales impact of capitalized R&D projects, R&D-project amortization is included in cost of sales, and not in R&D expenses anymore (Q2 FY23: €6.5m in cost of sales; Q2 FY22: €6.8m in R&D expenses)
- Selling expenses up by €8.6m or 41.0% y/y due to higher business volume, higher freight, travel and exhibition costs, compared to Q2 FY22 which was impacted by COVID-19; in addition, warehousing costs for *Independent Aftermarket* were reclassified from cost of sales to selling expenses in Q2 FY23
- Net other income/expenses down by €1.5m y/y, primarily due to higher net fx losses (€2.2m in Q2 FY23 vs. €0.4m in Q2 FY22)
- Net finance costs up by €4.2m y/y, mainly due to €5.1m net fx loss in Q2 FY23 vs. €1.0m net fx gain in Q2 FY22
- Income taxes: €9.9m income in Q2 FY23, + €19.2m y/y, mainly due to a positive tax ruling in Q2 FY23 regarding the expected tax refunds for the past fiscal years (FY2010 FY2014)

P&L OVERVIEW

SIX MONTHS ENDED MARCH 31, 2023

P&L(€m)

| | H1 FY2022 Actual | H1 FY2023 Actual | Change | % change |
|-------------------------|---------------------|---------------------|--------|---------------|
| Revenue | 524.9 | 601.3 | 76.4 | 14.6% |
| Cost of sales | (386.5) | (440.2) | (53.7) | 13.9% |
| Gross Profit | 138.4 | 161.1 | 22.7 | 16.4 % |
| % margin | 26.4% | 26.8% | | |
| R&D expenses | (17.9) | (18.6) | (0.7) | 3.9% |
| Selling expenses | (41.2) | (53.4) | (12.2) | 29.6% |
| Administrative expenses | (20.2) | (22.0) | (1.8) | 8.9% |
| Other income/expenses | 2.4 | (0.9) | (3.3) | <(100.0)% |
| EBIT | 61.7 | 66.2 | 4.5 | 7.3% |
| % margin | 11.8% | 11.0% | | |
| Finance income/costs | (1.0) | (12.3) | (11.3) | >100.0% |
| EBT | 60.7 | 53.9 | (6.8) | (11.2)% |
| % margin | 11.6% | 9.0% | | |
| Income tax | (16.5) | 4.3 | 20.8 | <(100.0)% |
| Profit | 44.2 | 58.1 | 13.9 | 31.4% |
| % margin | 8.4% | 9.7% | | |
| | | | | |
| EPS in € | 1.76 | 2.32 | 0.56 | 31.8% |
| | | | | |

- To underline the sales impact of capitalized R&D projects, R&Dproject amortization is included in cost of sales, and not in R&D expenses anymore (H1 FY23: €6.5m in cost of sales; H1 FY22: €6.8m in R&D expenses)
- Selling expenses up by €12.2m or 29.6% y/y due to higher business volume, higher freight, travel and exhibition costs, compared to H1 FY22 which was impacted by COVID-19; in addition, warehousing costs for *Independent Aftermarket* were reclassified from cost of sales to selling expenses in H1 FY23
- Net other income/expenses down by €3.3m y/y, primarily due to €4.0m net fx loss in H1 FY23 vs. €0.5m net fx gain H1 FY22; the H1 F23 amount includes €0.3m income from the equity-accounted investment in Cultraro
- Net finance costs up by €11.3m y/y, mainly due to €11.9m net fx loss in H1 FY23 vs. €2.3m net fx gain in H1 FY22, as a result of currency conversion of cash
- Income taxes: €4.3m income in H1 FY23, + €20.8m y/y, mainly due to a positive tax ruling in 02 FY23 regarding the expected tax refunds for the past fiscal years (FY2010 FY2014)

EBIT ADJUSTMENTS

STABILUS

THREE AND SIX MONTHS ENDED MARCH 31, 2023

Adjusted EBIT (€m)

| | Q2 FY2022 Actual | Q2 FY2023 Actual | Change | % change |
|------------------------|---------------------|---------------------|--------|--------------|
| EBIT | 35.8 | 37.1 | 1.3 | 3.6% |
| PPA adj D&A (2010 PPA) | 1.2 | 1.2 | - | 0.0% |
| PPA adj D&A (2016 PPA) | 2.1 | 2.1 | - | 0.0% |
| PPA adj D&A (2019 PPA) | 0.2 | 0.2 | - | 0.0% |
| Earn-out | - | 0.2 | 0.2 | n/a |
| Total adjustments | 3.5 | 3.7 | 0.2 | 5.7% |
| Adjusted EBIT | 39.3 | 40.8 | 1.5 | 3.8 % |
| % margin | 14.0% | 13.1% | | |

| | H1 FY2022 Actual | H1 FY2023 Actual | Change | % change |
|------------------------|---------------------|---------------------|--------|----------|
| EBIT | 61.7 | 66.2 | 4.5 | 7.3% |
| PPA adj D&A (2010 PPA) | 2.3 | 2.3 | - | 0.0% |
| PPA adj D&A (2016 PPA) | 4.2 | 4.3 | 0.1 | 2.4% |
| PPA adj D&A (2019 PPA) | 0.4 | 0.4 | - | 0.0% |
| Earn-out | - | 0.2 | 0.2 | n/a |
| Total adjustments | 6.9 | 7.2 | 0.3 | 4.3% |
| Adjusted EBIT | 68.6 | 73.4 | 4.8 | 7.0% |
| % margin | 13.1% | 12.2% | | |

Comments

>

PPA adjustments include depreciation and amortization of stepups and intangible assets acquired in 2010, 2016 and 2019, as well as €0.2m adjustment for purchase price change according to an earn-out agreement effective in Q2 FY23

BALANCE SHEET OVERVIEW

MARCH 31, 2023

| | Sept 2022 Actual | March 2023 Actual | Change | % change |
|-------------------------------|---------------------|----------------------|--------|----------|
| Property, plant and equipm. | 228.9 | 224.1 | (4.8) | (2.1)% |
| Goodwill | 216.8 | 209.1 | (7.7) | (3.6)% |
| Other intangible assets | 216.9 | 206.7 | (10.2) | (4.7)% |
| Other investments | 23.1 | 23.0 | (0.1) | (0.4)% |
| Inventories | 167.5 | 173.3 | 5.8 | 3.5% |
| Trade receivables | 197.7 | 179.3 | (18.4) | (9.3)% |
| Other assets | 47.3 | 56.5 | 9.2 | 19.5% |
| Cash | 168.4 | 155.4 | (13.0) | (7.7)% |
| Total assets | 1,266.6 | 1,227.4 | (39.2) | (3.1)% |
| | | | | |
| Equity incl. minorities | 669.7 | 659.5 | (10.2) | (1.5)% |
| Debt (incl. accrued interest) | 256.8 | 255.6 | (1.2) | (0.5)% |
| Pension plans | 37.2 | 38.2 | 1.0 | 2.7% |
| Deferred tax liabilities | 54.4 | 39.4 | (15.0) | (27.6)% |
| Trade payables | 120.3 | 108.9 | (11.4) | (9.5)% |
| Other liabilities | 128.2 | 125.8 | (2.4) | (1.9)% |
| Total equity and liabilities | 1,266.6 | 1,227.4 | (39.2) | (3.1)% |
| | | | | |
| Net leverage ratio | 0.4x | 0.5x | | |

- Other intangible assets down by €10.2m mainly due to scheduled amortization, partially offset by capitalized R&D costs
- Other investments comprise Company's interest in Synapticon
 (12% of total shares at the time of acquisition) and Cultraro (32% of total shares) which were acquired in FY2022
- Inventories up by €5.8m comprising €3.9m higher raw materials, €2.4m higher finished goods, €1.3m higher work in progress, €1.7m lower merchandise
- Deferred tax liabilities down by €15.0m, largely a consequence of a positive tax ruling in Q2 FY23 regarding the expected tax refunds for the past fiscal years (FY2010 – FY2014)

CASH FLOW OVERVIEW THREE MONTHS ENDED MARCH 31, 2023

STABILUS

Cash Flow Statement (€m)

| | Q2 FY2022 Actual | Q2 FY2023 Actual | Change | % change |
|---------------------------------------|---------------------|---------------------|--------|-----------|
| Cash flow from operating activities | 19.3 | 22.5 | 3.2 | 16.6% |
| Cash flow from investing activities | (9.7) | (10.4) | (0.7) | 7.2% |
| Cash flow from financing activities | 17.2 | (48.7) | (65.9) | <(100.0)% |
| Net increase / (decrease) in cash | 26.6 | (36.7) | (63.3) | <(100.0)% |
| Effect of movements in exchange rates | 1.3 | (0.4) | (1.7) | <(100.0)% |
| Cash as of beginning of the period | 175.9 | 192.5 | 16.6 | 9.4% |
| Cash as of end of the period | 203.8 | 155.4 | (48.4) | (23.7)% |

Adj. FCF (€m)

| | Q2 FY2022 Actual | Q2 FY2023 Actual | Change | % change |
|-------------------------------------|---------------------|---------------------|--------|---------------|
| Cash flow from operating activities | 19.3 | 22.5 | 3.2 | 16.6% |
| Cash flow from investing activities | (9.7) | (10.4) | (0.7) | 7.2% |
| Free cash flow | 9.6 | 12.1 | 2.5 | 26.0 % |
| Adjustments | 0.6 | - | (0.6) | (100.0)% |
| Adj. FCF | 10.2 | 12.1 | 1.9 | 18.6% |

- Cash inflow from operating activities up by €3.2m y/y mainly due to positive net working capital development
- Cash outflow for investing activities up by €0.7m y/y essentially due to higher capex; capex in Q2 FY23 at €10.5m (vs. €9.2m in Q2 FY22), + 14.1% y/y
- Cash outflow for financing activities up by €65.9m y/y, from an inflow of €17.2m in Q2 FY22 to an outflow of €48.7m in Q2 FY23, primarily due to the €55.0m receipt from promissory note issuance in Q2 of the previous fiscal year and €12.3m higher dividend payment in Q2 FY23
- Adjusted FCF (i.e., FCF before acquisitions) up by €1.9m y/y

CASH FLOW OVERVIEW SIX MONTHS ENDED MARCH 31, 2023

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Cash Flow Statement (€m)

| | H1 FY2022 Actual | H1 FY2023 Actual | Change | % change |
|---------------------------------------|---------------------|---------------------|--------|-----------|
| Cash flow from operating activities | 36.0 | 67.6 | 31.6 | 87.8% |
| Cash flow from investing activities | (41.6) | (23.1) | 18.5 | (44.5)% |
| Cash flow from financing activities | 13.8 | (51.8) | (65.6) | <(100.0)% |
| Net increase / (decrease) in cash | 8.1 | (7.4) | (15.5) | <(100.0)% |
| Effect of movements in exchange rates | 2.5 | (5.6) | (8.1) | <(100.0)% |
| Cash as of beginning of the period | 193.2 | 168.4 | (24.8) | (12.8)% |
| Cash as of end of the period | 203.8 | 155.4 | (48.4) | (23.7)% |

Adj. FCF (€m)

| | H1 FY2022 Actual | H1 FY2023 Actual | Change | % change |
|-------------------------------------|---------------------|---------------------|--------|-----------|
| Cash flow from operating activities | 36.0 | 67.6 | 31.6 | 87.8% |
| Cash flow from investing activities | (41.6) | (23.1) | 18.5 | (44.5)% |
| Free cash flow | (5.6) | 44.5 | 50.1 | <(100.0)% |
| Adjustments | 23.2 | 0.3 | (22.9) | (98.7)% |
| Adj. FCF | 17.6 | 44.8 | 27.2 | >100.0% |

- Cash inflow from operating activities up by €31.6m y/y, mainly due to positive net working capital development and lower income tax payments
- Cash outflow for investing activities down by €18.5m y/y: the H1 of the previous year comprised payment for the acquisition of shares in Synapticon and Cultraro; capex in H1 FY23 at €23.4m (vs. €18.6m in H1 FY22), + 25.8% y/y
- Cash outflow for financing activities up by €65.6m y/y, from an inflow of €13.8m in H1 FY22 to an outflow of €51.8m in H1 FY23, primarily due to the €55.0m receipt from promissory note issuance in H1 of the previous fiscal year and €12.3m higher dividend payment in H1 FY23
- Due to substantially higher cash inflow from operating activities and noticeably lower cash outflow for investing activities, FCF improved by €50.1m y/y; adjusted FCF (i.e., FCF before acquisitions) increased by €27.2m y/y

CURRENCY EXCHANGE RATES

SIX MONTHS ENDED MARCH 31, 2023

Closing and average currency exchange rates

| 1 EURO in | ISO code | Closing rate March 2022 | Closing rate March 2023 | Average rate H1 FY2022 | Average rate H1 FY2023 | Average rate % change |
|-------------------------|----------|----------------------------|----------------------------|---------------------------|---------------------------|--------------------------|
| Australian dollar | AUD | 1.4829 | 1.6268 | 1.5601 | 1.5614 | 0.1% |
| Argentine peso | ARS | 121.8857 | 223.9838 | 117.1662 | 185.7461 | 58.5% |
| Brazilian real | BRL | 5.3009 | 5.5158 | 6.1323 | 5.4718 | (10.8)% |
| Chinese yuan (renminbi) | CNY | 7.0403 | 7.4763 | 7.2202 | 7.2990 | 1.1% |
| South Korean won | KRW | 1,347.3700 | 1,420.2600 | 1,353.2100 | 1,377.7830 | 1.8% |
| Mexican peso | MXN | 22.0903 | 19.6392 | 23.3626 | 20.0640 | (14.1)% |
| Romanian leu | RON | 4.9463 | 4.9490 | 4.9477 | 4.9203 | (0.6)% |
| Turkish lira | TRY | 16.2823 | 20.8632 | 14.2145 | 19.6321 | 38.1% |
| United States dollar | USD | 1.1101 | 1.0875 | 1.1332 | 1.0468 | (7.6)% |

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